Prevailing Wage Determination Cover Letter

County: MONTGOMERY ➤

Determination Date: 01/13/2025 **Expiration Date:** 04/13/2025

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500



Ohio Department of Commerce Bureau of Wage & Hour Administration

Consumers Business License/Permit Holders & Applicants

Other Government Agencies

Back to wage rate search Back to Home

Classification = All, County = MONTGOMERY, Union = All

Classification - Al	II, County = MONTGON	ILIXI, UIIIUII –	All	
County	Classification	Effective	Posted	Union
MONTGOMERY	Asbestos Worker	7/24/2024	7/24/2024	Asbestos Local 207
MONTGOMERY	Asbestos Worker	10/30/2024	10/30/2024	Asbestos Local 50 Heat & Frost Insulators
MONTGOMERY	Boilermaker	10/1/2013	9/25/2013	Boilermaker Local 105
MONTGOMERY	Bricklayer	6/5/2024	6/5/2024	Bricklayer Local 23 Heavy Hwy (A)
MONTGOMERY	<u>Bricklayer</u>	6/5/2024	6/5/2024	Bricklayer Local 23 Heavy Hwy (B)
MONTGOMERY	<u>Bricklayer</u>	7/1/2024	6/26/2024	Bricklayer Local 23 (Dayton Tile Finisher)
MONTGOMERY	<u>Bricklayer</u>	7/1/2024	6/26/2024	Bricklayer Local 23 (Dayton Tile Mechanic)
<u>MONTGOMERY</u>	<u>Bricklayer</u>	6/5/2024	<u>6/5/2024</u>	Bricklayer Local 23 (Dayton)
MONTGOMERY	Carpenter	9/20/2023	9/20/2023	Carpenter Floorlayer SW District G
<u>MONTGOMERY</u>	<u>Carpenter</u>	10/2/2024	10/2/2024	Carpenter Millwright Local 1090 SW Zone II
MONTGOMERY	Carpenter	5/3/2024	5/3/2024	Carpenter & Pile Driver SW District HevHwy
<u>MONTGOMERY</u>	Carpenter	7/31/2024	7/31/2024	Carpenter & Pile Driver SW Zone 1
MONTGOMERY	Cement	6/1/2024	<u>5/29/2024</u>	Cement Mason Local 132 (Dayton)
MONTGOMERY	Cement Mason	5/1/2024	<u>5/1/2024</u>	Cement Mason Statewide HevHwy
MONTGOMERY	Lineman	2/7/2024	2/7/2024	Electrical Local 71 DOT Traffic Signal Highway Lighting
	Lillelliall			American Line Builders
<u>MONTGOMERY</u>	<u>Lineman</u>	<u>1/6/2025</u>	12/31/2024	Electrical Local 71 High Tension Pipe Type Cable
<u>MONTGOMERY</u>	<u>Lineman</u>	<u>1/6/2025</u>	<u>12/31/2024</u>	Electrical Local 71 Outside Utility Power
MONTGOMERY	Lineman	1/6/2025	12/31/2024	Electrical Local 71 Underground Residential
				Distribution
MONTGOMERY	Voice Data Video	3/6/2024	3/6/2024	Electrical Local 71 Voice Data Video Outside
MONTGOMERY	Electrical	12/2/2024	<u>11/27/2024</u>	Electrical Local 82 Inside
MONTGOMERY	Electrical	10/30/2024	10/30/2024	Electrical Local 82 Inside Lt Commercial South West
MONTGOMERY	Electrical	12/5/2022	11/23/2022	Electrical Local 82 Lightning Rod
MONTGOMERY	Voice Data Video	11/27/2024	11/27/2024	Electrical Local 82 Voice Data Video
MONTGOMERY	Elevator	6/12/2024	6/12/2024	Elevator Local 11
MONTGOMERY	Glazier	11/1/2024	10/30/2024	Glazier Local 387
MONTGOMERY	<u>Ironworker</u>	6/5/2024	6/5/2024	Ironworker Local 290
MONTGOMERY	<u>Laborer Group 1</u>	5/1/2024	5/1/2024	Labor HevHwy 3
MONTGOMERY	Laborer	7/31/2024	7/31/2024	Labor Local 1410 Building
MONTGOMERY	Operating Engineer	6/5/2024	6/5/2024	Operating Engineers - Building Local 18 - Zone III
MONTGOMERY	Operating Engineer	6/5/2024	6/5/2024	Operating Engineers - HevHwy Zone II
MONTGOMERY	Drywall Finisher	5/29/2024	5/29/2024	Painter Local 249
MONTGOMERY	<u>Painter</u>	5/29/2024	5/29/2024	Painter Local 249
MONTGOMERY	<u>Painter</u>	5/29/2024	5/29/2024	Painter Local 249 HevHwy
MONTGOMERY	<u>Painter</u>	6/10/2015	<u>6/10/2015</u>	Painter Local 639
MONTGOMERY	<u>Painter</u>	3/22/2023	3/22/2023	Painter Local 639 Zone 2 Sign
MONTGOMERY	<u>Plaster</u>	5/29/2024	5/29/2024	Plasterer Local 132 (Dayton)
MONTGOMERY	Plumber/Pipefitter	8/30/2023	8/30/2023	Plumber Pipefitter Local 162
MONTGOMERY	Roofer	12/24/2024	12/24/2024	Roofer Local 75
MONTGOMERY	Sheet Metal Worker	9/18/2024	9/18/2024	Sheet Metal Local 24 (Dayton)
MONTGOMERY	Sprinkler Fitter	<u>1/1/2025</u>	<u>12/31/2024</u>	Sprinkler Fitter Local 669
MONTGOMERY	Truck Driver	<u>5/1/2024</u>	<u>5/1/2024</u>	<u>Truck Driver Bldg & HevHwy Class 1 Locals</u> 20,40,92,92b,100,175,284,438,377,637,908,957
MONTGOMERY	Truck Driver	<u>5/1/2024</u>	<u>5/1/2024</u>	Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957
MONTGOMERY	Truck Driver	<u>5/1/2024</u>	<u>5/1/2024</u>	Truck Driver Bldg & HevHwy Class 3 Locals 20.40,92,92b,100,175,284,438,377,637,908,957

Back to home

Name of Union: Asbestos Local 207

Change #: LCR01-2024ibLoc207

Craft: Asbestos Worker Effective Date: 07/24/2024 Last Posted: 07/24/2024

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	Classification											
Asbestos Abatement	\$30.00		\$10.45	\$7.00	\$0.65	\$3.25	\$0.00	\$0.00	\$0.00	\$0.00	\$51.35	\$66.35
Trainee	ainee Percent											
Trainee	65.15	\$19.55	\$10.45	\$1.60	\$0.65	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.25	\$43.02

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, ERIE*, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, **WAYNE**

Special Jurisdictional Note: Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan,

Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details:

Asbestos & lead paint abatement including,but not limited to the removal or encapsulation of asbestos & lead paint,all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 50 Heat & Frost Insulators

Change #: LCN03-2024ibAsbLoc50

Craft: Asbestos Worker Effective Date: 10/30/2024 Last Posted: 10/30/2024

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Asbestos Insulation Mechanic	\$38	3.56	\$9.20	\$8.85	\$0.50	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$60.86	\$80.14
Firestop Technician	\$38	8.56	\$9.20	\$8.85	\$0.50	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$60.86	\$80.14
Apprentice	Per	cent										
1st year	60.00	\$23.14	\$9.20	\$4.52	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.86	\$49.42
2nd year	70.00			\$4.52	\$0.50	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$42.06	\$55.56
3rd year	80.00	80.00 \$30.85		\$6.76	\$0.50	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$48.56	\$63.98
4th year	85.00	\$32.78	\$9.20	\$6.76	\$0.50	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$50.74	\$67.12

Special Calculation Note:

Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER*, CHAMPAIGN, CLARK, CLINTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GREENE, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PREBLE, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note: Township of Butler County: Townships of Lemon and Madison. Warren County: Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Details:

Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$35	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

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5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2024ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
				Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Cement Mason Bricklayer Sewer Water Works A	\$33.39		\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.14
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	80.00	\$26.71	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	90.00	\$30.05	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2024ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
				Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34.39		\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	Per	cent										
1st year	70.00	70.00 \$24.07		\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	80.00	80.00 \$27.51		\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	90.00	\$30.95	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE. LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Dayton Tile Finisher)

Change #: LCN01-2024ibLoc23DaytonTF

Craft: Bricklayer Effective Date: 07/01/2024 Last Posted: 06/26/2024

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		1 2000
Class	sification											
Bricklayer Tile Marble Terrazzo Finisher	\$2	7.78	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.83	\$52.72
Base Machine	\$23	8.28	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.33	\$53.47
Apprentice	Per	cent										
1st 6 months 0- 600 hrs	60.00	\$16.67	\$3.70	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.86	\$29.19
2nd 6 months 601-1200 hrs	65.00	\$18.06	\$3.70	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.25	\$31.28
3rd 6 months 1201-1800 hrs	70.00	\$19.45	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.50	\$40.22
4th 6 months 1801-2400	75.02	\$20.84	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.89	\$42.31
5th 6 months 2401-3000 hrs	80.00	\$22.22	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.27	\$44.39
6th 6 months 3001-3600 hrs	90.00	\$25.00	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.05	\$48.55
TMT Helper - May enter Apprentice Program after 90 day completionr												

First 90	45.00	\$12.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.50	\$18.75
Days												

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page. ***Medical Savings Account ***: The Medical Savings Account can only be deducted providing employee shows proof voluntary enrollment in the program. Minimum contribution of \$1.00 per hourworked with no maximum.

Ratio:

1 Journeyman 1 Apprentice 5 Journeyman 1 Apprentice 10 Journeyman 2 Apprentice 15 Journeyman 3 Apprentice 20 Journeyman 4 Apprentice 25 Journeyman 5 Apprentice 8 Employees 1 Helper

Jurisdiction (* denotes special jurisdictional note):

AUGLAIZE, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, HIGHLAND, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE*, SHELBY

Special Jurisdictional Note : In Preble County the following townships are included: (Jackson, Monroe, Harrison, Twin and Washington)

Details:

Tile Layer Finishers shall do mixing of mortars & adhesives, cleaning & grouting of tile, unloading of all trucks, unpacking & handling of all tile & materials such as sand, lime, cement, tile, & all types of tile panels, prefabricated on job site. Marble Setter Finishers shall do all cleaning, waxing & polishing, grouting and pointing.

Name of Union: Bricklayer Local 23 (Dayton Tile Mechanic)

Change #: LCN01-2024ibLoc23DaytonTM

Craft: Bricklayer Effective Date: 07/01/2024 Last Posted: 06/26/2024

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Marble Terrazzo Mechanics	\$3	0.98	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.80	\$62.29
Terrazzo Worker	\$3	0.98	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.80	\$62.29
Apprentice	Per	cent										
1st 6 Months	60.00	\$18.59	\$8.56	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.72	\$37.01
2nd 6 Months	65.00	\$20.14	\$8.56	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.27	\$39.34
3rd 6 Months	70.00	\$21.69	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.51	\$48.35
4th 6 Months	75.00	\$23.23	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.06	\$50.67
5th 6 months	80.00	\$24.78	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.60	\$53.00
6th 6 months	85.00	\$26.33	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.15	\$55.32
7th 6 months	90.00	\$27.88	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$57.64
8th 6 months	95.00	\$29.43	\$8.56	\$6.69	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.25	\$59.97

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentice

15 Journeymen to 3 Apprentice

20 Journeymen to 4 Apprentice

25 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE*, SHELBY

Special Jurisdictional Note : In Preble County the following townships are included: (Jackson, Jefferson, Monroe, Harrison, Twin and Washington)

Details:

**(Tile layers work)the laying, cutting or setting of all tile where used for floors, walls, ceilings, walks, promenade roofs, stair treads, stair risers, facings, hearths, fireplaces & decorative inserts together with any marble plinths, thresholds or window stools used in connection with any tile work, the building, shaping forming construction or repairing of all fireplace work, whether in connection with a mantel hearth facing or not, & the setting & preparing of all material such as cement, plaster, mortar, brickwork, iron work or other materials necessary for the proper, safe construction & completion of such work: except that a mantel made exclusively of brick, marble or stone shall be conceded to be bricklayers, marble setters or stonemasons' work respectively.

- **Marble,mosaic,venetian enamel & terrazzo. Cutting and assembling of mosaics.all rolling of terrazzo work.
- **Caulking of all expansion, perimeter & angle joints shall be the exclusive work of the tile mechanic.
- **Marble masons shall consist of carving, cutting & setting of all marble, slate (including blackboards) stone, albereen, carrara, sanionyx, vitrolite & similar opaque glass, scagliola, what ever thickness or dimension.

Name of Union: Bricklayer Local 23 (Dayton)

Change #: LCN01-2024ibLoc23Dayton

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Stone Mason Refractory	\$3.	3.30	\$9.65	\$7.49	\$0.62	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$51.36	\$68.01
Pointer/Caulker/Cleaner	\$3.	3.30	\$9.65	\$7.49	\$0.62	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$51.36	\$68.01
Improver Apprentices 25 day probationary period then												
1st 6 months	\$2	1.65	\$9.65	\$0.00	\$0.49	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$32.09	\$42.91
2nd 6 months	\$24	4.98	\$9.65	\$0.00	\$0.49	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$35.42	\$47.91
3rd 6 months	\$23	8.31	\$9.65	\$5.89	\$0.49	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$44.64	\$58.79
4th 6 months	\$3	1.64	\$9.65	\$5.89	\$0.49	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$47.97	\$63.79
Bricklayer Stone Mason Refractory and PCC Apprecntice	Per	cent										
1st 6 months	60.00	\$19.98	\$9.65	\$0.00	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$30.45	\$40.44
2nd 6 months	65.00	\$21.64	\$9.65	\$0.00	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$32.12	\$42.94
3rd 6 months	70.00	\$23.31	\$9.65	\$6.19	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$39.97	\$51.62
4th 6 months	75.00	\$24.97	\$9.65	\$6.19	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$41.64	\$54.12
5th 6 months	80.00	\$26.64	\$9.65	\$6.19	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$43.30	\$56.62
6th 6 months	85.02	\$28.31	\$9.65	\$6.19	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$44.97	\$59.13
7th 6 months	90.00	\$29.97	\$9.65	\$6.19	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$46.63	\$61.61
8th 6 months	95.02	\$31.64	\$9.65	\$6.19	\$0.52	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$48.30	\$64.12
Mason Trainee 1-90 Days	45.00	\$14.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$15.29	\$22.78
91-365 Days	45.00	\$14.99	\$9.65	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.93	\$32.43
2nd Year	50.00	\$16.65	\$9.65	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$26.60	\$34.92

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page. Apprentice and Apprentice Improver, Health and Welfare after 30 days. Mason Trainees Health and

Welfare after 90 days.

Ratio:

Bricklayer Stone Mason Refractory Worker:

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentice

5-6 Journeymen to 2 Apprentice

7-10 Journeymen to 3 Apprentice

Mason Trainee Ratio:

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

In order to utilize a Pre-Apprentice, you must have 1 registered apprentice in your employ.

Ratio of Improver Apprentices to Journeymen in no case shall their be no more than 1 Improver Apprentice to 6 Journeymen

Special Jurisdictional Note: In Preble County the following townships are included: Jackson, Monroe, Harrison, Twin, Jefferson and Washington

Details:

Apprentice Ratio's covers: Bricklayer, Stone Mason, Refractory worker and Pointer, Cleaner, Caulker.

