Name of Union: Asbestos Local 207

Change #: LCR01-2024ibLoc207

Craft: Asbestos Worker Effective Date: 07/24/2024 Last Posted: 07/24/2024

|                       | В           | HR      |         | Fri     | ige Bene   | fit Paym | ents    |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------------------|-------------|---------|---------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                       |             |         | H&W     | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)     | MISC<br>(*) |              |                  |
| Cla                   | ssification |         |         |         |            |          |         |        |               |             |              |                  |
| Asbestos<br>Abatement |             | 0.00    | \$10.45 | \$7.00  | \$0.65     | \$3.25   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$51.35      | \$66.35          |
| Trainee               | Per         | cent    |         |         |            |          |         |        |               |             |              |                  |
| Trainee               | 65.15       | \$19.55 | \$10.45 | \$1.60  | \$0.65     | \$1.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$33.25      | \$43.02          |

#### **Special Calculation Note:**

#### Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (\* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE,
BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, ERIE\*,
FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE,
GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND,
HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION,
MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE,
PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*,
WAYNE

**Special Jurisdictional Note**: Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

#### Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 50 Zone 1

Change #: LCN01-2024ibAsbLoc50Zone1

Craft: Asbestos Worker Effective Date: 03/06/2024 Last Posted: 03/06/2024

|                                    | B          | HR      |        | Fring   | ge Bene    | fit Payr | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|------------------------------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                                    |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class                              | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Asbestos<br>Insulation<br>Mechanic | \$3:       | 5.61    | \$9.20 | \$8.35  | \$0.50     | \$0.00   | \$3.75  | \$0.10 | \$0.00        | \$0.00      | \$57.51      | \$75.31          |
| Firestop<br>Technician             | \$3:       | 5.61    | \$9.20 | \$8.35  | \$0.50     | \$0.00   | \$3.75  | \$0.10 | \$0.00        | \$0.00      | \$57.51      | \$75.31          |
| Apprentice                         | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st year                           | 54.14      | \$19.28 | \$8.96 | \$0.00  | \$0.44     | \$0.00   | \$0.50  | \$0.10 | \$0.00        | \$0.00      | \$29.28      | \$38.92          |
| 2nd year                           | 65.85      | \$23.45 | \$9.20 | \$0.95  | \$0.44     | \$0.00   | \$0.85  | \$0.10 | \$0.00        | \$0.00      | \$34.99      | \$46.71          |
| 3rd year                           | 76.72      | \$27.32 | \$9.20 | \$2.38  | \$0.44     | \$0.00   | \$1.25  | \$0.10 | \$0.00        | \$0.00      | \$40.69      | \$54.35          |
| 4th year                           | 84.04      | \$29.93 | \$9.20 | \$2.38  | \$0.44     | \$0.00   | \$1.50  | \$0.10 | \$0.00        | \$0.00      | \$43.55      | \$58.51          |

**Special Calculation Note:** \*other is Labor Mgt Training Fund

#### Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 1 Apprentice thereafter

### Jurisdiction (\* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER\*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN\*

**Special Jurisdictional Note :** Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

#### Details:

Name of Union: Asbestos Local 50 Heat & Frost Insulators

Change #: LCN02-2024ibAsbLoc50

Craft: Asbestos Worker Effective Date: 07/10/2024 Last Posted: 07/10/2024

|                                    | Bì         | HR      |        | Fring   | ge Bene    | fit Payr | nents   |        | Irrevo<br>Fur |             | Total<br>PWR | Overtime<br>Rate |
|------------------------------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                                    |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)     | MISC<br>(*) |              |                  |
| Class                              | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Asbestos<br>Insulation<br>Mechanic | \$39       | 9.06    | \$9.20 | \$8.35  | \$0.50     | \$0.00   | \$3.75  | \$0.10 | \$0.00        | \$0.00      | \$60.96      | \$80.49          |
| Firestop<br>Technician             | \$39       | 9.06    | \$9.20 | \$8.35  | \$0.50     | \$0.00   | \$3.75  | \$0.10 | \$0.00        | \$0.00      | \$60.96      | \$80.49          |
| Apprentice                         | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st year                           | 60.00      | \$23.44 | \$9.20 | \$4.52  | \$0.50     | \$0.00   | \$0.50  | \$0.10 | \$0.00        | \$0.00      | \$38.26      | \$49.97          |
| 2nd year                           | 70.00      | \$27.34 | \$9.20 | \$4.52  | \$0.50     | \$0.00   | \$0.85  | \$0.10 | \$0.00        | \$0.00      | \$42.51      | \$56.18          |
| 3rd year                           | 80.00      | \$31.25 | \$9.20 | \$6.76  | \$0.50     | \$0.00   | \$1.25  | \$0.10 | \$0.00        | \$0.00      | \$49.06      | \$64.68          |
| 4th year                           | 85.00      | \$33.20 | \$9.20 | \$6.76  | \$0.50     | \$0.00   | \$1.50  | \$0.10 | \$0.00        | \$0.00      | \$51.26      | \$67.86          |

Special Calculation Note: \*other is Labor Mgt Training Fund

#### Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 1 Apprentice thereafter

### Jurisdiction (\* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER\*, CHAMPAIGN, CLARK, CLINTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GREENE, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PREBLE, ROSS, SHELBY, UNION, VINTON, WARREN\*

**Special Jurisdictional Note:** Township of Butler County: Townships of Lemon and Madison. Warren County: Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

#### Details:

Name of Union: Boilermaker Local 85

Change #: LCN01-2012kpLoc85

Craft: Boilermaker Effective Date: 03/28/2012 Last Posted: 03/28/2012

|                 | BH         | IR      |        | Frin    | ge Bene    | fit Paym | ents    |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                 |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class           | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Boilermaker     | \$31       | .01     | \$6.97 | \$10.77 | \$0.35     | \$0.00   | \$3.00  | \$2.09 | \$0.00        | \$0.00      | \$54.19      | \$69.69          |
|                 |            |         |        |         |            |          |         |        |               |             |              |                  |
| Apprentice      | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st 6<br>months | 70.00      | \$21.71 | \$6.97 | \$0.25  | \$0.35     | \$0.00   | \$0.25  | \$2.09 | \$0.00        | \$0.00      | \$31.62      | \$42.47          |
| 2nd 6<br>months | 72.50      | \$22.48 | \$6.97 | \$0.25  | \$0.35     | \$0.00   | \$0.25  | \$2.09 | \$0.00        | \$0.00      | \$32.39      | \$43.63          |
| 3rd 6<br>months | 75.00      | \$23.26 | \$6.97 | \$0.25  | \$0.35     | \$0.00   | \$0.25  | \$2.09 | \$0.00        | \$0.00      | \$33.17      | \$44.80          |
| 4th 6<br>months | 77.50      | \$24.03 | \$6.97 | \$10.77 | \$0.35     | \$0.00   | \$3.00  | \$2.09 | \$0.00        | \$0.00      | \$47.21      | \$59.23          |
| 5th 6<br>months | 80.00      | \$24.81 | \$6.97 | \$10.77 | \$0.35     | \$0.00   | \$3.00  | \$2.09 | \$0.00        | \$0.00      | \$47.99      | \$60.39          |
| 6th 6<br>months | 85.00      | \$26.36 | \$6.97 | \$10.77 | \$0.35     | \$0.00   | \$3.00  | \$2.09 | \$0.00        | \$0.00      | \$49.54      | \$62.72          |
| 7th 6<br>months | 90.00      | \$27.91 | \$6.97 | \$10.77 | \$0.35     | \$0.00   | \$3.00  | \$2.09 | \$0.00        | \$0.00      | \$51.09      | \$65.04          |
| 8th 6<br>months | 95.00      | \$29.46 | \$6.97 | \$10.77 | \$0.35     | \$0.00   | \$3.00  | \$2.09 | \$0.00        | \$0.00      | \$52.64      | \$67.37          |
|                 |            |         |        |         |            |          |         |        |               |             |              |                  |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

#### Special Jurisdictional Note:

Details:

Jurisdiction (\* denotes special jurisdictional note):
ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN,
HENRY, HURON, KNOX, LOGAN, LUCAS, MARION, MERCER,
MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND,
SANDUSKY, SENECA, SHELBY, UNION, VAN WERT,
WILLIAMS, WOOD, WYANDOT

Name of Union: Bricklayer Local 23 (Dayton Tile Finisher)

Change #: LCN01-2024ibLoc23DaytonTF

Craft: Bricklayer Effective Date: 07/01/2024 Last Posted: 06/26/2024

|  | B          | HR      |        | Fr      | inge Bene | fit Payme | nts     |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App Tr.   | Vac.      | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class  | sification |         |        |         |           |           |         |        |              |             |              | ,                |
| Bricklayer<br>Tile Marble<br>Terrazzo<br>Finisher                  | \$2        | 7.78    | \$3.70 | \$6.86  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$38.83      | \$52.72          |
| Base<br>Machine  | \$2        | 8.28    | \$3.70 | \$6.86  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.33      | \$53.47          |
| Apprentice   | Per        | cent    |        |         |           |           |         |        |              |             |              |                  |
| 1st 6<br>months 0-<br>600 hrs                                      | 60.00      | \$16.67 | \$3.70 | \$0.00  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$20.86      | \$29.19          |
| 2nd 6<br>months<br>601-1200<br>hrs                                 | 65.00      | \$18.06 | \$3.70 | \$0.00  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$22.25      | \$31.28          |
| 3rd 6<br>months<br>1201-1800<br>hrs                                | 70.00      | \$19.45 | \$3.70 | \$6.86  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$30.50      | \$40.22          |
| 4th 6<br>months<br>1801-2400                                       | 75.02      | \$20.84 | \$3.70 | \$6.86  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$31.89      | \$42.31          |
| 5th 6<br>months<br>2401-3000<br>hrs                                | 80.00      | \$22.22 | \$3.70 | \$6.86  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$33.27      | \$44.39          |
| 6th 6<br>months<br>3001-3600<br>hrs                                | 90.00      | \$25.00 | \$3.70 | \$6.86  | \$0.49    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$36.05      | \$48.55          |
| TMT Helper - May enter Apprentice Program after 90 day completionr |            |         |        |         |           |           |         |        |              |             |              |                  |
| First 90<br>Days   | 45.00      | \$12.50 | \$0.00 | \$0.00  | \$0.00    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$12.50      | \$18.75          |

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

\*\*\*Medical Savings Account\*\*\*: The Medical Savings Account can only be deducted providing employee shows proof voluntary enrollment in the program. Minimum contribution of \$1.00 per hourworked with no maximum.

#### Ratio:

- 1 Journeyman 1 Apprentice
- 5 Journeyman 1 Apprentice
- 10 Journeyman 2 Apprentice
- 15Journeyman 3 Apprentice
- 20 Journeyman 4 Apprentice
- 25 Journeyman 5 Apprentice
- 8 Employees 1 Helper

Jurisdiction (\* denotes special jurisdictional note):

AUGLAIZE, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, HIGHLAND, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE\*, SHELBY

Special Jurisdictional Note: In Preble County the following townships are included: (Jackson, Monroe, Harrison, Twin and Washington)

#### Details:

Tile Layer Finishers shall do mixing of mortars & adhesives, cleaning & grouting of tile, unloading of all trucks, unpacking & handling of all tile & materials such as sand, lime, cement, tile, & all types of tile panels, prefabricated on job site. Marble Setter Finishers shall do all cleaning, waxing & polishing, grouting and pointing.

Name of Union: Bricklayer Local 23 (Dayton Tile Mechanic)

Change #: LCN01-2024ibLoc23DaytonTM

Craft: Bricklayer Effective Date: 07/01/2024 Last Posted: 06/26/2024

|  | Bl         | HR      |        | Fri     | nge Bene | fit Paymo | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App Tr.  | Vac.      | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class  | sification |         |        |         |          |           |         |        |              |             |              |                  |
| Bricklayer<br>Tile Marble<br>Terrazzo<br>Mechanics | \$30       | 0.98    | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$46.80      | \$62.29          |
| Terrazzo<br>Worker                                 | \$30       | 0.98    | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$46.80      | \$62.29          |
| Apprentice   | Per        | cent    |        |         |          |           |         |        |              |             |              |                  |
| 1st 6<br>Months                                    | 60.00      | \$18.59 | \$8.56 | \$0.00  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$27.72      | \$37.01          |
| 2nd 6<br>Months                                    | 65.00      | \$20.14 | \$8.56 | \$0.00  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$29.27      | \$39.34          |
| 3rd 6<br>Months                                    | 70.00      | \$21.69 | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$37.51      | \$48.35          |
| 4th 6<br>Months                                    | 75.00      | \$23.23 | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$39.06      | \$50.67          |
| 5th 6<br>months                                    | 80.00      | \$24.78 | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.60      | \$53.00          |
| 6th 6<br>months                                    | 85.00      | \$26.33 | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$42,15      | \$55.32          |
| 7th 6<br>months                                    | 90.00      | \$27.88 | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$43.70      | \$57.64          |
| 8th 6<br>months                                    | 95.00      | \$29.43 | \$8.56 | \$6.69  | \$0.57   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$45.25      | \$59.97          |

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentice

15 Journeymen to 3 Apprentice

20 Journeymen to 4 Apprentice

25 Journeymen to 5 Apprentice

Jurisdiction (\* denotes special jurisdictional note): CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE\*, SHELBY

**Special Jurisdictional Note :** In Preble County the following townships are included: (Jackson, Jefferson, Monroe, Harrison, Twin and Washington)

#### Details:

\*\*(Tile layers work)the laying, cutting or setting of all tile where used for floors, walls, ceilings, walks, promenade roofs, stair treads, stair risers, facings, hearths, fireplaces & decorative inserts together with any marble plinths, thresholds or window stools used in connection with any tile work, the building, shaping forming construction or repairing of all fireplace work, whether in connection with a mantel hearth facing or not, & the setting & preparing of all material such as cement, plaster, mortar, brickwork, iron work or other materials necessary for the proper, safe construction & completion of such work: except that a mantel made exclusively of brick, marble or stone shall be conceded to be bricklayers, marble setters or stonemasons' work respectively.

- \*\*Marble,mosaic,venetian enamel & terrazzo. Cutting and assembling of mosaics.all rolling of terrazzo work.
- \*\*Caulking of all expansion, perimeter & angle joints shall be the exclusive work of the tile mechanic.
- \*\*Marble masons shall consist of carving, cutting & setting of all marble, slate (including blackboards) stone, albereen, carrara, sanionyx, vitrolite & similar opaque glass, scagliola, what ever thickness or dimension.