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE*, SHELBY

Name of Union: Carpenter Floorlayer SW District G

Change #: LCN01-2023ibLocSWG

Craft: Carpenter Effective Date: 09/20/2023 Last Posted: 09/20/2023

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$2	9.02	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$47.31	\$61.82
Apprentice	Per	cent										
1st 3 months	65.00	\$18.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.86	\$28.29
2nd 3 months	65.00	\$18.86	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$30.20	\$39.63
2nd 6 months	65.00	\$18.86	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$30.20	\$39.63
3rd 6 months	70.00	\$20.31	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$31.65	\$41.81
4th 6 months	75.00	\$21.76	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$33.11	\$43.99
5th 6 months	80.00	\$23.22	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$41.51	\$53.11
6th 6 months	85.00	\$24.67	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$42.96	\$55.29
7th 6 months	90.00	\$26.12	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$44.41	\$57.47
8th 6 months	95.00	\$27.57	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$45.86	\$59.64

Special Calculation Note: Other fs for UBC National Fund and Install

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Scope of work shall include, but not be limited to: receiving,unloading,handling,distribution and installation of all carpeting materials,carpet padding or matting materials and all resilient materials whether for use on walls,

floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change # : LCR01-2024ibCarpSWHevHwy

Craft: Carpenter Effective Date: 05/03/2024 Last Posted: 05/03/2024

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Journeyman	\$34	4.25	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$55.59	\$72.71
Apprentice	Per	cent										
1st 6 Months	60.00	\$20.55	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$41.89	\$52.17
2nd 6 Months	65.00	\$22.26	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$43.60	\$54.73
3rd 6 Months	70.02	\$23.98	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$45.32	\$57.31
4th 6 Months	75.00	\$25.69	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$47.03	\$59.87
5th 6 Months	80.00	\$27.40	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$48.74	\$62.44
6th 6 Months	85.00	\$29.11	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$50.45	\$65.01
7th 6 Months	90.02	\$30.83	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$52.17	\$67.59
8th 6 Months	95.00	\$32.54	\$8.57	\$6.95	\$0.60	\$0.00	\$5.06	\$0.16	\$0.00	\$0.00	\$53.88	\$70.15

Special Calculation Note: Other is UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Carpenter & Pile Driver SW Zone 1

Change #: LCN01-2024ibLoc136SWZone1

Craft: Carpenter Effective Date: 07/31/2024 Last Posted: 07/31/2024

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$32	2.26	\$8.48	\$6.95	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$51.52	\$67.65
Pile Driver	\$32	2.26	\$8.48	\$6.95	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$51.52	\$67.65
Apprentice	Per	cent										
1st 6 Months	70.00	\$22.58	\$8.48	\$2.00	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$36.89	\$48.18
2nd 6 Months	70.00	\$22.58	\$8.48	\$2.00	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$36.89	\$48.18
3rd 6 Months	80.00	\$25.81	\$8.48	\$5.56	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$43.68	\$56.58
4th 6 Months	80.00	\$25.81	\$8.48	\$5.56	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$43.68	\$56.58
5th 6 Months	90.00	\$29.03	\$8.48	\$6.26	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$47.60	\$62.12
6th 6 Months	90.00	\$29.03	\$8.48	\$6.26	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$47.60	\$62.12
7th 6 Months	95.00	\$30.65	\$8.48	\$6.60	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$49.56	\$64.88
8th 6 Months	95.00	\$30.65	\$8.48	\$6.60	\$0.60	\$0.00	\$3.07	\$0.16	\$0.00	\$0.00	\$49.56	\$64.88

Special Calculation Note: Other is for UBC National Fund

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY

Special Jurisdictional Note:

Details:

Carpenter duties shall include but not limited to: Pile driving, milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Cement Mason Local 132 (Dayton)

Change # : LCN01-2024ibLoc132

Craft: Cement Effective Date: 06/01/2024 Last Posted: 05/29/2024

	Bì	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$29	9.87	\$8.35	\$7.35	\$0.85	\$0.00	\$2.35	\$0.06	\$0.00	\$0.00	\$48.83	\$63.77
Apprentice	Per	cent										
1st Year	70.00	\$20.91	\$8.35	\$7.35	\$0.85	\$0.00	\$2.35	\$0.06	\$0.00	\$0.00	\$39.87	\$50.32
2nd Year	80.00	\$23.90	\$8.35	\$7.35	\$0.85	\$0.00	\$2.35	\$0.06	\$0.00	\$0.00	\$42.86	\$54.80
3rd Year	90.00	\$26.88	\$8.35	\$7.35	\$0.85	\$0.00	\$2.35	\$0.06	\$0.00	\$0.00	\$45.84	\$59.28

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. *Other is International Training

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, SHELBY

Special Jurisdictional Note:

Details:

Other: Is Industry Promotion:Cement Masons on outrigger, swing, scaffolds, manlifts -\$.75 per hour above scale up to (25) feet and \$.75 per hour for each additional (25) feet or part of same. A Cement Mason operating a grinder- \$.30 per hour above the journeyman scale.

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2024ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2024 Last Posted: 05/01/2024

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Cement Mason	\$34	4.74	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$54.26	\$71.63
Apprentice	Per	cent										
1st Year	70.00	\$24.32	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.84	\$56.00
2nd Year	80.00	\$27.79	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.31	\$61.21
3rd Year	90.00	\$31.27	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.79	\$66.42
4th Year	95.00	\$33.00	\$8.80	\$7.65	\$0.75	\$0.00	\$3.25	\$0.07	\$0.00	\$0.00	\$53.52	\$70.02

Special Calculation Note: Other \$0.07 is for International Training Fund 4th Year Apprentice Rate (95%) is only applicable to the jurisdiction of Local 404, this includes Ashtabula, Cuyahoga, Geauga, Lake, and Lorain counties.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting American Line Builders

Change #: LCN01-2024ibLoc71DOTClev

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	eation										
Electrical Lineman	\$44.52	\$7.25	\$1.34	\$0.45	\$0.00	\$8.90	\$0.50	\$0.00	\$0.00	\$62.96	\$85.22
Traffic Signal & Lighting Journeyman	\$42.93	\$7.25	\$1.29	\$0.42	\$0.00	\$8.59	\$0.50	\$0.00	\$0.00	\$60.98	\$82.45
Equipment Operator	\$39.11	\$7.25	\$1.17	\$0.39	\$0.00	\$7.82	\$0.50	\$0.00	\$0.00	\$56.24	\$75.79
Groundman 0 to 12 months (W/O CDL)	\$23.71	\$7.25	\$0.71	\$0.24	\$0.00	\$4.74	\$0.50	\$0.00	\$0.00	\$37.15	\$49.01
Groundman 0 to 12 Months (W CDL)	\$25.90	\$7.25	\$0.77	\$0.26	\$0.00	\$5.18	\$0.50	\$0.00	\$0.00	\$39.86	\$52.81
Groundman greater than 1 year (W CDL)	\$28.11	\$7.25	\$0.84	\$0.28	\$0.00	\$5.62	\$0.50	\$0.00	\$0.00	\$42.60	\$56.66
Traffic Apprentice											
1st 1000 hrs	\$25.76	\$7.25	\$0.77	\$0.26	\$0.00	\$5.15	\$0.50	\$0.00	\$0.00	\$39.69	\$52.57
2nd 1000 hrs	\$27.90	\$7.25	\$0.84	\$0.28	\$0.00	\$5.58	\$0.50	\$0.00	\$0.00	\$42.35	\$56.30
3rd 1000 hrs	\$30.05	\$7.25	\$0.90	\$0.30	\$0.00	\$6.01	\$0.50	\$0.00	\$0.00	\$45.01	\$60.03
4th 1000 hrs	\$32.20	\$7.25	\$0.97	\$0.32	\$0.00	\$6.44	\$0.50	\$0.00	\$0.00	\$47.68	\$63.78
5th 1000 hrs	\$34.34	\$7.25	\$1.03	\$0.34	\$0.00	\$6.87	\$0.50	\$0.00	\$0.00	\$50.33	\$67.50
6th 1000 hrs	\$38.64	\$7.25	\$1.16	\$0.39	\$0.00	\$7.73	\$0.50	\$0.00	\$0.00	\$55.67	\$74.99

Lineman Apprentice	Per	cent										
1st 1,000 Hours	60.00	\$26.71	\$7.25	\$0.80	\$0.27	\$0.00	\$5.34	\$0.50	\$0.00	\$0.00	\$40.87	\$54.23
2nd 1,000 Hours	65.00	\$28.94	\$7.25	\$0.87	\$0.29	\$0.00	\$5.79	\$0.50	\$0.00	\$0.00	\$43.64	\$58.11
3rd 1,000 Hours	70.00	\$31.16	\$7.25	\$0.93	\$0.31	\$0.00	\$6.23	\$0.50	\$0.00	\$0.00	\$46.38	\$61.97
4th 1,000 Hours	75.00	\$33.39	\$7.25	\$1.00	\$0.33	\$0.00	\$6.68	\$0.50	\$0.00	\$0.00	\$49.15	\$65.84
5th 1,000 Hours	80.00	\$35.62	\$7.25	\$1.07	\$0.36	\$0.00	\$7.12	\$0.50	\$0.00	\$0.00	\$51.92	\$69.72
6th 1,000 Hours	85.00	\$37.84	\$7.25	\$1.14	\$0.38	\$0.00	\$7.57	\$0.50	\$0.00	\$0.00	\$54.68	\$73.60
7th 1,000 Hours	90.00	\$40.07	\$7.25	\$1.20	\$0.40	\$0.00	\$8.01	\$0.50	\$0.00	\$0.00	\$57.43	\$77.46

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

AUGLAIZE, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN02-2024ibLoc71HTPC

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										-
Electrical Lineman	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Lineman Welder	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Cable Splicer	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Operator A	\$47.43	\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.66
Operator B	\$41.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$33.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundman 0-12 months Exp	\$26.47	\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.35
Groundman 0-12 months Exp w/CDL	\$29.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more	\$29.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more w/CDL	\$34.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic A	\$41.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic B	\$37.86	\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic C	\$33.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31

X-Ray Technician	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$31.76	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	65.00	\$34.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	70.00	\$37.06	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$0.00	\$55.68	\$74.21
4th 1000 hrs	75.00	\$39.71	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.07	\$78.93
5th 1000 hrs	80.00	\$42.35	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$0.00	\$62.45	\$83.63
6th 1000 hrs	85.00	\$45.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$0.00	\$65.85	\$88.35
7th 1000 hrs	90.00	\$47.65	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$0.00	\$69.25	\$93.07

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO,

SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024ibLoc71

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo		Total	Overtime
			·					Fu	nd	PWR	Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.51
Substation Technician	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.51
Cable Splicer	\$52.52	\$7.50	\$1.58	\$0.52	\$0.00	\$12.60	\$0.75	\$0.00	\$0.00	\$75.47	\$101.73
Operator A	\$44.95	\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.75	\$0.00	\$0.00	\$65.79	\$88.27
Operator B	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.10	\$78.96
Operator C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.01
Groundman 0-12 months Exp	\$25.07	\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.75	\$0.00	\$0.00	\$40.34	\$52.88
Groundman 0-12 months Exp w/CDL	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more w/CDL	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
Equipment Mechanic A	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.75	\$0.00	\$0.00	\$59.11	\$78.97
Equipment Mechanic B	\$35.82	\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.75	\$0.00	\$0.00	\$54.10	\$72.01
Equipment Mechanic C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.01
Line Truck w/uuger	\$35.16	\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.75	\$0.00	\$0.00	\$53.25	\$70.83

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$30.09	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.75	\$0.00	\$0.00	\$46.76	\$61.80
2nd 1000 hrs	65.00	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
3rd 1000 hrs	70.00	\$35.10	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.75	\$0.00	\$0.00	\$53.18	\$70.74
4th 1000 hrs	75.00	\$37.61	\$7.50	\$1.13	\$0.38	\$0.00	\$9.03	\$0.75	\$0.00	\$0.00	\$56.40	\$75.21
5th 1000 hrs	80.00	\$40.12	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.75	\$0.00	\$0.00	\$59.60	\$79.66
6th 1000 hrs	85.00	\$42.63	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.75	\$0.00	\$0.00	\$62.82	\$84.13
7th 1000 hrs	90.00	\$45.14	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.75	\$0.00	\$0.00	\$66.01	\$88.58

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the

Name of Union: Electrical Local 71 Underground Residential Distribution

Change #: LCN02-2024ibLoc7URD

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

	BHR			Fring	ge Bene	fit Payn	nents	Irrevo Fui	- 11	Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
URD Electrican	\$38.0)5	\$7.50	\$1.14	\$0.38	\$0.00	\$9.13	\$0.75	\$0.00	\$0.00	\$56.95	\$75.97
Equipment Operator A	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Equipment Operator B	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Directional Drill Locator	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Directional Drill Operator	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Groundman 0-12 months Exp	\$24.70		\$7.50	\$0.74	\$0.25	\$0.00	\$5.93	\$0.75	\$0.00	\$0.00	\$39.87	\$52.22
Groundman 0-12 months Exp w/CDL	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more w/CDL	\$32.2	26	\$7.50	\$0.97	\$0.32	\$0.00	\$7.74	\$0.75	\$0.00	\$0.00	\$49.54	\$65.67
Apprentice	Perce	nt										
1st 1000 hrs	80.00	\$30.44	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.75	\$0.00	\$0.00	\$47.21	\$62.43
2nd 1000 hrs	85.00	\$32.34	\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$0.75	\$0.00	\$0.00	\$49.64	\$65.81
3rd 1000 hrs	90.00	\$34.25	\$7.50	\$1.03	\$0.34	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$52.09	\$69.21

4th 1000	95.00	\$36.15	\$7.50	\$1.08	\$0.36	\$0.00	\$8.68	\$0.75	\$0.00	\$0.00	\$54.52	\$72.59
hrs												

Special Calculation Note: Other: Health Reimburstment Account

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCN02-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 03/06/2024 Last Posted: 03/06/2024

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician	\$3:	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$3.	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Installer Repairman	\$3.	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Equipment Operator II	\$24	4.98	\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$3:	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$10	5.69	\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14	4.57	\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainees	Per	cent										
Trainee F	50.01	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.00	\$20.53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.00	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	74.00	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.00	\$29.02	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.00	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note:

Ratio:

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,

GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 82 Inside

Change #: LCN01-2024ibLoc82in

Craft: Electrical Effective Date: 12/02/2024 Last Posted: 11/27/2024

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Electrician			\$7.85	\$9.14	\$0.65	\$0.00	\$4.05	\$0.00	\$0.00	\$0.00	\$59.69	\$78.69
Apprentice	Percent \$17.48											
1st period 0 - 1000 hrs	46.00	\$17.48	\$4.40	\$0.72	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.90	\$31.64
2nd period 1001-2000 hrs	46.00	\$17.48	\$4.40	\$0.72	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.90	\$31.64
3rd period 2001-3500 hrs	50.00	\$19.00	\$7.35	\$4.97	\$0.32	\$0.00	\$2.03	\$0.00	\$0.00	\$0.00	\$33.67	\$43.17
4th period 3501-5000 hrs	52.00	\$19.76	\$7.37	\$5.17	\$0.34	\$0.00	\$2.11	\$0.00	\$0.00	\$0.00	\$34.75	\$44.63
5th period 5001-6500 hrs	62.00	\$23.56	\$7.47	\$6.17	\$0.40	\$0.00	\$2.51	\$0.00	\$0.00	\$0.00	\$40.11	\$51.89
6th period 6501-8000 hrs	77.00	\$29.26	\$7.62	\$7.66	\$0.50	\$0.00	\$3.12	\$0.00	\$0.00	\$0.00	\$48.16	\$62.79