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2024ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

|  | BI         | ir .    |         | Fri     | nge Bene | fit Paym | ents    |        | Irrevo<br>Fu | - 1         | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|---------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            |         | H&W     | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class  | sification |         |         |         |          |          |         |        |              |             |              |                  |
| Cement<br>Mason<br>Bricklayer<br>Sewer<br>Water<br>Works A | \$33       | 3.39    | \$10.00 | \$9.53  | \$0.53   | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$53.45      | \$70.14          |
| Apprentice   | Per        | cent    |         |         |          |          |         |        |              |             |              |                  |
| 1st year   | 70.00      | \$23.37 | \$10.00 | \$9.53  | \$0.53   | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$43.43      | \$55.12          |
| 2nd year   | 80.00      | \$26.71 | \$10.00 | \$9.53  | \$0.53   | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$46.77      | \$60.13          |
| 3rd year   | 90.00      | \$30.05 | \$10.00 | \$9.53  | \$0.53   | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$50.11      | \$65.14          |

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, **WAYNE** 

#### **Special Jurisdictional Note:**

#### Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2024ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

|  | BI         | HR .    |         | Fri     | nge Bene | fit Paymo | ents    |        | Irrevo<br>Fu | - 1         | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|---------|---------|----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            |         | H&W     | Pension | App Tr.  | Vac.      | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class  | sification |         |         |         |          |           |         |        |              |             |              |                  |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | \$34       | 1.39    | \$10.00 | \$9.52  | \$0.54   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$54.45      | \$71.65          |
| Apprentice   | Per        | cent    |         |         |          |           |         |        |              |             |              |                  |
| 1st year   | 70.00      | \$24.07 | \$10.00 | \$9.52  | \$0.54   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$44.13      | \$56.17          |
| 2nd year   | 80.00      | \$27.51 | \$10.00 | \$9.52  | \$0.54   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$47.57      | \$61.33          |
| 3rd year   | 90.00      | \$30.95 | \$10.00 | \$9.52  | \$0.54   | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$51.01      | \$66.49          |

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

#### Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Dayton)

Change #: LCN01-2024ibLoc23Dayton

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

|   | В     | HR      |        | Fr      | inge Bene | fit Payme | nts     |        | Irreve<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---|-------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|   |       |         | H&W    | Pension | App Tr.   | Vac.      | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classification  |       |         |        |         |           |           |         |        |              |             |              |                  |
| Bricklayer Stone Mason<br>Refractory                        | \$33  | 3.30    | \$9.65 | \$7.49  | \$0.62    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$51.36      | \$68.01          |
| Pointer/Caulker/Cleaner                                     | \$33  | 3.30    | \$9.65 | \$7.49  | \$0.62    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$51.36      | \$68.01          |
| Improver Apprentices 25 day probationary period then        |       |         |        |         |           |           |         |        |              |             |              |                  |
| 1st 6 months  | \$21  | 1.65    | \$9.65 | \$0.00  | \$0.49    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$32.09      | \$42.91          |
| 2nd 6 months  | \$24  | 1.98    | \$9.65 | \$0.00  | \$0.49    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$35.42      | \$47.91          |
| 3rd 6 months  | \$28  | 3.31    | \$9.65 | \$5.89  | \$0.49    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$44.64      | \$58.79          |
| 4th 6 months  | \$31  | 1.64    | \$9.65 | \$5.89  | \$0.49    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$47.97      | \$63.79          |
| Bricklayer Stone<br>Mason Refractory and<br>PCC Appreentice | Per   | cent    |        |         |           |           |         |        |              |             |              |                  |
| 1st 6 months  | 60.00 | \$19.98 | \$9.65 | \$0.00  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$30.45      | \$40.44          |
| 2nd 6 months  | 65.00 | \$21.64 | \$9.65 | \$0.00  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$32.12      | \$42.94          |
| 3rd 6 months  | 70.00 | \$23.31 | \$9.65 | \$6.19  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$39.97      | \$51.62          |
| 4th 6 months  | 75.00 | \$24.97 | \$9.65 | \$6.19  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$41.64      | \$54.12          |
| 5th 6 months  | 80.00 | \$26.64 | \$9.65 | \$6.19  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$43.30      | \$56.62          |
| 6th 6 months  | 85.02 | \$28.31 | \$9.65 | \$6.19  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$44.97      | \$59.13          |
| 7th 6 months  | 90.00 | \$29.97 | \$9.65 | \$6.19  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$46.63      | \$61.61          |
| 8th 6 months  | 95.02 | \$31.64 | \$9.65 | \$6.19  | \$0.52    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$48.30      | \$64.12          |
| Mason Trainee<br>1-90 Days                                  | 45.00 | \$14.99 | \$0.00 | \$0.00  | \$0.00    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$15.29      | \$22.78          |
| 91-365 Days   | 45.00 | \$14.99 | \$9.65 | \$0.00  | \$0.00    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$24.93      | \$32.43          |
| 2nd Year  | 50.00 | \$16.65 | \$9.65 | \$0.00  | \$0.00    | \$0.00    | \$0.30  | \$0.00 | \$0.00       | \$0.00      | \$26.60      | \$34.92          |

**Special Calculation Note**: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Apprentice and Apprentice Improver, Health and Welfare after 30 days. Mason Trainees Health and Welfare after 90 days.

#### Ratio:

Bricklayer Stone Mason Refractory Worker:

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentice
- 5-6 Journeymen to 2 Apprentice
- 7-10 Journeymen to 3 Apprentice

#### Mason Trainee Ratio:

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

\*\*\*In order to utilize a Pre-Apprentice, you must have 1 registered apprentice in your employ\*\*\*.

Ratio of Improver Apprentices to Journeymen in no case shall their be no more than 1 Improver Apprentice to 6 Journeymen

Special Jurisdictional Note: In Preble County the following townships are included: Jackson, Monroe, Harrison, Twin, Jefferson and Washington

#### Notaile :

Apprentice Ratio's covers: Bricklayer, Stone Mason, Refractory worker and Pointer, Cleaner, Caulker.

Jurisdiction ( \* denotes special jurisdictional note ) :

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE\*, SHELBY

Name of Union: Carpenter Floorlayer SW District G

Change #: LCN01-2023ibLocSWG

Craft: Carpenter Effective Date: 09/20/2023 Last Posted: 09/20/2023

|                         | В          | HR      |        | Frin    | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-------------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                         |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class                   | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Carpenter<br>Floorlayer | \$29       | 9.02    | \$8.31 | \$6.95  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$47.31      | \$61.82          |
| Apprentice              | Per        | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st 3<br>months         | 65.00      | \$18.86 | \$0.00 | \$0.00  | \$0.00     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$18.86      | \$28.29          |
| 2nd 3<br>months         | 65.00      | \$18.86 | \$8.31 | \$0.00  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$30.20      | \$39.63          |
| 2nd 6<br>months         | 65.00      | \$18.86 | \$8.31 | \$0.00  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$30.20      | \$39.63          |
| 3rd 6<br>months         | 70.00      | \$20.31 | \$8.31 | \$0.00  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$31.65      | \$41.81          |
| 4th 6<br>months         | 75.00      | \$21.76 | \$8.31 | \$0.00  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$33.11      | \$43.99          |
| 5th 6<br>months         | 80.00      | \$23.22 | \$8.31 | \$6.95  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$41.51      | \$53.11          |
| 6th 6<br>months         | 85.00      | \$24.67 | \$8.31 | \$6.95  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$42.96      | \$55.29          |
| 7th 6<br>months         | 90.00      | \$26.12 | \$8.31 | \$6.95  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$44.41      | \$57.47          |
| 8th 6<br>months         | 95.00      | \$27.57 | \$8.31 | \$6.95  | \$0.60     | \$0.00   | \$2.28  | \$0.15 | \$0.00       | \$0.00      | \$45.86      | \$59.64          |

Special Calculation Note: Other fs for UBC National Fund and Install

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

#### **Special Jurisdictional Note:**

#### Details:

Scope of work shall include, but not be limited to: receiving,unloading,handling,distribution and installation of all carpeting materials,carpet padding or matting materials and all resilient materials whether for use on walls, floors,counter, sink,table and all preparation work necessary in connection therewith, including sanding work, the installation of nonstructural underlayment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter Millwright Local 1090 SW Zone II

Change #: LCN01-2024ibLoc1090SW2

Craft: Carpenter Effective Date: 10/02/2024 Last Posted: 10/02/2024

|                         | В          | HR      |        | Fr      | inge Bene | fit Paymo | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-------------------------|------------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|                         |            |         | H&W    | Pension | App Tr.   | Vac.      | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class                   | sification |         |        |         |           |           |         |        |              |             |              |                  |
| Carpenter<br>Millwright | \$3        | 4.35    | \$8.42 | \$6.95  | \$0.62    | \$0.00    | \$7.67  | \$0.19 | \$0.00       | \$0.00      | \$58.20      | \$75.38          |
| Apprentice              | Per        | rcent   |        |         |           |           |         |        |              |             |              |                  |
| 1st 6<br>months         | 60.00      | \$20.61 | \$8.42 | \$4.27  | \$0.62    | \$0.00    | \$4.60  | \$0.19 | \$0.00       | \$0.00      | \$38.71      | \$49.02          |
| 2nd 6<br>months         | 65.00      | \$22.33 | \$8.42 | \$4.61  | \$0.62    | \$0.00    | \$4.99  | \$0.19 | \$0.00       | \$0.00      | \$41.16      | \$52.32          |
| 3rd 6<br>months         | 70.02      | \$24.05 | \$8.42 | \$4.94  | \$0.62    | \$0.00    | \$5.37  | \$0.19 | \$0.00       | \$0.00      | \$43.59      | \$55.62          |
| 4th 6<br>months         | 75.00      | \$25.76 | \$8.42 | \$5.28  | \$0.62    | \$0.00    | \$5.75  | \$0.19 | \$0.00       | \$0.00      | \$46.02      | \$58.90          |
| 5th 6<br>months         | 80.00      | \$27.48 | \$8.42 | \$5.61  | \$0.62    | \$0.00    | \$6.14  | \$0.19 | \$0.00       | \$0.00      | \$48.46      | \$62.20          |
| 6th 6<br>months         | 85.00      | \$29.20 | \$8.42 | \$5.95  | \$0.62    | \$0.00    | \$6.52  | \$0.19 | \$0.00       | \$0.00      | \$50.90      | \$65.50          |
| 7th 6<br>months         | 90.02      | \$30.92 | \$8.42 | \$6.28  | \$0.62    | \$0.00    | \$6.90  | \$0.19 | \$0.00       | \$0.00      | \$53.33      | \$68.79          |
| 8th 6<br>months         | 95.00      | \$32.63 | \$8.42 | \$6.62  | \$0.62    | \$0.00    | \$7.29  | \$0.19 | \$0.00       | \$0.00      | \$55.77      | \$72.09          |

Special Calculation Note: Other (\$0.19) \$0.14 National Fund and \$0.05 for National Millwright Fund.

Ratio:
3 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY

Special Jurisdictional Note:

Details:

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

|           | BHR        |         |        | Fri     | nge Bene   | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|           |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class     | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Carpenter | \$19.7     | 0       | \$5.05 | \$1.00  | \$0.15     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$25.90      | \$35.75          |
| 2         |            |         |        |         |            |          |         |        |              |             |              | <b>!</b>         |
|           |            |         |        |         |            |          |         |        |              |             |              |                  |
|           |            |         |        |         |            |          |         |        |              |             |              |                  |
|           |            |         |        |         |            |          |         |        |              |             |              |                  |
|           | -22        |         |        |         |            |          |         |        |              |             |              |                  |
| Trainee   | Perce      | nt      |        |         |            |          |         |        |              |             |              |                  |
| 1st Year  | 60.00      | \$11.82 | \$5.05 | \$1.00  | \$0.15     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$18.02      | \$23.93          |
| 2nd Year  | 80.20      | \$15.80 | \$5.05 | \$1.00  | \$0.15     | \$0.00   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$22.00      | \$29.90          |
| E         |            |         | 1      |         |            |          |         |        |              |             |              |                  |
|           |            |         |        |         |            |          |         |        |              |             |              |                  |
| =         |            |         |        |         |            |          |         |        |              |             |              |                  |
|           | 1 14 11    |         |        |         |            |          | <u></u> |        |              |             |              | -                |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio

1 Journeymen to 1 Trainee

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS. UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter & Pile Driver SW Zone 1

Change #: LCN01-2024ibLoc136SWZone1

Craft: Carpenter Effective Date: 07/31/2024 Last Posted: 07/31/2024

|                 | Bi         | HR      |        | Fri     | nge Bene   | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                 |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Clas            | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Carpenter       | \$32       | 2.26    | \$8.48 | \$6.95  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$51.52      | \$67.65          |
| Pile Driver     | \$32       | 2.26    | \$8.48 | \$6.95  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$51.52      | \$67.65          |
| Apprentice      | Per        | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st 6<br>Months | 70.00      | \$22.58 | \$8.48 | \$2.00  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$36.89      | \$48.18          |
| 2nd 6<br>Months | 70.00      | \$22.58 | \$8.48 | \$2.00  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$36.89      | \$48.18          |
| 3rd 6<br>Months | 80.00      | \$25.81 | \$8.48 | \$5.56  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$43.68      | \$56.58          |
| 4th 6<br>Months | 80.00      | \$25.81 | \$8.48 | \$5.56  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$43.68      | \$56.58          |
| 5th 6<br>Months | 90.00      | \$29.03 | \$8.48 | \$6.26  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$47.60      | \$62.12          |
| 6th 6<br>Months | 90.00      | \$29.03 | \$8.48 | \$6.26  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$47.60      | \$62.12          |
| 7th 6<br>Months | 95.00      | \$30.65 | \$8.48 | \$6.60  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$49.56      | \$64.88          |
| 8th 6<br>Months | 95.00      | \$30.65 | \$8.48 | \$6.60  | \$0.60     | \$0.00   | \$3.07  | \$0.16 | \$0.00       | \$0.00      | \$49.56      | \$64.88          |

Special Calculation Note: Other is for UBC National Fund

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note ): CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY

#### **Special Jurisdictional Note:**

#### Details:

Carpenter duties shall include but not limited to: Pile driving, milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change #: LCR01-2024ibCarpSWHevHwy