Special Calculation Note:

Ratio:

1 to 3 Journeymen to 4 Apprentices 4 to 6 Journeymen to 8 Apprentices Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Name of Union: Electrical Local 82 Inside Lt Commercial South West

Change #: LCN01-2024ibLoc82in

Craft: Electrical Effective Date: 10/30/2024 Last Posted: 10/30/2024

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$30	6.00	\$7.55	\$8.75	\$0.61	\$0.00	\$4.00	\$1.08	\$0.00	\$0.00	\$57.99	\$75.99
CE-3 10,001- 12,000	\$2'	7.05	\$6.67	\$0.81	\$0.87	\$0.00	\$0.81	\$0.00	\$0.00	\$0.10	\$36.31	\$49.84
CE-2 9,001- 10,000 Hrs	\$2	1.64	\$6.67	\$0.65	\$0.87	\$0.00	\$0.65	\$0.00	\$0.00	\$0.10	\$30.58	\$41.40
CE-1 8,001- 9,000 Hrs	\$19	9.83	\$6.67	\$0.59	\$0.87	\$0.00	\$0.59	\$0.00	\$0.00	\$0.10	\$28.65	\$38.57
CW-4 6,001- 8,000 Hrs	\$13	8.03	\$6.67	\$0.54	\$0.87	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$26.75	\$35.77
CW-3 4,001- 6,000 Hrs	\$10	6.23	\$6.67	\$0.49	\$0.87	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$24.85	\$32.97
CW-2 2,001- 4,000 Hrs	\$1:	5.33	\$6.67	\$0.46	\$0.87	\$0.00	\$0.46	\$0.00	\$0.00	\$0.10	\$23.89	\$31.56
CW-1 0- 2,000 Hrs	\$14	4.42	\$6.67	\$0.43	\$0.87	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$22.92	\$30.13
Apprentice	Per	cent										
1st period 0 - 1000 hrs	46.00	\$16.56	\$4.18	\$0.70	\$0.28	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$22.22	\$30.50
2nd period 1001-2000 hrs	46.00	\$16.56	\$4.18	\$0.70	\$0.28	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$22.22	\$30.50
3rd period 2001-3500 hrs	50.00	\$18.00	\$7.05	\$4.38	\$0.31	\$0.00	\$2.00	\$0.54	\$0.00	\$0.00	\$32.28	\$41.28
4th period 3501-5000 hrs	52.00	\$18.72	\$7.07	\$4.55	\$0.32	\$0.00	\$2.08	\$0.56	\$0.00	\$0.00	\$33.30	\$42.66

5th period 5001-6500 hrs	62.00	\$22.32	\$7.17	\$5.43	\$0.38	\$0.00	\$2.48	\$0.67	\$0.00	\$0.00	\$38.45	\$49.61
6th period 6501-8000 hrs	77.00	\$27.72	\$7.32	\$6.64	\$0.47	\$0.00	\$3.08	\$0.83	\$0.00	\$0.00	\$46.06	\$59.92

Special Calculation Note: Other: National Electrical Benefit Fund

Misc: Administrative Fees

Ratio:

1 to 3 Journeymen to 4 Apprentices 4 to 6 Journeymen to 8 Apprentices

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used. Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Name of Union: Electrical Local 82 Lightning Rod

Change #: LCN02-2022ibLoc82

Craft: Electrical Effective Date: 12/05/2022 Last Posted: 11/23/2022

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lightning Rod Technican	Lightning Rod		\$9.58	\$0.00	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$53.32	\$69.71

Special Calculation Note: No Apprentice approved by OSAC.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

.

Name of Union: Electrical Local 82 Voice Data Video

Change #: LCN01-2024ibLoc82VDV

Craft: Voice Data Video Effective Date: 11/27/2024 Last Posted: 11/27/2024

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											-
Electrical Installer Technician	\$2	7.70	\$7.35	\$7.83	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.41	\$57.26
Electrical Installer Technician B	\$2	6.32	\$7.35	\$7.79	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.96	\$55.12
JW Installer Technician	\$2	4.93	\$7.35	\$7.50	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.25	\$52.71
NON BICSI Installer	\$1	8.01	\$4.37	\$0.00	\$0.34	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$24.72	\$33.73
Apprentice	Per	cent										
1st 0-1000 hours	55.00	\$15.24	\$4.37	\$4.31	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.20	\$31.82
2nd 1001- 2000 hours	55.00	\$15.24	\$4.37	\$4.31	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.20	\$31.82
3rd 2001- 3000 hours	65.02	\$18.01	\$7.18	\$5.09	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.62	\$39.63
4th 3001- 4000 hours	65.02	\$18.01	\$7.18	\$5.09	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.62	\$39.63
5th 4001- 5000 hours	75.02	\$20.78	\$7.23	\$5.87	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.27	\$44.66
6th 5001- 6000 hours	75.02	\$20.78	\$7.23	\$5.87	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.27	\$44.66
7th 6001- 7000 hours	80.00	\$22.16	\$7.25	\$7.66	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.49	\$48.57
8th 7001 hours	80.00	\$22.16	\$7.25	\$7.66	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.49	\$48.57
Cable Puller	50.00	\$13.85	\$4.37	\$0.00	\$0.26	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.73	\$25.66

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Elevator Local 11

Change #: LCN01-2024ibLoc11

Craft: Elevator Effective Date: 06/12/2024 Last Posted: 06/12/2024

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$55.01		\$16.17	\$10.86	\$0.75	\$4.40	\$10.10	\$2.07	\$0.00	\$0.00	\$99.36	\$126.86
Probationary Apprentice	50.01	\$27.51	\$0.00	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$0.00	\$29.16	\$42.92
1st year	55.00	\$30.26	\$16.17	\$10.86	\$0.75	\$1.81	\$10.10	\$1.13	\$0.00	\$0.00	\$71.08	\$86.20
2nd year	65.00	\$35.76	\$16.17	\$10.86	\$0.75	\$2.14	\$10.10	\$1.34	\$0.00	\$0.00	\$77.12	\$94.99
3rd year	70.00	\$38.51	\$16.17	\$10.86	\$0.75	\$2.31	\$10.10	\$1.45	\$0.00	\$0.00	\$80.15	\$99.40
4th year	80.00	\$44.01	\$16.17	\$10.86	\$0.75	\$2.64	\$10.10	\$1.65	\$0.00	\$0.00	\$86.18	\$108.18
Helper	70.00	\$38.51	\$16.17	\$10.86	\$0.75	\$3.08	\$10.10	\$1.45	\$0.00	\$0.00	\$80.92	\$100.17
Assistant Mechanic	80.00	\$44.01	\$16.17	\$10.86	\$0.75	\$3.52	\$10.10	\$1.65	\$0.00	\$0.00	\$87.06	\$109.06

Special Calculation Note: Other: Holiday Pay

Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 387

Change # : LCN01-2024ibLoc387

Craft: Glazier Effective Date: 11/01/2024 Last Posted: 10/30/2024

	Bì	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$33.85		\$6.50	\$11.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.40	\$69.32
Apprentice	Percent											
1st Year	65.00	\$22.00	\$6.50	\$8.15	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.10	\$48.10
2nd Year	75.00	\$25.39	\$6.50	\$9.14	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.48	\$54.17
3rd Year	85.00	\$28.77	\$6.50	\$10.12	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.84	\$60.23
4th Year	95.00	\$32.16	\$6.50	\$11.11	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.22	\$66.30

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Each employer may employ and train Apprentices in the ADAMS, BROWN, BUTLER, CHAMPAIGN, following ratio to journeymen workers employed.

1 Journeymen to 1 Apprentice

1 Journeymen to 1 Apprentice

1 Apprentice

1 Journeymen to 1 Apprentice

Special Jurisdictional Note: Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East.

Name of Union: Ironworker Local 290

Change # : LCN01-2024ibLoc290

Craft: Ironworker Effective Date: 06/05/2024 Last Posted: 06/05/2024

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker Structural	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Welder	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Fence Erector	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Reinforcing Rods	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Machinery Mover	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Sheeter	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Metal Building Erector	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Rigger & Erector	\$35	5.39	\$9.20	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$59.75	\$77.45
Apprentice	Per	cent										
1st Year	64.22	\$22.73	\$9.20	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$45.59	\$56.95
2nd Year	74.22	\$26.27	\$9.20	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$49.13	\$62.26
3rd Year	84.22	\$29.81	\$9.20	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$52.67	\$67.57
4th Year	94.24	\$33.35	\$9.20	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$56.21	\$72.89

Special Calculation Note: Other is for Industry Fund.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ALLEN*, AUGLAIZE, BUTLER*, CHAMPAIGN*, CLARK, CLINTON, DARKE, FAYETTE*, GREENE, HARDIN*, HIGHLAND*, LOGAN*, MADISON*, MERCER*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT*, WARREN*

Special Jurisdictional Note: Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson.

Butler County Twps included are: Milford, Wayne, Madison, Lemon.

Champaign County Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams.

Fayette County Twps included are: Green, Jasper, Concord, Jefferson.

Hardin County Twps included are: Round Head, Marion, Liberty.

Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek.

Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami.

Madison County Twps included are: Stokes.

Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion.

VanWert County Twps included are: Jennings.

Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Reinforcing Iron Worker but not limited to: work in connection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying all materials used to reinforce concrete construction, except loading and unloading by hand. Re-aligning of the reinforced iron, wire mesh placing, bricking, pulling and similar reinforcing materials, placing steel dowels, as well as re-fasten. Reinforcing steel and wire mesh in roadways and sidewalks in connection with building construction. Also, erection and fabrication of pre-connection with building construction, also erection and fabrication of pre-stressed and precast

joists, beams, columns, slabs; walls, roofs, tanks, manholes, trenches and covers. Handling of "J" or jack bars on slip forms. Metal decking similar to "corruform" when used for floor forms over metal or concrete supports either welded or clipped. Post tension, all loading and unloading, hoisting, placing and tying of all post tensioning cables. Placing and tying of all duct work in bonded post tension. All of the wrecking of cones, wedging of the tendons, stressing, cutting, repairing and grouting of bonded post tension.

Name of Union: Labor HevHwy 3

Change #: LCN01-2024ibLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/01/2024 Last Posted: 05/01/2024

	ВІ	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	Group 1		\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$50.12	\$67.88
Group 2	\$35	5.69	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$50.29	\$68.13
Group 3	\$36	5.02	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$50.62	\$68.63
Group 4	\$36	5.47	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$51.07	\$69.30
Watch Person	\$28.25		\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$42.85	\$56.98
Apprentice	Per	cent										
0-1000 hrs	60.00	\$21.31	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$35.91	\$46.57
1001-2000 hrs	70.00	\$24.86	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$39.46	\$51.90
2001-3000 hrs	80.00	\$28.42	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$43.02	\$57.22
3001-4000 hrs	90.00	\$31.97	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$46.57	\$62.55
More than 4000 hrs	100.00	\$35.52	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$50.12	\$67.88

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.	

Name of Union: Labor Local 1410 Building

Change # : LCR01-2024ibLoc1410

Craft: Laborer Effective Date: 07/31/2024 Last Posted: 07/31/2024

	BI	łR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Laborer Group 1	\$31.65		\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.70	\$60.52
Group 2	\$32	2.25	\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.30	\$61.42
Group 3	\$32.75		\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.80	\$62.17
Apprentice	Per	cent										
Building Laborer 1- 1000 hrs	60.00	\$18.99	\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.04	\$41.53
1001-2000	70.02	\$22.16	\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.21	\$46.29
2001-3000	80.00	\$25.32	\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.37	\$51.03
3001-4000	90.02	\$28.49	\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.54	\$55.79
More than 4000 hrs	100.00	\$31.65	\$8.40	\$4.15	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.70	\$60.52

Special Calculation Note: \$0.10 LECET is for Labor Management.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE

Special Jurisdictional Note:

Details:

Group 1

Building & Construction Laborer, Railroad Laborer, Asbestos & Hazardous Waste (Levels A,B,C, & D),Concrete Crew, Form Setter, Pipelayer, Bottom Man, Burner (Cutting Torch), Welder Helper, All Machine & Power Driven Tools, Sandblaster

Yardman-Landscaping, Sewer Jet, Waterperson, Tool Cage Laborer, Unloading Furniture & Fixtures, Final Clean-Up

Watchman, Residential Construction, Signal Men

Group 2

Mason Tender For Bricklayers, Flexcore, Firebrick Tender (Blast Furnaces, Soaking Pits, Stoves & Stacks), Plasterer Tenders & Lathers

Group 3

Tender Operator

Asbestos, Lead and Hazardous Material:

The removal, abatement or encapsulation of asbestos, lead and/or toxic and hazardous waste or materials is defined as all work included in the erection, moving servicing and dismantling of all enclosures, scaffolding, barricades, etc. and the operation of all tools and equipment (including generators, compressors and vacuums) normally used in the removal or abatement or asbestos, lead and toxic and hazardous waste or materials; the labeling, bagging, cartoning, crating or otherwise packaging of materials for disposal; as well as the clean-up of the work site and all other work incidental to the removal, abatement or encapsulation of asbestos, lead or toxic and hazardous waste materials.

Level A

Protective equipment is required when the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health. This ensemble includes a fully encapsulated chemical suit, self contained breathing apparatus (SCBA) or airline fed respirator, and various types and numbers of boots and gloves.

Level B

Protective equipment includes a chemically resistant splash suit and a SCBA or airline respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries.

Level C

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters.

Level D

To be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2024ibLoc18zone3

Craft: Operating Engineer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Group A	\$4	4.14	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.74	\$82.81
Operator Group B	\$4	4.02	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.62	\$82.63
Operator Group C	\$42	2.98	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$59.58	\$81.07
Operator Group D	\$4	1.80	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.40	\$79.30
Operator Group E	\$30	6.34	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$52.94	\$71.11
Master Mechanic	\$4.	5.14	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.74	\$84.31
Cranes & Mobile Concrete Pumps 150'-180'	\$44.64		\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.24	\$83.56
Cranes & Mobile Concrete Pumps 180'-249'	\$4.	5.14	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.74	\$84.31
Cranes & Mobile Concrete Pumps 249' and over	\$4.	\$45.39		\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.99	\$84.69
Apprentice	Per	cent										
1st Year	50.00	\$22.07	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$38.67	\$49.71
2nd Year	60.00	\$26.48	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$43.08	\$56.33
3rd Year	70.00	\$30.90	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$47.50	\$62.95
4th Year	80.00	\$35.31	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$51.91	\$69.57
Field Mechanic Trainee												

1st Year	50.00	\$22.07	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$38.67	\$49.71
2nd Year	60.00	\$26.48	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$43.08	\$56.33
3rd Year	70.00	\$30.90	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$47.50	\$62.95
4th Year	80.00	\$35.31	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$51.91	\$69.57

Special Calculation Note: Other: Education & Safety

Misc: National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 78, will not be subject to the apprenticeship ratios in this FULTON, GALLIA, GREENE, GUERNSEY, collective bargaining agreement ADAMS, ALLEN, ASHLAND, ATHENS, AU BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLIN COSHOCTON, CRAWFORD, DARKE, DEF DELAWARE, FAIRFIELD, FAYETTE, FRAMPAIGN, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRI

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;

Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' - 180' - Boom & Jib 150 - 180 feet

Cranes 180' - 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2024ibLoc18hevhwyll

Craft: Operating Engineer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class A	\$44	4.14	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.74	\$82.81
Operator Class B	\$44	4.02	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.62	\$82.63
Operator Class C	\$42	2.98	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$59.58	\$81.07
Operator Class D	\$41	1.80	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.40	\$79.30
Operator Class E	\$30	6.34	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$52.94	\$71.11
Master Mechanic	\$4:	5.14	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.74	\$84.31
Crane and Mobile Concrete Pump 150' - 179'	\$44	\$44.64		\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.24	\$83.56
Crane and Mobile Concrete Pump 180' - 249'	\$4:	5.14	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.74	\$84.31
Crane and Mobile Concrete Pump 250' and Over	\$4:	5.39	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.99	\$84.69
Apprentice	Per	cent										
1st Year	50.00	\$22.07	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$38.67	\$49.71
2nd Year	60.00	\$26.48	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$43.08	\$56.33
3rd Year	70.00	\$30.90	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$47.50	\$62.95
4th Year	80.00	\$35.31	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$51.91	\$69.57
Field Mech Trainee Class 2												

1st year	50.00	\$22.07	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$38.67	\$49.71
2nd year	60.00	\$26.48	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$43.08	\$56.33
3rd year	70.00	\$30.90	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$47.50	\$62.95
4th year	80.00	\$35.31	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$51.91	\$69.57

Special Calculation Note: Other: Education & Safety Fund

Misc: National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 65 will not be subject to the apprenticeship ratios in this collective bargaining agreement ADAMS, ALLEN, ASHLAND, ATHENS, AU BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLIN COSHOCTON, CRAWFORD, DARKE, DEF DELAWARE, FAIRFIELD, FAYETTE, FRAME FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRI

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and

over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet

Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet

Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Name of Union: Painter Local 249

Change #: LCN01-2024ibLoc249

Craft: Drywall Finisher Effective Date: 05/29/2024 Last Posted: 05/29/2024

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$28.05		\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.02	\$56.05
Apprentice	Per	cent										
30 Day Probationary	50.00 \$14.03		\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.30	\$28.32
1st Year	65.00	\$18.23	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.51	\$34.63
2nd Year	75.00	\$21.04	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.84
3rd Year	85.00	\$23.84	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.12	\$43.04
4th Year	90.00	\$25.25	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.53	\$45.15

Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE

Special Jurisdictional Note:

Details:

Industrial work but not limited to:work done on industrial plants, repair garages, processing plants, storage tanks, warehouses, skeleton structures, bridges, whether new or old construction, office buildings in industrial sites and interior of shopping malls.

Name of Union: Painter Local 249

Change # : LCN01-2024ibLoc249

Craft: Painter Effective Date: 05/29/2024 Last Posted: 05/29/2024

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter	\$27.15		\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.12	\$54.69
Apprentice	Percent											
30 Day Probationary	50.00	\$13.58	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.85	\$27.64
1st Year	65.00	\$17.65	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.93	\$33.75
2nd Year	75.00	\$20.36	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.64	\$37.82
3rd Year	85.00	\$23.08	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.36	\$41.90
4th Year	90.02	\$24.44	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.72	\$43.94

Special Calculation Note: A) \$1.50 an hour premium shall be added to any base pay for spraying Coal Tar Products.

- B) \$.75 an hour premium shall be added to any base pay for Sandblasting, Water Blasting or Lead Abatement.
- C) \$.90 an hour premium shall be added to any base pay for Drywall Finishing.
- D) \$3.94 an hour premium shall be added to any base pay for Elevated Tanks.
- E) \$.95 an hour premium shall be added to any base pay for Steeplejack Work.

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Industrial work but not limited to:work done on industrial plants, repair garages, processing plants, storage tanks, warehouses, skeleton structures, bridges, whether new or old construction, office buildings in industrial sites and interior of shopping malls.

Name of Union: Painter Local 249 HevHwy

Change #: LCN01-2024ibLoc249

Craft: Painter Effective Date: 05/29/2024 Last Posted: 05/29/2024

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	eation											,
Painter Bridge Blaster Class 1	\$3	8.86	\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.83	\$72.26
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	\$3.	5.86	\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.83	\$67.76
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Driver Class 3	\$3.	3.86	\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.83	\$64.76
Concrete Sealing, Concrete Blasting/Power Washing/Etc. Class 4	\$3	1.86	\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.83	\$61.76
Quality Control/Quality Assurance, Trafiic safety, Competent Person Class 5	\$3	1.86	\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.83	\$61.76
Apprentice	Per	cent										
30 day Probationary	50.00	\$19.43	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.71	\$36.42
1st Year	65.00	\$25.26	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$45.17
2nd Year	65.00	\$25.26	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$45.17
3rd Year	75.00	\$29.14	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.42	\$51.00
4th Year	85.00	\$33.03	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.31	\$56.83

Special Calculation Note:

Ratio:	Jurisdiction (* denotes special jurisdictiona
	note) :
1 Journeymen to 1 Apprentice	CLARK, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE

Special Jurisdictional Note:

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2023ibLoc639

Craft: Painter Effective Date: 03/22/2023 Last Posted: 03/22/2023

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fu	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$25.28	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.68	\$0.00	\$0.00	\$27.87	\$40.51
Painter Sign Journeyman Tech/Team Leader Class B	\$25.28	\$1.70	\$0.21	\$0.00	\$0.49	\$0.00	\$0.68	\$0.00	\$0.00	\$28.36	\$41.00
Painter Sign Journeyman Tech/Team Leader Class C	\$25.28	\$1.70	\$0.21	\$0.00	\$0.97	\$0.00	\$0.68	\$0.00	\$0.00	\$28.84	\$41.48
Painter Sign Journeyman Tech/Team Leader Class D	\$25.28	\$1.70	\$0.21	\$0.00	\$1.46	\$0.00	\$0.68	\$0.00	\$0.00	\$29.33	\$41.97
Sign Journeyman Class A	\$25.00	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$27.58	\$40.08
Sign Journeyman Class B	\$25.00	\$1.70	\$0.21	\$0.00	\$0.48	\$0.00	\$0.67	\$0.00	\$0.00	\$28.06	\$40.56
Sign Journeyman Class C	\$25.00	\$1.70	\$0.21	\$0.00	\$0.96	\$0.00	\$0.67	\$0.00	\$0.00	\$28.54	\$41.04
Sign Journeyman Class D	\$25.00	\$1.70	\$0.21	\$0.00	\$1.44	\$0.00	\$0.67	\$0.00	\$0.00	\$29.02	\$41.52
Tech Sign Fabrication/ Erector Class A	\$19.67	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$22.11	\$31.95

Tech Sign Fabrication/ Erector Class B	\$19.67	\$1.70	\$0.21	\$0.00	\$0.38	\$0.00	\$0.53	\$0.00	\$0.00	\$22.49	\$32.33
Tech Sign Fabrication/ Erector Class C	\$19.67	\$1.70	\$0.21	\$0.00	\$0.76	\$0.00	\$0.53	\$0.00	\$0.00	\$22.87	\$32.71
Tech Sign Fabrication/ Erector Class D	\$19.67	\$1.70	\$0.21	\$0.00	\$1.13	\$0.00	\$0.53	\$0.00	\$0.00	\$23.24	\$33.08

Special Calculation Note: Other is for paid holidays.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years. Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Dayton)