Craft: Carpenter Effective Date: 05/03/2024 Last Posted: 05/03/2024

|                 | Bl        | HR      |        | Frin    | ige Bene   | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|-----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                 |           |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class           | ification |         |        |         |            |          |         |        |              |             |              |                  |
| Journeyman      | \$34      | 1.25    | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$55.59      | \$72.71          |
| Apprentice      | Per       | cent    |        |         |            |          |         |        |              |             |              |                  |
| 1st 6<br>Months | 60.00     | \$20.55 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$41.89      | \$52.17          |
| 2nd 6<br>Months | 65.00     | \$22.26 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$43.60      | \$54.73          |
| 3rd 6<br>Months | 70.02     | \$23.98 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$45.32      | \$57.31          |
| 4th 6<br>Months | 75.00     | \$25.69 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$47.03      | \$59.87          |
| 5th 6<br>Months | 80.00     | \$27.40 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$48.74      | \$62.44          |
| 6th 6<br>Months | 85.00     | \$29.11 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$50.45      | \$65.01          |
| 7th 6<br>Months | 90.02     | \$30.83 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$52.17      | \$67.59          |
| 8th 6<br>Months | 95.00     | \$32.54 | \$8.57 | \$6.95  | \$0.60     | \$0.00   | \$5.06  | \$0.16 | \$0.00       | \$0.00      | \$53.88      | \$70.15          |

Special Calculation Note: Other is UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI,

An employer shall have the right to employ one (1) Apprentice for MONTGOMERY, PREBLE, SHELBY, WARREN one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

#### **Special Jurisdictional Note:**

#### Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Cement Mason Local 132 (Dayton)

Change #: LCN01-2024ibLoc132

Craft: Cement Effective Date: 06/01/2024 Last Posted: 05/29/2024

|                 | B              | HR      |        | Fring   | ge Bene    | fit Payn | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|----------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                 |                |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)     | MISC<br>(*) |              |                  |
| Class           | Classification |         |        |         |            |          |         |        |               |             |              |                  |
| Cement<br>Mason | \$29           | 9.87    | \$8.35 | \$7.35  | \$0.85     | \$0.00   | \$2.35  | \$0.06 | \$0.00        | \$0.00      | \$48.83      | \$63.77          |
| Apprentice      | Percent        |         |        |         |            |          |         |        |               |             |              |                  |
| 1st Year        |                |         | \$8.35 | \$7.35  | \$0.85     | \$0.00   | \$2.35  | \$0.06 | \$0.00        | \$0.00      | \$39.87      | \$50.32          |
| 2nd Year        | 80.00          | \$23.90 | \$8.35 | \$7.35  | \$0.85     | \$0.00   | \$2.35  | \$0.06 | \$0.00        | \$0.00      | \$42.86      | \$54.80          |
| 3rd Year        | 90.00          | \$26.88 | \$8.35 | \$7.35  | \$0.85     | \$0.00   | \$2.35  | \$0.06 | \$0.00        | \$0.00      | \$45.84      | \$59.28          |

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time. \*Other is International Training

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, SHELBY

#### **Special Jurisdictional Note:**

#### **Details:**

Other: Is Industry Promotion:Cement Masons on outrigger, swing, scaffolds, manlifts -\$.75 per hour above scale up to (25) feet and \$.75 per hour for each additional (25) feet or part of same. A Cement Mason operating a grinder- \$.30 per hour above the journeyman scale.

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2024ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2024 Last Posted: 05/01/2024

|                 | BI             | HR .    |        | Fri     | nge Bene | fit Payme | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------------|----------------|---------|--------|---------|----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|                 |                |         | H&W    | Pension | App Tr.  | Vac.      | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Clas            | Classification |         |        |         |          |           |         |        |              |             |              |                  |
| Cement<br>Mason |                |         |        | \$7.65  | \$0.75   | \$0.00    | \$2.25  | \$0.07 | \$0.00       | \$0.00      | \$54.26      | \$71.63          |
| Apprentice      | Per            | cent    |        |         |          |           |         |        |              |             |              |                  |
| 1st Year        | 70.00          | \$24.32 | \$8.80 | \$7.65  | \$0.75   | \$0.00    | \$2.25  | \$0.07 | \$0.00       | \$0.00      | \$43.84      | \$56.00          |
| 2nd Year        | 80.00          | \$27.79 | \$8.80 | \$7.65  | \$0.75   | \$0.00    | \$2.25  | \$0.07 | \$0.00       | \$0.00      | \$47.31      | \$61.21          |
| 3rd Year        | 90.00          | \$31.27 | \$8.80 | \$7.65  | \$0.75   | \$0.00    | \$2.25  | \$0.07 | \$0.00       | \$0.00      | \$50.79      | \$66.42          |
| 4th Year        | 95.00          | \$33.00 | \$8.80 | \$7.65  | \$0.75   | \$0.00    | \$3.25  | \$0.07 | \$0.00       | \$0.00      | \$53.52      | \$70.02          |

Special Calculation Note: Other \$0.07 is for International Training Fund

4th Year Apprentice Rate (95%) is only applicable to the jurisdiction of Local 404, this includes Ashtabula, Cuyahoga, Geauga, Lake, and Lorain counties.

#### Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA\*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON\*, GALLIA, GEAUGA\*, GREENE, GUERNSEY, HAMILTON, HANCOCK\*, HARDIN, HARRISON, HENRY\*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE\*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS\*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM\*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD\*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

\*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

#### Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Electrical Local 32

Change #: LCN01-2024ibLoc32

Craft: Electrical Effective Date: 06/01/2024 Last Posted: 05/29/2024

|                                 | В          | HR      |         | Frin    | ge Bene    | fit Paym | ents    |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|---------------------------------|------------|---------|---------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                                 |            |         | H&W     | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class                           | sification |         |         |         |            |          |         |        |               |             |              |                  |
| Electrician                     | \$3:       | 5.17    | \$10.70 | \$6.65  | \$1.41     | \$0.00   | \$3.10  | \$1.06 | \$0.00        | \$0.00      | \$58.09      | \$75.67          |
| Apprentice                      | Per        | cent    |         |         |            |          |         |        |               |             |              |                  |
| 1st period<br>0-1000 hrs        | 50.02      | \$17.59 | \$10.70 | \$0.25  | \$0.70     | \$0.00   | \$0.00  | \$0.53 | \$0.00        | \$0.00      | \$29.77      | \$38.57          |
| 2nd period<br>1001-<br>2000 hrs | 50.02      | \$17.59 | \$10.70 | \$0.25  | \$0.70     | \$0.00   | \$0.00  | \$0.53 | \$0.00        | \$0.00      | \$29.77      | \$38.57          |
| 3rd period<br>2001- 3500<br>hrs | 60.00      | \$21.10 | \$10.70 | \$3.99  | \$0.84     | \$0.00   | \$1.86  | \$0.63 | \$0.00        | \$0.00      | \$39.12      | \$49.67          |
| 4th period<br>3501-<br>5000 hrs | 65.00      | \$22.86 | \$10.70 | \$4.32  | \$0.91     | \$0.00   | \$2.02  | \$0.69 | \$0.00        | \$0.00      | \$41.50      | \$52.93          |
| 5th period<br>5001-<br>6500 hrs | 75.00      | \$26.38 | \$10.70 | \$4.99  | \$1.06     | \$0.00   | \$2.33  | \$0.79 | \$0.00        | \$0.00      | \$46.25      | \$59.44          |
| 6th period<br>6501-<br>8000 hrs | 87.00      | \$30.60 | \$10.70 | \$5.79  | \$1.22     | \$0.00   | \$2.70  | \$0.92 | \$0.00        | \$0.00      | \$51.93      | \$67.23          |

Special Calculation Note: OTHER IS: NEBF

#### Ratio:

Each Job Site shall be allowed 3 Journeymen to 2 Apprentices as illustrated below:

1 to 3 Journeymen to 2 Apprentices

4 to 6 Journeymen to 4 Apprentices 7 to 9 Journeymen to 6 Apprentices

The first person assigned to any job site shall be a Journeyman

Wireman.

Special Jurisdictional Note: In Wyandot County the following townships are included: Crawford, Jackson, Marseilles, Mifflin, Ridgeland, Ridge and Salem.

#### Details:

A Certified Welder will receive \$1.50 per hour above the Journeyman rate. Welders welding on galvanized shall receive \$1.50 per hour above the Journeyman rate.

All work over 35 feet but less than 60 feet shall receive \$.75 per hour above the Journeyman rate.

All work 60 feet or over shall receive \$1.50 per hour above the Journeyman rate.

When using a JLG-typ equipment or bucket truck is used there will be no high pay unless the work is over 60 feet.

Jurisdiction (\* denotes special jurisdictional note): ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER,

SHELBY, VAN WERT, WYANDOT\*

Name of Union: Electrical Local 32 Lt Commercial South West

Change #: LCN01-2021fbLoc32

Craft: Electrical Effective Date: 04/14/2021 Last Posted: 04/14/2021

|                                 |       | HR      |        |         | ringe Benef | it Paymen | its     |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---------------------------------|-------|---------|--------|---------|-------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|                                 |       |         | H&W    | Pension | App Tr.     | Vac.      | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classification                  | 1     |         |        |         |             |           |         |        |              |             |              |                  |
| Electrician                     | \$2   | 26.75   | \$6.30 | \$3.70  | \$0.80      | \$0.00    | \$2.50  | \$1.00 | \$0.00       | \$0.00      | \$41.05      | \$54.42          |
| CE-3 12,001-<br>14,000 Hrs      | \$2   | 22.99   | \$6.35 | \$0.69  | \$0.68      | \$0.00    | \$0.69  | \$0.37 | \$0.00       | \$0.00      | \$31.77      | \$43.26          |
| CE-2 10,001-<br>12,000          | \$1   | 8.06    | \$6.35 | \$0.54  | \$0.68      | \$0.00    | \$0.54  | \$0.37 | \$0.00       | \$0.00      | \$26.54      | \$35.57          |
| CE-1 8,001-10,000<br>Hrs        | \$1   | 6.42    | \$6.35 | \$0.49  | \$0.68      | \$0.00    | \$0.49  | \$0.37 | \$0.00       | \$0.00      | \$24.80      | \$33.01          |
| CW-4 6,001-8,000<br>Hrs         | \$1   | 4.78    | \$6.35 | \$0.44  | \$0.68      | \$0.00    | \$0.44  | \$0.37 | \$0.00       | \$0.00      | \$23.06      | \$30.45          |
| CW-3 4,001-6,000<br>Hrs         | \$1   | 3.14    | \$6.35 | \$0.39  | \$0.68      | \$0.00    | \$0.39  | \$0.37 | \$0.00       | \$0.00      | \$21.32      | \$27.89          |
| CW-2 2,001-4,000<br>Hrs         | \$1   | 2.32    | \$6.35 | \$0.37  | \$0.68      | \$0.00    | \$0.37  | \$0.37 | \$0.00       | \$0.00      | \$20.46      | \$26.62          |
| CW-1 0-2,000 Hrs                | \$1   | 1.49    | \$6.35 | \$0.35  | \$0.68      | \$0.00    | \$0.35  | \$0.37 | \$0.00       | \$0.00      | \$19.59      | \$25.34          |
| Apprentice                      | Pe    | rcent   |        |         |             |           |         |        |              |             |              |                  |
| 1st period 0-1000<br>hrs        | 40.00 | \$10.70 | \$6.30 | \$0.32  | \$0.32      | \$0.00    | \$0.00  | \$1.00 | \$0.00       | \$0.00      | \$18.64      | \$23.99          |
| 2nd period<br>1000-<br>2000 hrs | 45.00 | \$12.04 | \$6.30 | \$0.36  | \$0.36      | \$0.00    | \$0.00  | \$1.00 | \$0.00       | \$0.00      | \$20.06      | \$26.08          |
| 3rd period<br>2000- 3500 hrs    | 55.00 | \$14.71 | \$6.30 | \$2.04  | \$0.44      | \$0.00    | \$1.38  | \$1.00 | \$0.00       | \$0.00      | \$25.87      | \$33.23          |
| 4th period<br>3500-<br>5000 hrs | 65.00 | \$17.39 | \$6.30 | \$2.41  | \$0.52      | \$0.00    | \$1.63  | \$1.00 | \$0.00       | \$0.00      | \$29.25      | \$37.94          |
| 5th period<br>5000-<br>6500 hrs | 75.00 | \$20.06 | \$6.30 | \$2.78  | \$0.60      | \$0.00    | \$1.88  | \$1.00 | \$0.00       | \$0.00      | \$32.62      | \$42.65          |
| 6th period<br>6500-<br>8000 hrs | 85.00 | \$22.74 | \$6.30 | \$3.15  | \$0.68      | \$0.00    | \$2.13  | \$1.00 | \$0.00       | \$0.00      | \$36.00      | \$47.37          |

Special Calculation Note: OTHER IS: Voluntary Employees Beneficiary Association.

Each Job Site shall be allowed 3 Journeymen to 2 Apprentices as illustrated below:

1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices

7 to 9 Journeymen to 6 Apprentices

The first person assigned to any job site shall be a Journeyman Wireman.

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: In Wyandot County the following townships are included: Crawford, Jackson, Marseilles, Mifflin, Ridgeland, Ridge and Salem.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Jurisdiction ( \* denotes special jurisdictional note ) :

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, WYANDOT\*

A Certified Welder will receive \$1.50 per hour above the Journeyman rate. Welders welding on galvanized shall receive \$1.50 per hour above the Journeyman rate.

All work over 35 feet but less than 60 feet shall receive \$.75 per hour above the Journeyman rate.

All work 60 feet or over shall receive \$1.50 per hour above the Journeyman rate.

When using a JLG-typ equipment or bucket truck is used there will be no high pay unless the work is over 60 feet.

Name of Union: Electrical Local 32 Voice Data Video

Change #: LCN01-2024ibLoc32VDV

Craft: Voice Data Video Effective Date: 11/25/2024 Last Posted: 11/20/2024

|  | В          | HR      |        | Frin    | ge Bene    | fit Payn | ients   |        | Irrevo<br>Fui | - 1         | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)     | MISC<br>(*) |              |                  |
| Class                                      | sification |         |        |         |            |          |         |        |               |             |              | <u> </u>         |
| Electrical<br>Installer<br>Technician      | \$20       | 6.95    | \$7.85 | \$0.81  | \$0.51     | \$0.00   | \$4.75  | \$2.50 | \$0.00        | \$0.00      | \$43.37      | \$56.85          |
| Electrical<br>Installer<br>Technician<br>B | \$2:       | 5.60    | \$7.85 | \$0.77  | \$0.49     | \$0.00   | \$4.75  | \$2.50 | \$0.00        | \$0.00      | \$41.96      | \$54.76          |
| JW<br>Installer<br>Technician              | \$24       | 4.26    | \$7.85 | \$0.73  | \$0.46     | \$0.00   | \$4.75  | \$2.50 | \$0.00        | \$0.00      | \$40.55      | \$52.68          |
| NON-<br>BISCI<br>Installer                 | \$1′       | 7.52    | \$4.24 | \$0.53  | \$0.33     | \$0.00   | \$2.00  | \$0.00 | \$0.00        | \$0.00      | \$24.62      | \$33.38          |
| Cable<br>puller                            | \$13       | 3.48    | \$4.24 | \$0.40  | \$0.26     | \$0.00   | \$0.25  | \$0.00 | \$0.00        | \$0.00      | \$18.63      | \$25.37          |
| Apprentice                                 | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st Period<br>0-1000 hrs<br>OJT            | 55.00      | \$14.82 | \$4.24 | \$0.44  | \$0.28     | \$0.00   | \$2.61  | \$1.38 | \$0.00        | \$0.00      | \$23.77      | \$31.18          |
| 2nd Period<br>1001-2000<br>hrs OJT         | 55.00      | \$14.82 | \$4.24 | \$0.44  | \$0.28     | \$0.00   | \$2.61  | \$1.38 | \$0.00        | \$0.00      | \$23.77      | \$31.18          |
| 3rd Period<br>2001-3000<br>hrs OJT         | 65.00      | \$17.52 | \$7.50 | \$0.53  | \$0.33     | \$0.00   | \$3.09  | \$1.63 | \$0.00        | \$0.00      | \$30.60      | \$39.36          |
| 4th Period<br>3001-4000<br>hrs OJT         | 65.00      | \$17.52 | \$7.50 | \$0.53  | \$0.33     | \$0.00   | \$3.09  | \$1.63 | \$0.00        | \$0.00      | \$30.60      | \$39.36          |
| 5th Period<br>4001-5000<br>hrs OJT         | 75.00      | \$20.21 | \$7.60 | \$0.61  | \$0.38     | \$0.00   | \$3.56  | \$1.88 | \$0.00        | \$0.00      | \$34.24      | \$44.35          |
| 6th Period<br>5001-6000<br>hrs OJT         | 75.00      | \$20.21 | \$7.60 | \$0.61  | \$0.38     | \$0.00   | \$3.56  | \$1.88 | \$0.00        | \$0.00      | \$34.24      | \$44.35          |
| 7th Period<br>6001-7000<br>hrs OJT         | 80.00      | \$21.56 | \$7.65 | \$0.65  | \$0.41     | \$0.00   | \$4.75  | \$2.50 | \$0.00        | \$0.00      | \$37.52      | \$48.30          |
| 8th Period<br>7001 hrs<br>OJT              | 80.00      | \$21.56 | \$7.65 | \$0.65  | \$0.41     | \$0.00   | \$4.75  | \$2.50 | \$0.00        | \$0.00      | \$37.52      | \$48.30          |

Special Calculation Note: Other: National & Local Retirement

Ratio:

1 Technician to 2 Apprentices

Jurisdiction (\* denotes special jurisdictional note): ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER,

SHELBY, VAN WERT, WYANDOT\*

**Special Jurisdictional Note :** In Wyandot County the following townships are included: (Crawford, Jackson, Marseilles, Mifflin, Ridgeland, Ridge and Salem)

#### **Details:**

Installer Technician A: has 5 years of experience and training, successfully completed classroom and OJT requirements of the JATC Administered Apprenticeship Program, pass and maintained BICSI Installer Level 1, BICSI Installer Level 2 and BICSI Technician level. A Journeyman Installer/Technician "A" is a Journeyman Installer/Technician B with 5 years experience & training and who holds a current BICSI Technician Certification.

Installer Technician B; shall have 4 years of experience & training, successfully completed Classroom & OJT requirements of JATC Administrated Apprenticeship Program, pass and maintained BICSI Installer Level 1 and BICSI Installer Level 2 or has passed & maintained BISCI Installer Level 2.

An Apprentice/Installer shall be an individual currently participating in the JATC Administered Apprenticeship Program completing classroom and OJT requirements as specified by JATC.

An employee who is required to wear a pager after hours will receive an additional 1.00 per hour for all hours worked. Work covers but not limited to: low voltage construction, installation, maintenance, and removal of teledata facilities (voice, data, video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, railroad communications, micro waves, V-sAT, by-pass, CATV, WAN, wide area networks, LAN and ISDN.

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting American Line Builders

Change #: LCN01-2024ibLoc71DOTClev

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

|  | В        | HR      |        | Fri     | nge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|----------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |          |         | H&W    | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classi   | fication |         |        |         |          |          |         |        |              |             |              |                  |
| Electrical<br>Lineman                          | \$4      | 4.52    | \$7.25 | \$1.34  | \$0.45   | \$0.00   | \$8.90  | \$0.50 | \$0.00       | \$0.00      | \$62.96      | \$85.22          |
| Fraffic<br>Signal &<br>Lighting<br>Journeyman  | \$4      | 2.93    | \$7.25 | \$1.29  | \$0.42   | \$0.00   | \$8.59  | \$0.50 | \$0.00       | \$0.00      | \$60.98      | \$82.45          |
| Equipment<br>Operator                          | \$3      | 9.11    | \$7.25 | \$1.17  | \$0.39   | \$0.00   | \$7.82  | \$0.50 | \$0.00       | \$0.00      | \$56.24      | \$75.79          |
| Groundman<br>0 to 12<br>months<br>(W/O CDL)    | \$2      | 3.71    | \$7.25 | \$0.71  | \$0.24   | \$0.00   | \$4.74  | \$0.50 | \$0.00       | \$0.00      | \$37.15      | \$49.01          |
| Groundman<br>O to 12<br>Months (W<br>CDL)      | \$2      | 5.90    | \$7.25 | \$0.77  | \$0.26   | \$0.00   | \$5.18  | \$0.50 | \$0.00       | \$0.00      | \$39.86      | \$52.81          |
| Groundman<br>greater than<br>I year (W<br>CDL) | \$2      | 8.11    | \$7.25 | \$0.84  | \$0.28   | \$0.00   | \$5.62  | \$0.50 | \$0.00       | \$0.00      | \$42.60      | \$56.66          |
| Traffic<br>Apprentice                          |          |         |        |         |          |          |         |        |              |             |              |                  |
| st 1000 hrs                                    | \$2      | 5.76    | \$7.25 | \$0.77  | \$0.26   | \$0.00   | \$5.15  | \$0.50 | \$0.00       | \$0.00      | \$39.69      | \$52.57          |
| 2nd 1000<br>hrs                                | \$2      | 7.90    | \$7.25 | \$0.84  | \$0.28   | \$0.00   | \$5.58  | \$0.50 | \$0.00       | \$0.00      | \$42.35      | \$56.30          |
| 3rd 1000<br>hrs                                | \$3      | 0.05    | \$7.25 | \$0.90  | \$0.30   | \$0.00   | \$6.01  | \$0.50 | \$0.00       | \$0.00      | \$45.01      | \$60.03          |
| 4th 1000<br>hrs                                | \$3      | 2.20    | \$7.25 | \$0.97  | \$0.32   | \$0.00   | \$6.44  | \$0.50 | \$0.00       | \$0.00      | \$47.68      | \$63.78          |
| 5th 1000<br>hrs                                | \$3      | 4.34    | \$7.25 | \$1.03  | \$0.34   | \$0.00   | \$6.87  | \$0.50 | \$0.00       | \$0.00      | \$50.33      | \$67.50          |
| 6th 1000<br>hrs                                | \$3      | 8.64    | \$7.25 | \$1.16  | \$0.39   | \$0.00   | \$7.73  | \$0.50 | \$0.00       | \$0.00      | \$55.67      | \$74.99          |
| Lineman<br>Apprentice                          | Per      | cent    |        |         |          |          |         |        |              |             |              |                  |
| 1st 1,000<br>Hours                             | 60.00    | \$26.71 | \$7.25 | \$0.80  | \$0.27   | \$0.00   | \$5.34  | \$0.50 | \$0.00       | \$0.00      | \$40.87      | \$54.23          |
| 2nd 1,000<br>Hours                             | 65.00    | \$28.94 | \$7.25 | \$0.87  | \$0.29   | \$0.00   | \$5.79  | \$0.50 | \$0.00       | \$0.00      | \$43.64      | \$58.11          |
| 3rd 1,000<br>Hours                             | 70.00    | \$31.16 | \$7.25 | \$0.93  | \$0.31   | \$0.00   | \$6.23  | \$0.50 | \$0.00       | \$0.00      | \$46.38      | \$61.97          |
| 4th 1,000<br>Hours                             | 75.00    | \$33.39 | \$7.25 | \$1.00  | \$0.33   | \$0.00   | \$6.68  | \$0.50 | \$0.00       | \$0.00      | \$49.15      | \$65.84          |
| 5th 1,000<br>Hours                             | 80.00    | \$35.62 | \$7.25 | \$1.07  | \$0.36   | \$0.00   | \$7.12  | \$0.50 | \$0.00       | \$0.00      | \$51.92      | \$69.72          |
| 6th 1,000<br>Hours                             | 85.00    | \$37.84 | \$7.25 | \$1.14  | \$0.38   | \$0.00   | \$7.57  | \$0.50 | \$0.00       | \$0.00      | \$54.68      | \$73.60          |
| 7th 1,000<br>Hours                             | 90.00    | \$40.07 | \$7.25 | \$1.20  | \$0.40   | \$0.00   | \$8.01  | \$0.50 | \$0.00       | \$0.00      | \$57.43      | \$77.46          |

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): AUGLAIZE, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY

#### **Special Jurisdictional Note:**

#### Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024ibLoc7OutsideUtility

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

|   | В       | HR      |        | Fr      | inge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---|---------|---------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|   |         |         | H&W    | Pension | App Tr.   | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classif                                     | ication |         |        |         |           |          |         |        |              |             |              |                  |
| Electrical<br>Lineman                       | \$4     | 7.99    | \$7.25 | \$1.44  | \$0.48    | \$0.00   | \$11.52 | \$0.75 | \$0.00       | \$0.00      | \$69.43      | \$93.42          |
| Substation<br>Fechnician                    | \$4     | 7.99    | \$7.25 | \$1.44  | \$0.48    | \$0.00   | \$11.52 | \$0.75 | \$0.00       | \$0.00      | \$69.43      | \$93.42          |
| Cable<br>Splicer                            | \$5     | 0.26    | \$7.25 | \$1.51  | \$0.50    | \$0.00   | \$12.06 | \$0.75 | \$0.00       | \$0.00      | \$72.33      | \$97.46          |
| Operator A                                  | \$4     | 3.01    | \$7.25 | \$1.29  | \$0.43    | \$0.00   | \$10.32 | \$0.75 | \$0.00       | \$0.00      | \$63.05      | \$84.56          |
| Operator B                                  | \$3     | 8.02    | \$7.25 | \$1.14  | \$0.38    | \$0.00   | \$9.12  | \$0.75 | \$0.00       | \$0.00      | \$56.66      | \$75.67          |
| Operator C                                  | \$3     | 0.52    | \$7.25 | \$0.92  | \$0.31    | \$0.00   | \$7.32  | \$0.75 | \$0.00       | \$0.00      | \$47.07      | \$62.33          |
| Groundman<br>0-12<br>months<br>Exp          | \$2     | 4.00    | \$7.25 | \$0.72  | \$0.24    | \$0.00   | \$5.76  | \$0.75 | \$0.00       | \$0.00      | \$38.72      | \$50.72          |
| Groundman<br>0-12<br>months<br>Exp<br>w/CDL | \$2     | 6.40    | \$7.25 | \$0.79  | \$0.26    | \$0.00   | \$6.33  | \$0.75 | \$0.00       | \$0.00      | \$41.78      | \$54.98          |
| Groundman<br>I yr or<br>nore                | \$2     | 6.40    | \$7.25 | \$0.79  | \$0.26    | \$0.00   | \$6.33  | \$0.75 | \$0.00       | \$0.00      | \$41.78      | \$54.98          |
| Groundman<br>1 yr or<br>more<br>w/CDL       | \$3     | 1.19    | \$7.25 | \$0.94  | \$0.31    | \$0.00   | \$7.49  | \$0.75 | \$0.00       | \$0.00      | \$47.93      | \$63.53          |
| Equipment<br>Mechanic<br>A                  | \$3     | 8.02    | \$7.25 | \$1.14  | \$0.38    | \$0.00   | \$9.12  | \$0.75 | \$0.00       | \$0.00      | \$56.66      | \$75.67          |
| Equipment<br>Mechanic<br>B                  | \$3     | 4.28    | \$7.25 | \$1.03  | \$0.34    | \$0.00   | \$8.23  | \$0.75 | \$0.00       | \$0.00      | \$51.88      | \$69.02          |
| Equipment<br>Mechanic                       | \$3     | 0.52    | \$7.25 | \$0.92  | \$0.31    | \$0.00   | \$7.32  | \$0.75 | \$0.00       | \$0.00      | \$47.07      | \$62.33          |
| Line Truck<br>w/uuger                       | \$3     | 3.65    | \$7.25 | \$1.01  | \$0.34    | \$0.00   | \$8.08  | \$0.75 | \$0.00       | \$0.00      | \$51.08      | \$67.90          |
| Apprentice                                  | Pei     | rcent   | 1      |         |           |          |         |        |              |             |              |                  |
| 1st 1000<br>hrs                             | 60.00   | \$28.79 | \$7.25 | \$0.86  | \$0.29    | \$0.00   | \$6.91  | \$0.75 | \$0.00       | \$0.00      | \$44.85      | \$59.25          |
| 2nd 1000<br>hrs                             | 65.00   | \$31.19 | \$7.25 | \$0.94  | \$0.31    | \$0.00   | \$7.49  | \$0.75 | \$0.00       | \$0.00      | \$47.93      | \$63.53          |
| 3rd 1000<br>hrs                             | 70.00   | \$33.59 | \$7.25 | \$1.01  | \$0.34    | \$0.00   | \$8.06  | \$0.75 | \$0.00       | \$0.00      | \$51.00      | \$67.80          |
| 4th 1000<br>hrs                             | 75.00   | \$35.99 | \$7.25 | \$1.08  | \$0.36    | \$0.00   | \$8.64  | \$0.75 | \$0.00       | \$0.00      | \$54.07      | \$72.07          |
| 5th 1000<br>hrs                             | 80.00   | \$38.39 | \$7.25 | \$1.15  | \$0.38    | \$0.00   | \$9.21  | \$0.75 | \$0.00       | \$0.00      | \$57.13      | \$76.33          |
| 6th 1000<br>hrs                             | 85.00   | \$40.79 | \$7.25 | \$1.22  | \$0.41    | \$0.00   | \$9.79  | \$0.75 | \$0.00       | \$0.00      | \$60.21      | \$80.61          |
| 7th 1000<br>hrs                             | 90.00   | \$43.19 | \$7.25 | \$1.30  | \$0.43    | \$0.00   | \$10.37 | \$0.75 | \$0.00       | \$0.00      | \$63.29      | \$84.89          |

#### Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

#### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

#### Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (\* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

#### Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2024ibLoc71HighTension

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

|   | В       | HR      |        | Fri     | inge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---|---------|---------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|   |         |         | H&W    | Pension | App Tr.   | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classifi                                    | ication |         |        |         |           |          |         |        |              |             |              |                  |
| Electrical<br>Lineman                       | \$5     | 0.66    | \$7.25 | \$1.52  | \$0.51    | \$0.00   | \$12.16 | \$0.75 | \$0.00       | \$0.00      | \$72.85      | \$98.18          |
| Certified<br>Lineman<br>Welder              | \$5     | 0.66    | \$7.25 | \$1.52  | \$0.51    | \$0.00   | \$12.16 | \$0.75 | \$0.00       | \$0.00      | \$72.85      | \$98.18          |
| Certified<br>Cable<br>Splicer               | \$5     | 0.66    | \$7.25 | \$1.52  | \$0.51    | \$0.00   | \$12.16 | \$0.75 | \$0.00       | \$0.00      | \$72.85      | \$98.18          |
| Operator A                                  | \$4     | 5.39    | \$7.25 | \$1.36  | \$0.45    | \$0.00   | \$10.89 | \$0.75 | \$0.00       | \$0.00      | \$66.09      | \$88.79          |
| Operator B                                  | \$4     | 0.18    | \$7.25 | \$1.21  | \$0.40    | \$0.00   | \$9.64  | \$0.75 | \$0.00       | \$0.00      | \$59.43      | \$79.52          |
| Operator C                                  | \$3     | 2.29    | \$7.25 | \$0.97  | \$0.32    | \$0.00   | \$7.75  | \$0.75 | \$0.00       | \$0.00      | \$49.33      | \$65.47          |
| Groundman<br>0-12<br>months<br>Exp          | \$2     | 25.33   | \$7.25 | \$0.76  | \$0.25    | \$0.00   | \$6.08  | \$0.75 | \$0.00       | \$0.00      | \$40.42      | \$53.08          |
| Groundman<br>0-12<br>months<br>Exp<br>w/CDL | \$2     | 7.86    | \$7.25 | \$0.84  | \$0.28    | \$0.00   | \$6.69  | \$0.75 | \$0.00       | \$0.00      | \$43.67      | \$57.60          |
| Groundman<br>l yr or<br>nore                | \$2     | 7.86    | \$7.25 | \$0.84  | \$0.28    | \$0.00   | \$6.69  | \$0.75 | \$0.00       | \$0.00      | \$43.67      | \$57.60          |
| Groundman  I yr or more w/CDL               | \$3     | 2.92    | \$7.25 | \$0.99  | \$0.33    | \$0.00   | \$7.90  | \$0.75 | \$0.00       | \$0.00      | \$50.14      | \$66.60          |
| Equipment<br>Mechanic<br>A                  | \$4     | 0.18    | \$7.25 | \$1.21  | \$0.40    | \$0.00   | \$9.64  | \$0.75 | \$0.00       | \$0.00      | \$59.43      | \$79.52          |
| Equipment<br>Mechanic<br>B                  | \$3     | 6.23    | \$7.25 | \$1.09  | \$0.36    | \$0.00   | \$8.70  | \$0.75 | \$0.00       | \$0.00      | \$54.38      | \$72.50          |
| Equipment<br>Mechanic                       | \$3     | 2.29    | \$7.25 | \$0.97  | \$0.32    | \$0.00   | \$7.75  | \$0.75 | \$0.00       | \$0.00      | \$49.33      | \$65.47          |
| K-Ray<br>Fechnician                         | \$5     | 0.66    | \$7.25 | \$1.52  | \$0.51    | \$0.00   | \$12.16 | \$0.75 | \$0.00       | \$0.00      | \$72.85      | \$98.18          |
| Apprentice                                  | Per     | rcent   |        |         |           |          |         |        |              |             |              |                  |
| 1st 1000<br>hrs                             | 60.00   | \$30.40 | \$7.25 | \$0.91  | \$0.30    | \$0.00   | \$7.30  | \$0.75 | \$0.00       | \$0.00      | \$46.91      | \$62.10          |
| 2nd 1000<br>hrs                             | 65.00   | \$32.93 | \$7.25 | \$0.99  | \$0.33    | \$0.00   | \$7.90  | \$0.75 | \$0.00       | \$0.00      | \$50.15      | \$66.61          |
| 3rd 1000<br>hrs                             | 70.00   | \$35.46 | \$7.25 | \$1.06  | \$0.35    | \$0.00   | \$8.51  | \$0.75 | \$0.00       | \$0.00      | \$53.38      | \$71.11          |
| 4th 1000<br>hrs                             | 75.00   | \$38.00 | \$7.25 | \$1.14  | \$0.38    | \$0.00   | \$9.12  | \$0.75 | \$0.00       | \$0.00      | \$56.64      | \$75.63          |
| 5th 1000<br>hrs                             | 80.00   | \$40.53 | \$7.25 | \$1.22  | \$0.41    | \$0.00   | \$9.73  | \$0.75 | \$0.00       | \$0.00      | \$59.89      | \$80.15          |
| 6th 1000<br>hrs                             | 85.00   | \$43.06 | \$7.25 | \$1.29  | \$0.43    | \$0.00   | \$10.33 | \$0.75 | \$0.00       | \$0.00      | \$63.11      | \$84.64          |
| 7th 1000<br>hrs                             | 90.00   | \$45.59 | \$7.25 | \$1.37  | \$0.46    | \$0.00   | \$10.94 | \$0.75 | \$0.00       | \$0.00      | \$66.36      | \$89.16          |

#### Special Calculation Note: Other is Health Reimburstment Account

#### Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

#### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay.

#### Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

#### Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Voice Data Video Outside

#### Change #: LCN02-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 03/06/2024 Last Posted: 03/06/2024

|  | В          | HR      |        | F       | ringe Bene | fit Paymen | its     |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|------------|------------|---------|--------|--------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App Tr.    | Vac.       | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class                                      | sification |         |        |         |            |            |         |        |              |             |              |                  |
| Electrical<br>Installer<br>Technician<br>I | \$33       | 5.39    | \$7.25 | \$1.06  | \$0.00     | \$0.00     | \$1.77  | \$0.00 | \$0.00       | \$0.00      | \$45.47      | \$63.17          |
| Installer<br>Technician<br>II              | \$33       | 3.37    | \$7.25 | \$1.00  | \$0.00     | \$0.00     | \$1.67  | \$0.00 | \$0.00       | \$0.00      | \$43.29      | \$59.97          |
| Installer<br>Repairman                     | \$33       | 3.37    | \$7.25 | \$1.00  | \$0.00     | \$0.00     | \$1.67  | \$0.00 | \$0.00       | \$0.00      | \$43.29      | \$59.97          |
| Equipment<br>Operator II                   | \$24       | 1.98    | \$7.25 | \$0.75  | \$0.00     | \$0.00     | \$1.25  | \$0.00 | \$0.00       | \$0.00      | \$34.23      | \$46.72          |
| Cable<br>Splicer                           | \$35       | 5.39    | \$7.25 | \$1.06  | \$0.00     | \$0.00     | \$1.77  | \$0.00 | \$0.00       | \$0.00      | \$45.47      | \$63.17          |
| Ground<br>Driver<br>W/CDL                  | \$10       | 5.69    | \$7.25 | \$0.50  | \$0.00     | \$0.00     | \$0.83  | \$0.00 | \$0.00       | \$0.00      | \$25.27      | \$33.62          |
| Groundman                                  | \$14       | 1.57    | \$7.25 | \$0.44  | \$0.00     | \$0.00     | \$0.73  | \$0.00 | \$0.00       | \$0.00      | \$22.99      | \$30.28          |
| Trainees                                   | Per        | cent    |        |         |            |            |         |        |              |             |              |                  |
| Trainee F                                  | 50.02      | \$17.70 | \$7.25 | \$0.53  | \$0.00     | \$0.89     | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$26.37      | \$35.22          |
| Trainee E                                  | 58.00      | \$20.53 | \$7.25 | \$0.62  | \$0.00     | \$1.03     | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$29.43      | \$39.69          |
| Trainee D                                  | 66.00      | \$23.36 | \$7.25 | \$0.70  | \$0.00     | \$1.17     | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$32.48      | \$44.16          |
| Trainee C                                  | 74.00      | \$26.19 | \$7.25 | \$0.79  | \$0.00     | \$1.31     | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$35.54      | \$48.63          |
| Trainee B                                  | 82.00      | \$29.02 | \$7.25 | \$0.87  | \$0.00     | \$1.45     | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$38.59      | \$53.10          |
| Trainee A                                  | 90.00      | \$31.85 | \$7.25 | \$0.96  | \$0.00     | \$1.59     | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$41.65      | \$57.58          |

#### Special Calculation Note:

#### Ratio:

1Trainee to 1 Journeyman

#### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

#### Special Jurisdictional Note:

#### Details

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 71 Underground Residential Distribution

Change #: LCN01-2024ibLoc7URD

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

|   | BI         | łR      |        | Fr      | inge Bene | fit Payme | nts     |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|---|------------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|   |            |         | H&W    | Pension | App Tr.   | Vac.      | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class                                       | sification |         |        |         |           |           |         |        |              |             |              | -                |
| URD<br>Electrican                           | \$36       | 5.41    | \$7.25 | \$1.09  | \$0.36    | \$0.00    | \$8.74  | \$0.75 | \$0.00       | \$0.00      | \$54.60      | \$72.80          |
| Equipment<br>Operator A                     | \$32       | 2.57    | \$7.25 | \$0.98  | \$0.33    | \$0.00    | \$7.82  | \$0.75 | \$0.00       | \$0.00      | \$49.70      | \$65.98          |
| Equipment<br>Operator B                     | \$29       | 0.91    | \$7.25 | \$0.90  | \$0.30    | \$0.00    | \$7.18  | \$0.75 | \$0.00       | \$0.00      | \$46.29      | \$61.25          |
| Directional<br>Drill<br>Locator             | \$32       | 2.57    | \$7.25 | \$0.98  | \$0.33    | \$0.00    | \$7.82  | \$0.75 | \$0.00       | \$0.00      | \$49.70      | \$65.98          |
| Directional<br>Drill<br>Operator            | \$29       | 0.91    | \$7.25 | \$0.90  | \$0.30    | \$0.00    | \$7.18  | \$0.75 | \$0.00       | \$0.00      | \$46.29      | \$61.25          |
| Groundman<br>)-12<br>nonths<br>Exp          | \$23       | 3.64    | \$7.25 | \$0.71  | \$0.24    | \$0.00    | \$5.76  | \$0.75 | \$0.00       | \$0.00      | \$38.35      | \$50.17          |
| Groundman<br>0-12<br>nonths<br>Exp<br>v/CDL | \$26       | 5.07    | \$7.25 | \$0.78  | \$0.26    | \$0.00    | \$6.26  | \$0.75 | \$0.00       | \$0.00      | \$41.37      | \$54.41          |
| Groundman<br>yr or<br>nore                  | \$26       | 5.07    | \$7.25 | \$0.78  | \$0.26    | \$0.00    | \$6.26  | \$0.75 | \$0.00       | \$0.00      | \$41.37      | \$54.41          |
| Groundman<br>yr or<br>nore<br>v/CDL         | \$30       | ).96    | \$7.25 | \$0.93  | \$0.31    | \$0.00    | \$7.43  | \$0.75 | \$0.00       | \$0.00      | \$47.63      | \$63.11          |
| Apprentice                                  | Per        | cent    |        |         |           |           |         |        |              |             |              |                  |
| 1st 1000<br>hrs                             | 80.00      | \$29.13 | \$7.25 | \$0.87  | \$0.29    | \$0.00    | \$6.99  | \$0.75 | \$0.00       | \$0.00      | \$45.28      | \$59.84          |
| 2nd 1000<br>hrs                             | 85.00      | \$30.95 | \$7.25 | \$0.93  | \$0.31    | \$0.00    | \$7.43  | \$0.75 | \$0.00       | \$0.00      | \$47.62      | \$63.09          |
| 3rd 1000<br>hrs                             | 90.00      | \$32.77 | \$7.25 | \$0.98  | \$0.33    | \$0.00    | \$7.86  | \$0.75 | \$0.00       | \$0.00      | \$49.94      | \$66.32          |
| 4th 1000<br>hrs                             | 95.00      | \$34.59 | \$7.25 | \$1.04  | \$0.35    | \$0.00    | \$8.28  | \$0.75 | \$0.00       | \$0.00      | \$52.26      | \$69.55          |

Special Calculation Note: Other: Health Reimburstment Account

#### Ratio:

(1) Journeyman Lineman to (1) Apprentice

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

#### Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Elevator Local 11

Change #: LCN01-2024ibLoc11

Craft: Elevator Effective Date: 06/12/2024 Last Posted: 06/12/2024

|                            | ВІ        | HR      |         | Frin    | ige Bene   | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|----------------------------|-----------|---------|---------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                            |           |         | H&W     | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Classi                     | ification |         |         |         |            |          |         |        |              |             |              |                  |
| Elevator<br>Mechanic       | \$55      | 5.01    | \$16.17 | \$10.86 | \$0.75     | \$4.40   | \$10.10 | \$2.07 | \$0.00       | \$0.00      | \$99.36      | \$126.86         |
| Probationary<br>Apprentice | 50.01     | \$27.51 | \$0.00  | \$0.00  | \$0.00     | \$1.65   | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$29.16      | \$42.92          |
| 1st year                   | 55.00     | \$30.26 | \$16.17 | \$10.86 | \$0.75     | \$1.81   | \$10.10 | \$1.13 | \$0.00       | \$0.00      | \$71.08      | \$86.20          |
| 2nd year                   | 65.00     | \$35.76 | \$16.17 | \$10.86 | \$0.75     | \$2.14   | \$10.10 | \$1.34 | \$0.00       | \$0.00      | \$77.12      | \$94.99          |
| 3rd year                   | 70.00     | \$38.51 | \$16.17 | \$10.86 | \$0.75     | \$2.31   | \$10.10 | \$1.45 | \$0.00       | \$0.00      | \$80.15      | \$99.40          |
| 4th year                   | 80.00     | \$44.01 | \$16.17 | \$10.86 | \$0.75     | \$2.64   | \$10.10 | \$1.65 | \$0.00       | \$0.00      | \$86.18      | \$108.18         |
| Helper                     | 70.00     | \$38.51 | \$16.17 | \$10.86 | \$0.75     | \$3.08   | \$10.10 | \$1.45 | \$0.00       | \$0.00      | \$80.92      | \$100.17         |
| Assistant<br>Mechanic      | 80.00     | \$44.01 | \$16.17 | \$10.86 | \$0.75     | \$3.52   | \$10.10 | \$1.65 | \$0.00       | \$0.00      | \$87.06      | \$109.06         |

Special Calculation Note: Other: Holiday Pay

#### Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

#### **Special Jurisdictional Note:**

Details:

Jurisdiction (\* denotes special jurisdictional note): ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 1020

Change # : LCN01-2024ibLoc1020

Craft: Glazier Effective Date: 02/07/2024 Last Posted: 02/07/2024

|            | B          | HR      |        | Fring   | ge Bene    | fit Payr | nents   | Irrevo<br>Fur |              | Total<br>PWR | Overtime<br>Rate |         |
|------------|------------|---------|--------|---------|------------|----------|---------|---------------|--------------|--------------|------------------|---------|
|            |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other         | LECET<br>(*) | MISC<br>(*)  |                  |         |
| Class      | sification |         |        |         |            |          |         |               |              |              |                  |         |
| Glazier    | \$20       | 0.78    | \$4.04 | \$6.31  | \$0.15     | \$0.00   | \$0.00  | \$4.00        | \$0.00       | \$0.00       | \$35.28          | \$45.67 |
| Apprentice | Per        | cent    |        |         |            |          |         |               |              |              |                  |         |
| 1st Year   | 60.00      | \$12.47 | \$4.04 | \$6.31  | \$0.15     | \$0.00   | \$0.00  | \$4.00        | \$0.00       | \$0.00       | \$26.97          | \$33.20 |
| 2ndYear    | 70.00      | \$14.55 | \$4.04 | \$6.31  | \$0.15     | \$0.00   | \$0.00  | \$4.00        | \$0.00       | \$0.00       | \$29.05          | \$36.32 |
| 3rd Year   | 80.00      | \$16.62 | \$4.04 | \$6.31  | \$0.15     | \$0.00   | \$0.00  | \$4.00        | \$0.00       | \$0.00       | \$31.12          | \$39.44 |
| 4th Year   | 90.00      | \$18.70 | \$4.04 | \$6.31  | \$0.15     | \$0.00   | \$0.00  | \$4.00        | \$0.00       | \$0.00       | \$33.20          | \$42.55 |

**Special Calculation Note:** Other is: In lieu of paid holidays and paid vacations \$4.00 per hour premium is added

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, CRAWFORD, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WYANDOT

**Special Jurisdictional Note:** 

**Details:** 

Name of Union: Ironworker Local 290

Change #: LCN01-2024ibLoc290

Craft: Ironworker Effective Date: 06/05/2024 Last Posted: 06/05/2024

|                           | ВІ    | ir .    |        | Fringe Benefit Payments |         |        |         |        |              |             | Total<br>PWR | Overtime<br>Rate |
|---------------------------|-------|---------|--------|-------------------------|---------|--------|---------|--------|--------------|-------------|--------------|------------------|
|                           |       |         | H&W    | Pension                 | App Tr. | Vac.   | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Classification            | 1     |         |        |                         |         |        |         |        |              |             |              |                  |
| Ironworker<br>Structural  | \$35  | 5.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Welder                    | \$35  | i.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Fence Erector             | \$35  | i.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Reinforcing Rods          | \$35  | i.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Machinery Mover           | \$35  | i.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Sheeter                   | \$35  | i.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Metal Building<br>Erector | \$35  | 5.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Rigger & Erector          | \$35  | i.39    | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$5.00  | \$0.01 | \$0.00       | \$0.00      | \$59.75      | \$77.45          |
| Apprentice                | Per   | cent    |        |                         |         |        |         |        |              |             |              |                  |
| 1st Year                  | 64.22 | \$22.73 | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$3.50  | \$0.01 | \$0.00       | \$0.00      | \$45.59      | \$56.95          |
| 2nd Year                  | 74.22 | \$26.27 | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$3.50  | \$0.01 | \$0.00       | \$0.00      | \$49.13      | \$62,26          |
| 3rd Year                  | 84.22 | \$29.81 | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$3.50  | \$0.01 | \$0.00       | \$0.00      | \$52.67      | \$67.57          |
| 4th Year                  | 94.24 | \$33.35 | \$9.20 | \$9.50                  | \$0.65  | \$0.00 | \$3.50  | \$0.01 | \$0.00       | \$0.00      | \$56.21      | \$72.89          |

Special Calculation Note: Other is for Industry Fund.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ALLEN\*, AUGLAIZE, BUTLER\*, ĆHAMPAIGN\*, CLAŔK, CLINTON, DARKE, FAYETTE\*, GREENE, HARDIN\*, HIGHLAND\*, LOGAN\*, MADISON\*, MERCER\*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT\*, WARREN\*

Special Jurisdictional Note: Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson.

Butler County Twps included are: Milford, Wayne, Madison, Lemon.

Champaign County Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams.

Fayette County Twps included are: Green, Jasper, Concord, Jefferson.

Hardin County Twps included are: Round Head, Marion, Liberty.

Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek.

Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami.

Madison County Twps included are: Stokes.

Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion.

VanWert County Twps included are: Jennings.

Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

#### Details:

Structural Iron Work but not limited to: field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment(erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off

loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Reinforcing Iron Worker but not limited to: work in connection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying all materials used to reinforce concrete construction, except loading and unloading by hand. Re-aligning of the reinforced iron, wire mesh placing, bricking, pulling and similar reinforcing materials, placing steel dowels, as well as re-fasten. Reinforcing steel and wire mesh in roadways and sidewalks in connection with building construction. Also, erection and fabrication of pre-connection with building construction, also erection and fabrication of pre-stressed and precast joists, beams, columns, slabs; walls, roofs, tanks, manholes, trenches and covers. Handling of "J" or jack bars on slip forms. Metal decking similar to "corruform" when used for floor forms over metal or concrete supports either welded or clipped. Post tension, all loading and unloading, hoisting, placing and tying of all post tensioning cables. Placing and tying of all duct work in bonded post tension. All of the wrecking of cones, wedging of the tendons, stressing, cutting, repairing and grouting of bonded post tension.

Name of Union: Labor HevHwy 3

Change #: LCN01-2024ibLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/01/2024 Last Posted: 05/01/2024

|                       | ВІ         | IR      |        | Fri     | inge Bene | fit Payme | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-----------------------|------------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|                       |            |         | H&W    | Pension | App Tr.   | Vac.      | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class                 | sification |         |        |         |           |           |         |        |              |             |              |                  |
| Laborer<br>Group 1    | \$35       | i.52    | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$50.12      | \$67.88          |
| Group 2               | \$35       | i.69    | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$50.29      | \$68.13          |
| Group 3               | \$36       | .02     | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$50.62      | \$68.63          |
| Group 4               | \$36       | .47     | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$51.07      | \$69.30          |
| Watch<br>Person       | \$28       | 3.25    | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$42.85      | \$56.98          |
| Apprentice            | Per        | cent    |        |         |           |           |         |        |              |             |              |                  |
| 0-1000 hrs            | 60.00      | \$21.31 | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$35.91      | \$46.57          |
| 1001-2000<br>hrs      | 70.00      | \$24.86 | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$39.46      | \$51.90          |
| 2001-3000<br>hrs      | 80.00      | \$28.42 | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$43.02      | \$57.22          |
| 3001-4000<br>hrs      | 90.00      | \$31.97 | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$46.57      | \$62.55          |
| More than<br>4000 hrs | 100.00     | \$35.52 | \$8.40 | \$4.15  | \$0.45    | \$0.00    | \$1.50  | \$0.00 | \$0.10       | \$0.00      | \$50.12      | \$67.88          |

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

#### Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

#### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

#### Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

#### Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 329

Change #: LCN01-2024ibLoc329

Craft: Laborer Effective Date: 05/08/2024 Last Posted: 05/08/2024

|                         | ВІ         | łR      |        | Frin    | ige Bene   | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|-------------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                         |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class                   | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Laborer<br>Group 1      | \$32       | 2.41    | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$45.51      | \$61.71          |
| Group 2                 | \$32       | 2.56    | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$45.66      | \$61.94          |
| Group 3                 | \$32       | 2.71    | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$45.81      | \$62.16          |
| Group 4                 | \$32       | 2.91    | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$46.01      | \$62.46          |
| Apprentice              | Per        | cent    |        |         |            |          |         |        |              |             |              |                  |
| 0-1000 hrs              | 80.00      | \$25.93 | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$39.03      | \$51.99          |
| 1001-2000<br>hrs        | 85.00      | \$27.55 | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$40.65      | \$54.42          |
| 2001-3000<br>hrs        | 90.00      | \$29.17 | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$42.27      | \$56.85          |
| 3001-4,000              | 95.00      | \$30.79 | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$43.89      | \$59.28          |
| More than<br>4000 Hours | 100.00     | \$32.41 | \$8.40 | \$4.15  | \$0.40     | \$0.00   | \$0.00  | \$0.00 | \$0.15       | \$0.00      | \$45.51      | \$61.71          |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice then

4 to 1 thereafter per project

Jurisdiction (\* denotes special jurisdictional note): ALLEN, AUGLAIZE, MERCER, PAULDING, PUTNAM,

SHELBY, VAN WERT

#### **Special Jurisdictional Note:**

#### Details:

Group 1

Building Laborer, Carpenter Tender, Flagman, Signal Man, Rigging/Hooking/unhooking of construction material, utility construction laborer, guardrail erector, fence installer, landscape laborer, laser beam set-up man, grade checker, power wheelbarrow or power buggy, removal of asbestos, hazardous waste (Levels C & D), drinking water supplier, warehouse/tool man, safety man, confined space/hole watch attendant, fire watch, parking attendant, watchman, time/bookkeeper.

#### Group 2

Vibrators, Cement Finisher Helper, cement Raker, pump hose nozzle man, Asphalt Raker, Tamper & Packer, Pump Man Under 4", Discharge, Caisson, Cofferdam, Tunnel, Spiker Railroad (By Hand), Pot Tender, Torch Man, Demolition, All Machine Driven Tools (Gas, Electric, Air).

#### Group 3

Plaster Tender, Mortar Mixer, Cylinder, Shaft, Sewer, Water Conduit, Gas, Oil, Pipeline, Except Mainlines, Sewer Bottom Man, Sewer Pipe Layer, Manhole Builder, Blaster Helper, air track/Wagon Drill Helper, Jack Hammer, Gunnite Operator, Mucker (Tunnel & Caisson) Free Air, Miner, Sand Blaster, Blaster-Powder Man, Wagon drill/Operator, The removal of Lead or Toxic and Hazardous Waste materials (Level A & B).

#### Group 4

Mason Tender, scaffold builder, truck driver with CDL, welder, skid loader, forklift operator and man lifts.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2024ibLoc18zone3

Craft: Operating Engineer Effective Date: 06/05/2024 Last Posted: 06/05/2024

|  | Bl         | HR      |        | Fri     | nge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class  | sification |         |        |         |          |          |         |        |              |             |              |                  |
| Operator<br>Group A                                      | \$44       | 1.14    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$60.74      | \$82.81          |
| Operator<br>Group B                                      | \$44       | 4.02    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$60.62      | \$82.63          |
| Operator<br>Group C                                      | \$42       | 2.98    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$59.58      | \$81.07          |
| Operator<br>Group D                                      | \$4        | 1.80    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$58.40      | \$79.30          |
| Operator<br>Group E                                      | \$30       | 5.34    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$52.94      | \$71.11          |
| Master<br>Mechanic                                       | \$45       | 5.14    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.74      | \$84.31          |
| Cranes & Mobile Concrete Pumps 150'-180'                 | \$44       | 1.64    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.24      | \$83.56          |
| Cranes & Mobile Concrete Pumps 180'-249'                 | \$4:       | 5.14    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.74      | \$84.31          |
| Cranes &<br>Mobile<br>Concrete<br>Pumps 249'<br>and over | \$45       | 5.39    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.99      | \$84.69          |
| Apprentice   | Per        | cent    |        |         |          |          |         |        |              |             |              |                  |
| 1st Year   | 50.00      | \$22.07 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$38.67      | \$49.71          |
| 2nd Year   | 60.00      | \$26.48 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$43.08      | \$56.33          |
| 3rd Year   | 70.00      | \$30.90 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$47.50      | \$62.95          |
| 4th Year   | 80.00      | \$35.31 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$51.91      | \$69.57          |
| Field<br>Mechanic<br>Trainee                             |            |         |        |         |          |          |         |        |              |             |              |                  |
| 1st Year   | 50.00      | \$22.07 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$38.67      | \$49.71          |
| 2nd Year   | 60.00      | \$26.48 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$43.08      | \$56.33          |
| 3rd Year   | 70.00      | \$30.90 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$47.50      | \$62.95          |
| 4th Year   | 80.00      | \$35.31 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$51.91      | \$69.57          |

Special Calculation Note: Other: Education & Safety

Misc: National Training

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 78, will

Jurisdiction (\* denotes special jurisdictional note): ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON,

not be subject to the apprenticeship ratios in this collective bargaining HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, agreement HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX,

HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

#### **Special Jurisdictional Note:**

#### Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' - 180' - Boom & Jib 150 - 180 feet

Cranes 180' - 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2024ibLoc18hevhwyll

Craft: Operating Engineer Effective Date: 06/05/2024 Last Posted: 06/05/2024

|  | BI         | HR      |        | Fri     | nge Bene | fit Paym | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|------------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
|  |            |         | H&W    | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Class  | sification |         |        |         |          |          |         |        |              |             |              |                  |
| Operator<br>Class A                                      | \$44       | 4.14    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$60.74      | \$82.81          |
| Operator<br>Class B                                      | \$44       | 4.02    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$60.62      | \$82.63          |
| Operator<br>Class C                                      | \$42       | 2.98    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$59.58      | \$81.07          |
| Operator<br>Class D                                      | \$4        | 1.80    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$58.40      | \$79.30          |
| Operator<br>Class E                                      | \$30       | 5.34    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$52.94      | \$71.11          |
| Master<br>Mechanic                                       | \$43       | 5.14    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.74      | \$84.31          |
| Crane and<br>Mobile<br>Concrete<br>Pump 150'             | \$44.64    |         | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.24      | \$83.56          |
| Crane and<br>Mobile<br>Concrete<br>Pump 180'<br>- 249'   | \$4:       | 5.14    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.74      | \$84.31          |
| Crane and<br>Mobile<br>Concrete<br>Pump 250'<br>and Over | \$45       | 5.39    | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$61.99      | \$84.69          |
| Apprentice   | Per        | cent    |        |         |          |          |         |        |              |             |              |                  |
| 1st Year   | 50.00      | \$22.07 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$38.67      | \$49.71          |
| 2nd Year   | 60.00      | \$26.48 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$43.08      | \$56.33          |
| 3rd Year   | 70.00      | \$30.90 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$47.50      | \$62.95          |
| 4th Year   | 80.00      | \$35.31 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$51.91      | \$69.57          |
| Field Mech<br>Trainee<br>Class 2                         |            |         |        |         |          |          |         |        |              |             |              |                  |
| 1st year   | 50.00      | \$22.07 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$38.67      | \$49.71          |
| 2nd year   | 60.00      | \$26.48 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$43.08      | \$56.33          |
| 3rd year   | 70.00      | \$30.90 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$47.50      | \$62.95          |
| 4th year   | 80.00      | \$35.31 | \$9.26 | \$6.25  | \$0.90   | \$0.00   | \$0.00  | \$0.09 | \$0.00       | \$0.10      | \$51.91      | \$69.57          |

Special Calculation Note: Other: Education & Safety Fund

Misc: National Training

## Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, Engineer through the referral when they are available. An Apprentice, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, while employed as part of a crew per Article VIII, paragraph 65 will

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON,

not be subject to the apprenticeship ratios in this collective bargaining HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, agreement HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,

HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## **Special Jurisdictional Note:**

### Details:

\*\*Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination-Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet

Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet

Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Name of Union: Painter Local 1020 Commercial

Change #: LCN02-2024ibLoc1020Com

Craft: Painter Effective Date: 07/01/2024 Last Posted: 06/26/2024

|  | В      | HR      |        | Frin    | nge Bene   | fit Paym | ents    |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|--|--------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|  |        |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Classifi   | cation |         |        |         |            |          |         |        |               |             |              |                  |
| Painter Brush<br>Roll  | \$2:   | 3.09    | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.13      | \$52.68          |
| Spray Water<br>Borne<br>Products   | \$2.   | 3.09    | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.13      | \$52.68          |
| Sandblaster<br>Pressure<br>24.14Cleaning<br>and Spray of<br>alkyd,<br>epoxy's, and<br>petroleum<br>base products | \$2.   | 3.84    | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.88      | \$53.80          |
| Wallcovering   | \$2    | 7.29    | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$45.33      | \$58.98          |
| Lead<br>Abatement  | \$2    | 8.29    | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$46.33      | \$60.48          |
| Apprentice   | Per    | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st 0-1500 hrs   | 60.00  | \$13.85 | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$31.89      | \$38.82          |
| 2nd 1501-<br>3000 hrs  | 70.00  | \$16.16 | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$34.20      | \$42.28          |
| 3rd 3001-<br>4500 hrs  | 80.00  | \$18.47 | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$36.51      | \$45.75          |
| 4th 4501-6000<br>hrs   | 90.00  | \$20.78 | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$38.82      | \$49.21          |

Special Calculation Note: APPRENTICE PAY BASED ON % OF EACH CLASSIFICATION ABOVE PLUS FULL FRINGES.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) : ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

# **Special Jurisdictional Note:**

# Details:

Journeymen and apprentices applying Coal Tar products shall have \$1.00 per hour added to the prevailing rate of the classification involved.

Journeymen and apprentices working with a spray painter as a rigger, picker, or blow down man shall receive spray painter wages.

Swing stage, Chair, Spiders and Cherry Pickers shall have \$.25 added to the prevailing rate of the classification involved.

All surfaces 40 feet or over where material is applied or labor performed on or above ground level (exterior), floor level (interior), fifty cents (\$.50) per hour shall be applied to the prevailing rate of the classification involved.

Name of Union: Painter Local 1020 Commercial

Change #: LCN02-2024ibLoc1020Com

Craft: Drywall Finisher Effective Date: 07/01/2024 Last Posted: 06/26/2024

|                                | Bl          | HR      |        | Frin    | ige Bene   | fit Paym | ents    |        | Irrevocable<br>Fund |             | Total<br>PWR | Overtime<br>Rate |
|--------------------------------|-------------|---------|--------|---------|------------|----------|---------|--------|---------------------|-------------|--------------|------------------|
|                                |             |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)        | MISC<br>(*) |              |                  |
| Class                          | ssification |         |        |         |            |          |         |        |                     |             |              |                  |
| Painter<br>Drywall<br>Finisher | \$27.29     |         | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$45.33      | \$58.98          |
| Apprentice                     | Per         | cent    |        |         |            |          |         |        |                     |             |              |                  |
| 1st-0-1500<br>hrs              | 60.00       | \$16.37 | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$34.41      | \$42.60          |
| 2nd- 1501-<br>3000 hrs         | 75.00       | \$20.47 | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$38.51      | \$48.74          |
| 3rd- 3001-<br>4500 hrs         | 90.00       | \$24.56 | \$9.85 | \$7.81  | \$0.38     | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$42.60      | \$54.88          |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen employed to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) : ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

## **Special Jurisdictional Note:**

# Details:

All surfaces 40 feet or over where material is applied to or labor performed on above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.

Swing stage, Chair, Spiders and Cherry Pickers shall have \$0.25 added to the prevailing rate of the classification involved.

Name of Union: Painter Local 1020 HevHwy

Change #: LCN01-2024ibLoc1020

Craft: Painter Effective Date: 07/01/2024 Last Posted: 06/26/2024

|  | В     | HR      |        | Fr      | inge Bene | iit Paymo | ents    |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|--|-------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
|  |       |         | H&W    | Pension | App Tr.   | Vac.      | Annuity | Other  | LECET (*)    | MISC<br>(*) |              |                  |
| Classific  | ation |         |        |         |           |           |         |        |              |             |              |                  |
| Bridge Blaster<br>Class 1  | \$3   | 6.97    | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$55.01      | \$73.49          |
| Bridge Painter,<br>Rigger,<br>Containment<br>Builder, Spot<br>Blaster Class 2  | \$3   | 3.97    | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$52.01      | \$68.99          |
| Equipment Diperator/Field Mechanic, Grit Reclamation, Paint Mixer, Fraffic Control, Boat Person, Driver Class 3 (0-5 Yrs. Exp.)  | \$2   | 6.97    | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$45.01      | \$58.50          |
| Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Fraffic Control, Boat Person, Driver Class 3 5 plus Yrs. Exp.) | \$3   | \$30.17 |        | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$48.21      | \$63.30          |
| Concrete Sealing, Concrete Blasting/Power Washing/Etc. Class 4   | \$2   | 9.97    | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$48.01      | \$63.00          |
| Quality Control/Quality Assurance, Frafiic safety, Competent Person Class 5  | \$2   | 9.97    | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$48.01      | \$63.00          |
| Apprentice   | Per   | rcent   |        |         |           |           |         |        |              |             |              |                  |
| 1ST 0-1500<br>Hrs  | 60.00 | \$22.18 | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$40.22      | \$51.31          |
| 2ND 1501-<br>3000 Hrs.   | 70.00 | \$25.88 | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$43.92      | \$56.86          |
| 3RD 3001-<br>4500 Hrs.   | 80.00 | \$29.58 | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$47.62      | \$62.40          |
| 4TH 4501-<br>6000 Hrs.   | 90.00 | \$33.27 | \$9.85 | \$7.81  | \$0.38    | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00      | \$51.31      | \$67.95          |

| Si | pecia | I Ca | lcul | ation | No | te: | • |
|----|-------|------|------|-------|----|-----|---|
|    |       |      |      |       |    |     |   |

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

**Special Jurisdictional Note:** 

Name of Union: Painter Local 1020 Industrial

Change #: LCN02-2024ibLoc1020Ind

Craft: Painter Effective Date: 07/01/2024 Last Posted: 06/26/2024

|   | В                  | HR      |        | Fri     | nge Bene | fit Paym | ents    |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|---|--------------------|---------|--------|---------|----------|----------|---------|--------|---------------|-------------|--------------|------------------|
|   |                    |         | H&W    | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET (*)     | MISC<br>(*) |              |                  |
| Classi  | fication           |         |        |         |          |          |         |        |               |             |              |                  |
| Painter<br>Brush Roll                                 | \$20               | 5.54    | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$44.58      | \$57.85          |
| Spray Painter Sandblasting Pressure Cleaning Refinery | \$27.29<br>\$27.29 |         | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$45.33      | \$58.98          |
| Wall<br>Coverings                                     | \$27.29            |         | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$45.33      | \$58.98          |
| Lead Abatement (plus .75 premium when blasting)       | \$28.29            |         | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$46.33      | \$60.48          |
| Apprentice  | Per                | cent    |        |         |          |          |         |        |               |             |              |                  |
| 1st-0-1500<br>hrs                                     | 60.00              | \$15.92 | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$33.96      | \$41.93          |
| 2nd-1501-<br>3000 hrs                                 | 70.00 \$18.58      |         | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$36.62      | \$45.91          |
| 3rd-3001-<br>4500 hrs                                 | 80.00              | \$21.23 | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$39.27      | \$49.89          |
| 4th-4501-<br>6000 hrs                                 | 90.00              | \$23.89 | \$9.85 | \$7.81  | \$0.38   | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$41.93      | \$53.87          |

Special Calculation Note: APPRENTIC PAY BASED ON % OF EACH CLASSIFICATION ABOVE PLUS FULL FRINGES.

Ratio:

1 Journeymen employed to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note ):
ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN,
LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT,
WILLIAMS

# **Special Jurisdictional Note:**

## Details:

All surfaces 40 feet or over where material is applied to or labor performed on above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.

Journeymen and apprentices applying Coal Tar products shall have \$1.00 per hour added to the prevailing rate of the classification involved.

Journeymen and apprentices working with a spray painter as a rigger, picker, or blow down man shall receive spray painter wages.

Swing stage, Chair, Spiders and Cherry Pickers shall be paid \$0.25 added to the prevailing rate of the classification involved.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

|                        | BHR     |        | F       | ringe Bene | fit Payme | nts     |        | Irrevo<br>Fu | ocable<br>nd | Total<br>PWR | Overtime<br>Rate |
|------------------------|---------|--------|---------|------------|-----------|---------|--------|--------------|--------------|--------------|------------------|
|                        |         | H&W    | Pension | App Tr.    | Vac.      | Annuity | Other  | LECET<br>(^) | MISC<br>(*)  |              |                  |
| Classification         |         |        |         |            |           |         |        |              |              |              |                  |
| Painter Metal Polisher |         |        |         |            |           |         |        |              |              |              |                  |
| Top Helper Class A     | \$19.09 | \$3.65 | \$0.00  | \$0.00     | \$0.66    | \$0.00  | \$0.00 | \$0,00       | \$0.00       | \$23,40      | \$32,94          |
| Top Helper Class B     | \$19.09 | \$3.65 | \$0.65  | \$0.00     | \$1.03    | \$0.00  | \$0.37 | \$0.00       | \$0.00       | \$24.79      | \$34,33          |
| Top Helper Class C     | \$19.09 | \$3,65 | \$1,00  | \$0.00     | \$1.76    | \$0.00  | \$0.37 | \$0.00       | \$0.00       | \$25,87      | \$35,41          |
| Helper Class A         | \$14.69 | \$3,65 | \$0.00  | \$0.00     | \$0.51    | \$0.00  | \$0.00 | \$0.00       | \$0.00       | \$18.85      | \$26.19          |
| Helper Class B         | \$14.69 | \$3.65 | \$0.65  | \$0.00     | \$0.79    | \$0.00  | \$0.28 | \$0.00       | \$0.00       | \$20,06      | \$27.40          |
| Helper Class C         | \$14.69 | \$3,65 | \$1.00  | \$0.00     | \$1.64    | \$0.00  | \$0.28 | \$0.00       | \$0.00       | \$21.26      | \$28.60          |
| New Hire 90 Days       | \$11.00 | \$3.65 | \$0.00  | \$0.00     | \$0.00    | \$0.00  | \$0.00 | \$0.00       | \$0.00       | \$14.65      | \$20.15          |
|                        |         |        |         |            |           |         |        |              |              |              |                  |
|                        |         |        |         |            |           |         |        |              |              |              |                  |
|                        |         |        |         |            |           |         |        |              |              |              |                  |

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

## Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2023ibLoc639

Craft: Painter Effective Date: 03/22/2023 Last Posted: 03/22/2023

|   | BHR     |        | F       | ringe Bene | fit Paymer | its     |        | II.       | ocable<br>ind | Total<br>PWR | Overtime<br>Rate |
|---|---------|--------|---------|------------|------------|---------|--------|-----------|---------------|--------------|------------------|
|   |         | H&W    | Pension | App Tr.    | Vac.       | Annuity | Other  | LECET (*) | MISC<br>(*)   |              |                  |
| Classification  |         |        |         |            |            |         |        |           |               |              |                  |
| Painter Sign<br>Journeyman<br>Tech/Team Leader<br>Class A | \$25.28 | \$1.70 | \$0.21  | \$0.00     | \$0.00     | \$0.00  | \$0.68 | \$0.00    | \$0.00        | \$27.87      | \$40.51          |
| Painter Sign<br>Journeyman<br>Tech/Team Leader<br>Class B | \$25.28 | \$1.70 | \$0.21  | \$0.00     | \$0.49     | \$0.00  | \$0.68 | \$0.00    | \$0.00        | \$28.36      | \$41.00          |
| Painter Sign<br>Journeyman<br>Tech/Team Leader<br>Class C | \$25.28 | \$1.70 | \$0.21  | \$0.00     | \$0.97     | \$0.00  | \$0.68 | \$0.00    | \$0.00        | \$28.84      | \$41.48          |
| Painter Sign<br>Journeyman<br>Tech/Team Leader<br>Class D | \$25.28 | \$1.70 | \$0.21  | \$0.00     | \$1.46     | \$0.00  | \$0.68 | \$0.00    | \$0.00        | \$29.33      | \$41.97          |
| Sign Journeyman<br>Class A                                | \$25.00 | \$1.70 | \$0.21  | \$0.00     | \$0.00     | \$0.00  | \$0.67 | \$0.00    | \$0.00        | \$27.58      | \$40.08          |
| Sign Journeyman<br>Class B                                | \$25.00 | \$1.70 | \$0.21  | \$0.00     | \$0.48     | \$0.00  | \$0.67 | \$0.00    | \$0.00        | \$28.06      | \$40.56          |
| Sign Journeyman<br>Class C                                | \$25.00 | \$1.70 | \$0.21  | \$0.00     | \$0.96     | \$0.00  | \$0.67 | \$0.00    | \$0.00        | \$28.54      | \$41.04          |
| Sign Journeyman<br>Class D                                | \$25.00 | \$1.70 | \$0.21  | \$0.00     | \$1.44     | \$0.00  | \$0.67 | \$0.00    | \$0.00        | \$29.02      | \$41.52          |
| Tech Sign<br>Fabrication/ Erector<br>Class A              | \$19.67 | \$1.70 | \$0.21  | \$0.00     | \$0.00     | \$0.00  | \$0.53 | \$0.00    | \$0.00        | \$22.11      | \$31.95          |
| Tech Sign<br>Fabrication/ Erector<br>Class B              | \$19.67 | \$1.70 | \$0.21  | \$0.00     | \$0.38     | \$0.00  | \$0.53 | \$0.00    | \$0.00        | \$22.49      | \$32.33          |
| Tech Sign<br>Fabrication/ Erector<br>Class C              | \$19.67 | \$1.70 | \$0.21  | \$0.00     | \$0.76     | \$0.00  | \$0.53 | \$0.00    | \$0.00        | \$22.87      | \$32.71          |
| Tech Sign<br>Fabrication/ Erector<br>Class D              | \$19.67 | \$1.70 | \$0.21  | \$0.00     | \$1.13     | \$0.00  | \$0.53 | \$0.00    | \$0.00        | \$23.24      | \$33.08          |

Special Calculation Note: Other is for paid holidays.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLÈN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

## **Special Jurisdictional Note:**

Details:

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Dayton)

Change #: LCN01-2024ibLoc132

Craft: Plaster Effective Date: 05/29/2024 Last Posted: 05/29/2024

|                  | B          | HR      |        | Fring   | ge Bene    | fit Payr | nents   |        | Irrevo<br>Fu |             | Total<br>PWR | Overtime<br>Rate |
|------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
|                  |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*) | MISC<br>(*) |              |                  |
| Class            | sification |         |        |         |            |          |         |        |              |             |              |                  |
| Plasterer        | \$2        | 8.94    | \$8.00 | \$7.35  | \$0.70     | \$0.00   | \$3.45  | \$0.06 | \$0.00       | \$0.00      | \$48.50      | \$62.97          |
| Apprentice       | Pei        | rcent   |        |         |            |          |         |        |              |             |              |                  |
| 1st 800<br>Hours | 70.00      | \$20.26 | \$8.00 | \$0.00  | \$0.70     | \$0.00   | \$3.45  | \$0.06 | \$0.00       | \$0.00      | \$32.47      | \$42.60          |
| 2nd 800<br>Hours | 74.00      | \$21.42 | \$8.00 | \$0.00  | \$0.70     | \$0.00   | \$3.45  | \$0.06 | \$0.00       | \$0.00      | \$33.63      | \$44.33          |
| 3rd 800<br>Hours | 78.00      | \$22.57 | \$8.00 | \$7.35  | \$0.70     | \$0.00   | \$3.45  | \$0.00 | \$0.00       | \$0.00      | \$42.07      | \$53.36          |
| 4th 800<br>Hours | 82.00      | \$23.73 | \$8.00 | \$7.35  | \$0.70     | \$0.00   | \$3.45  | \$0.00 | \$0.00       | \$0.00      | \$43.23      | \$55.10          |
| 5th 800<br>Hours | 86.00      | \$24.89 | \$8.00 | \$7.35  | \$0.70     | \$0.00   | \$3.45  | \$0.00 | \$0.00       | \$0.00      | \$44.39      | \$56.83          |
| 6th 800<br>Hours | 90.00      | \$26.05 | \$8.00 | \$7.35  | \$0.70     | \$0.00   | \$3.45  | \$0.00 | \$0.00       | \$0.00      | \$45.55      | \$58.57          |
| 7th 800<br>Hours | 94.00      | \$27.20 | \$8.00 | \$7.35  | \$0.70     | \$0.00   | \$3.45  | \$0.00 | \$0.00       | \$0.00      | \$46.70      | \$60.31          |
| 8th 800<br>Hours | 98.00      | \$28.36 | \$8.00 | \$7.35  | \$0.70     | \$0.00   | \$3.45  | \$0.00 | \$0.00       | \$0.00      | \$47.86      | \$62.04          |

Special Calculation Note: OTHER: International Training Fund

| Dati | ^ |  |
|------|---|--|
| Nau  | U |  |

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, SHELBY

# **Special Jurisdictional Note:**

Name of Union: Plumber Pipefitter Local 776

Change #: LCN01-2024ibLoc776

Craft: Plumber/Pipefitter Effective Date: 07/17/2024 Last Posted: 07/17/2024

|                       | B          | HR      |         | Fring   | ge Bene    | fit Payr | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|-----------------------|------------|---------|---------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                       |            |         | H&W     | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET (*)     | MISC<br>(*) |              |                  |
| Class                 | sification |         |         |         |            |          |         |        |               |             |              |                  |
| Plumber<br>Pipefitter | \$42.07    |         | \$12.61 | \$7.27  | \$1.37     | \$0.00   | \$8.00  | \$0.10 | \$0.00        | \$0.00      | \$71.42      | \$92.45          |
| Apprentice            | Per        | cent    |         |         |            |          |         |        |               |             |              |                  |
| 1st year              | 51.24      | \$21.56 | \$12.61 | \$0.00  | \$1.37     | \$0.00   | \$0.00  | \$0.10 | \$0.00        | \$0.00      | \$35.64      | \$46.42          |
| 2nd year              | 55.68      | \$23.42 | \$12.61 | \$7.27  | \$1.37     | \$0.00   | \$1.60  | \$0.10 | \$0.00        | \$0.00      | \$46.37      | \$58.09          |
| 3rd year              | 60.19      | \$25.32 | \$12.61 | \$7.27  | \$1.37     | \$0.00   | \$4.00  | \$0.10 | \$0.00        | \$0.00      | \$50.67      | \$63.33          |
| 4th year              | 72.10      | \$30.33 | \$12.61 | \$7.27  | \$1.37     | \$0.00   | \$4.00  | \$0.10 | \$0.00        | \$0.00      | \$55.68      | \$70.85          |
| 5th year              | 82.30      | \$34.62 | \$12.61 | \$7.27  | \$1.37     | \$0.00   | \$4.00  | \$0.10 | \$0.00        | \$0.00      | \$59.97      | \$77.29          |

Special Calculation Note: Other: International Training Fund

Ratio:

1-2 Journeymen to 1 Apprentice

3 Journeymen to 2 Apprentice

4-5 Journeymen to 3 Apprentice

**Special Jurisdictional Note:** 

Details:

Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT

Name of Union: Roofer Local 75

Change #: LCN01-2024ibLoc75

Craft: Roofer Effective Date: 12/24/2024 Last Posted: 12/24/2024

|                      | В          | HR      |        | Fring   | ge Bene    | fit Payr | nents   |        | Irrevo<br>Fui |             | Total<br>PWR | Overtime<br>Rate |
|----------------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
|                      |            |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other  | LECET<br>(*)  | MISC<br>(*) |              |                  |
| Class                | sification |         |        |         |            |          |         |        |               |             |              |                  |
| Roofer               | \$2        | 8.73    | \$8.73 | \$10.78 | \$0.76     | \$0.00   | \$0.00  | \$1.80 | \$0.00        | \$0.00      | \$50.80      | \$65.17          |
| Slate and<br>Tile    | \$2        | 8.95    | \$8.73 | \$10.78 | \$0.76     | \$0.00   | \$0.00  | \$1.80 | \$0.00        | \$0.00      | \$51.02      | \$65.50          |
| Apprentice           | Per        | cent    |        |         |            |          |         |        |               |             |              |                  |
| 1st Term<br>1200 hrs | 59.17      | \$17.00 | \$2.50 | \$2.50  | \$0.76     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$22.76      | \$31.26          |
| 2nd Term<br>1200 hrs | 62.65      | \$18.00 | \$8.58 | \$3.32  | \$0.76     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$30.66      | \$39.66          |
| 3rd Term<br>1200 hrs | 66.13      | \$19.00 | \$8.58 | \$4.20  | \$0.76     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$32.54      | \$42.04          |
| 4thTerm<br>1200 hrs  | 69.61      | \$20.00 | \$8.58 | \$5.07  | \$0.76     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$34.41      | \$44.41          |
| 5th Term<br>1200 hrs | 73.09      | \$21.00 | \$8.58 | \$5.95  | \$0.76     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$36.29      | \$46.79          |
| Tradesman            | 79.01      | \$22.70 | \$5.00 | \$3.58  | \$0.76     | \$0.00   | \$0.00  | \$0.00 | \$0.00        | \$0.00      | \$32.04      | \$43.39          |

Special Calculation Note: Other is for National Roofing Industry Pension Plan.

| 3 | Journey | ymen to | 2 Ap | prentices |
|---|---------|---------|------|-----------|

Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, CLARK, CLINTON, DARKE, GREENE, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT

**Special Jurisdictional Note:** 

Details:

Ratio:

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCN01-2024ibLoc24(Dayton)

Craft: Sheet Metal Worker Effective Date: 09/18/2024 Last Posted: 09/18/2024

|                                      | В     | HR      |        | Frin    | ge Bene    | fit Payr | nents   | Irrevo<br>Fur |           | Total<br>PWR | Overtime<br>Rate |         |
|--------------------------------------|-------|---------|--------|---------|------------|----------|---------|---------------|-----------|--------------|------------------|---------|
|                                      |       |         | H&W    | Pension | App<br>Tr. | Vac.     | Annuity | Other         | LECET (*) | MISC<br>(*)  |                  |         |
| Classification                       |       |         |        |         |            |          |         |               |           |              |                  |         |
| Sheet Metal<br>Worker                | \$3:  | 3.76    | \$9.86 | \$15.30 | \$1.10     | \$0.00   | \$0.00  | \$0.00        | \$0.00    | \$0.00       | \$60.02          | \$76.90 |
| Apprentice                           | Per   | cent    |        |         |            |          |         |               |           |              |                  |         |
| 1st Year<br>(Probationary<br>Period) | 60.00 | \$20.26 | \$9.20 | \$5.45  | \$1.10     | \$0.00   | \$0.00  | \$0.00        | \$0.00    | \$0.00       | \$36.01          | \$46.13 |
| 2nd Year                             | 65.00 | \$21.94 | \$9.28 | \$6.69  | \$1.10     | \$0.00   | \$0.00  | \$0.00        | \$0.00    | \$0.00       | \$39.01          | \$49.99 |
| 3rd Year                             | 75.00 | \$25.32 | \$9.45 | \$9.15  | \$1.10     | \$0.00   | \$0.00  | \$0.00        | \$0.00    | \$0.00       | \$45.02          | \$57.68 |
| 4th Year                             | 85.00 | \$28.70 | \$9.62 | \$11.60 | \$1.10     | \$0.00   | \$0.00  | \$0.00        | \$0.00    | \$0.00       | \$51.02          | \$65.36 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

# Ratio:

- 1 Journeyman to 1 Apprentice then,
- 1 Apprentice for every 2 Journeymen thereafter

# Jurisdiction ( \* denotes special jurisdictional note ) :

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

# **Special Jurisdictional Note:**

Name of Union: Sprinkler Fitter Local 669

### Change #: LCN01-2022sksLoc669

Craft: Sprinkler Fitter Effective Date: 04/06/2022 Last Posted: 04/06/2022

|  | BI      |         | F       | ringe Bene | fit Paymen | its    |         | Irrevocable<br>Fund |              | Total<br>PWR | Overtime<br>Rate |         |
|--|---------|---------|---------|------------|------------|--------|---------|---------------------|--------------|--------------|------------------|---------|
|  |         |         | H&W     | Pension    | App Tr.    | Vac.   | Annuity | Other               | LECET<br>(*) | MISC<br>(*)  |                  |         |
| Classification                               |         |         |         |            |            |        |         |                     |              |              |                  |         |
| Sprinkler Fitter \$43.75                     |         | \$10.99 | \$7.10  | \$0.52     | \$0.00     | \$5.12 | \$0.00  | \$0.00              | \$0.00       | \$67.48      | \$89.35          |         |
| Apprentice Indentured after<br>April 1, 2013 | Percent |         |         |            |            |        |         |                     |              |              |                  |         |
| CILASS 1                                     | 45.00   | \$19.69 | \$7.85  | \$0.00     | \$0.52     | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$28.06          | \$37.90 |
| CLASS 2                                      | 50.02   | \$21.88 | \$7.85  | \$0.00     | \$0.52     | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$30.25          | \$41.20 |
| CLASS 3                                      | 54.43   | \$23.81 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.15  | \$0.00              | \$0.00       | \$0.00       | \$43.57          | \$55.48 |
| CLASS 4                                      | 59.43   | \$26.00 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.15  | \$0.00              | \$0.00       | \$0.00       | \$45.76          | \$58.76 |
| CLASS 5                                      | 64.43   | \$28.19 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.40  | \$0.00              | \$0.00       | \$0.00       | \$48.20          | \$62.29 |
| CLASS 6                                      | 69.43   | \$30.38 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.40  | \$0.00              | \$0.00       | \$0.00       | \$50.39          | \$65.57 |
| CLASS 7                                      | 74.43   | \$32.56 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.40  | \$0.00              | \$0.00       | \$0.00       | \$52.57          | \$68.85 |
| CLASS 8                                      | 79.42   | \$34.75 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.40  | \$0.00              | \$0.00       | \$0.00       | \$54.76          | \$72.13 |
| CLASS 9                                      | 84.43   | \$36.94 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.40  | \$0.00              | \$0.00       | \$0.00       | \$56.95          | \$75.42 |
| CLASS 10                                     | 89.44   | \$39.13 | \$10.99 | \$7.10     | \$0.52     | \$0.00 | \$1.40  | \$0.00              | \$0.00       | \$0.00       | \$59.14          | \$78.70 |

### Special Calculation Note :

#### Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note ):
ADAMS, ALLEN, ASHILAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON,
GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND,
HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN,
LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY,
PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### Special Jurisdictional Note:

### Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2024 Last Posted: 05/01/2024

|  | ВІ             |         | Fri    | inge Bene | fit Payme | ents   |         | Irrevocable<br>Fund |              | Total<br>PWR | Overtime<br>Rate |         |
|--|----------------|---------|--------|-----------|-----------|--------|---------|---------------------|--------------|--------------|------------------|---------|
|  |                |         | H&W    | Pension   | App Tr.   | Vac.   | Annuity | Other               | LECET<br>(*) | MISC<br>(*)  |                  |         |
| Class  | Classification |         |        |           |           |        |         |                     |              |              |                  |         |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers) | \$31           | .84     | \$8.00 | \$9.60    | \$0.40    | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$49.84          | \$65.76 |
| Apprentice   | Per            | cent    |        |           |           |        |         |                     |              |              |                  |         |
| First 6<br>months  | 80.00          | \$25.47 | \$8.00 | \$9.60    | \$0.40    | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$43.47          | \$56.21 |
| 7-12<br>months   | 85.00          | \$27.06 | \$8.00 | \$9.60    | \$0