Change #: LCN01-2024ibLoc132

Craft: Plaster Effective Date: 05/29/2024 Last Posted: 05/29/2024

	Bì	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	\$2	8.94	\$8.00	\$7.35	\$0.70	\$0.00	\$3.45	\$0.06	\$0.00	\$0.00	\$48.50	\$62.97
Apprentice	Per	cent										
1st 800 Hours	70.00	\$20.26	\$8.00	\$0.00	\$0.70	\$0.00	\$3.45	\$0.06	\$0.00	\$0.00	\$32.47	\$42.60
2nd 800 Hours	74.00	\$21.42	\$8.00	\$0.00	\$0.70	\$0.00	\$3.45	\$0.06	\$0.00	\$0.00	\$33.63	\$44.33
3rd 800 Hours	78.00	\$22.57	\$8.00	\$7.35	\$0.70	\$0.00	\$3.45	\$0.00	\$0.00	\$0.00	\$42.07	\$53.36
4th 800 Hours	82.00	\$23.73	\$8.00	\$7.35	\$0.70	\$0.00	\$3.45	\$0.00	\$0.00	\$0.00	\$43.23	\$55.10
5th 800 Hours	86.00	\$24.89	\$8.00	\$7.35	\$0.70	\$0.00	\$3.45	\$0.00	\$0.00	\$0.00	\$44.39	\$56.83
6th 800 Hours	90.00	\$26.05	\$8.00	\$7.35	\$0.70	\$0.00	\$3.45	\$0.00	\$0.00	\$0.00	\$45.55	\$58.57
7th 800 Hours	94.00	\$27.20	\$8.00	\$7.35	\$0.70	\$0.00	\$3.45	\$0.00	\$0.00	\$0.00	\$46.70	\$60.31
8th 800 Hours	98.00	\$28.36	\$8.00	\$7.35	\$0.70	\$0.00	\$3.45	\$0.00	\$0.00	\$0.00	\$47.86	\$62.04

Special Calculation Note: OTHER: International Training Fund

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1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, SHELBY

Special Jurisdictional Note:

Name of Union: Plumber Pipefitter Local 162

Change #: LCN01-2023ibLoc162

Craft: Plumber/Pipefitter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plumber Pipefitter	\$40.00		\$11.75	\$10.87	\$0.90	\$0.00	\$3.35	\$0.00	\$0.00	\$0.00	\$66.87	\$86.87
Apprentice Indentured AFTER 6/1/2002	Per	cent										
1st Year	51.00	\$20.40	\$11.75	\$3.26	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.91	\$46.11
2nd Year	55.90	\$22.36	\$11.75	\$5.69	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.34	\$51.52
3rd Year	60.80	\$24.32	\$11.75	\$8.53	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.18	\$57.34
4th Year	72.45	\$28.98	\$11.75	\$10.63	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.02	\$66.51
5th Year	80.40	\$32.16	\$11.75	\$10.87	\$0.74	\$0.00	\$3.35	\$0.00	\$0.00	\$0.00	\$58.87	\$74.95

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

8 - 10 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note):

CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI, MONTGOMERY, PREBLE

Special Jurisdictional Note:

Details:

Wage rate covers: all plumbing, pipefitting, heating, refrigeration and air conditioning work.

Name of Union: Roofer Local 75

Change # : LCN01-2024ibLoc75

Craft: Roofer Effective Date: 12/24/2024 Last Posted: 12/24/2024

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Roofer	\$2	8.73	\$8.73	\$10.78	\$0.76	\$0.00	\$0.00	\$1.80	\$0.00	\$0.00	\$50.80	\$65.17
Slate and Tile	\$23	8.95	\$8.73	\$10.78	\$0.76	\$0.00	\$0.00	\$1.80	\$0.00	\$0.00	\$51.02	\$65.50
Apprentice	Per	cent										
1st Term 1200 hrs	59.17	\$17.00	\$2.50	\$2.50	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.76	\$31.26
2nd Term 1200 hrs	62.65	\$18.00	\$8.58	\$3.32	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.66	\$39.66
3rd Term 1200 hrs	66.13	\$19.00	\$8.58	\$4.20	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$42.04
4thTerm 1200 hrs	69.61	\$20.00	\$8.58	\$5.07	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.41	\$44.41
5th Term 1200 hrs	73.09	\$21.00	\$8.58	\$5.95	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.29	\$46.79
Tradesman	79.01	\$22.70	\$5.00	\$3.58	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.04	\$43.39

Special Calculation Note: Other is for National Roofing Industry Pension Plan.

Ratio :	Jurisdiction (* denotes special jurisdictional
	note) :

3 Journeymen to 2 Apprentices

ALLÉN, AUGLAIZE, CLARK, CLINTON, DARKE, GREENE, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT

Special Jurisdictional Note:

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCN01-2024ibLoc24(Dayton)

Craft: Sheet Metal Worker Effective Date: 09/18/2024 Last Posted: 09/18/2024

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$33.76		\$9.86	\$15.30	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.02	\$76.90
Apprentice	Per	cent										
1st Year (Probationary Period)	60.00	\$20.26	\$9.20	\$5.45	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.01	\$46.13
2nd Year	65.00	\$21.94	\$9.28	\$6.69	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.01	\$49.99
3rd Year	75.00	\$25.32	\$9.45	\$9.15	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.02	\$57.68
4th Year	85.00	\$28.70	\$9.62	\$11.60	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.02	\$65.36

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman to 1 Apprentice then,
- 1 Apprentice for every 2 Journeymen thereafter

Jurisdiction (* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

Special Jurisdictional Note:

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2024ibLoc669

Craft: Sprinkler Fitter Effective Date: 01/01/2025 Last Posted: 12/31/2024

	BHR			Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Sprinkler Fitter	\$47	7.73	\$12.40	\$7.40	\$0.54	\$0.00	\$7.74	\$0.00	\$0.00	\$0.00	\$75.81	\$99.68
Apprentice	Per	cent										
CILASS 1	45.00	\$21.48	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.05	\$41.79
CLASS 2	50.02	\$23.87	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.44	\$45.38
CLASS 3	54.47	\$26.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$47.49	\$60.49
CLASS 4	59.48	\$28.39	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$49.88	\$64.07
CLASS 5	64.46	\$30.77	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$52.51	\$67.89
CLASS 6	69.47	\$33.16	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.90	\$71.48
CLASS 7	74.48	\$35.55	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$57.29	\$75.06
CLASS 8	79.46	\$37.93	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.67	\$78.63
CLASS 9	84.47	\$40.32	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$62.06	\$82.22
CLASS 10	89.49	\$42.71	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$64.45	\$85.81

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING. PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,

PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2024 Last Posted: 05/01/2024

	ВІ	łR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers)	\$31	84	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.84	\$65.76
Apprentice	Per	cent										
First 6 months	80.00	\$25.47	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.47	\$56.21
7-12 months	85.00	\$27.06	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.06	\$58.60
13-18 months	90.00	\$28.66	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.98
19-24 months	95.00	\$30.25	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.25	\$63.37
25-30 months	100.00	\$31.84	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.84	\$65.76

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,

CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2024 Last Posted: 05/01/2024

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed)	\$32	2.26	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.26	\$66.39
Apprentice	Per	cent										
First 6 months	80.00	\$25.81	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.81	\$56.71
7-12 months	85.00	\$27.42	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.42	\$59.13
13-18 months	90.00	\$29.03	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.03	\$61.55
19-24 months	95.00	\$30.65	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.65	\$63.97
25-30 months	100.00	\$32.26	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.26	\$66.39

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,

KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy3

Craft: Truck Driver Effective Date: 05/01/2024 Last Posted: 05/01/2024

	ВІ	łR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks)	\$33	3.26	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.26	\$67.89
Apprentice	Per	cent										
First 6 months	80.00	\$26.61	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.61	\$57.91
7-12 months	85.00	\$28.27	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.27	\$60.41
13-18 months	90.00	\$29.93	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.93	\$62.90
19-24 months	94.96	\$31.58	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.58	\$65.38
25-30 months	100.00	\$33.26	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.26	\$67.89

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: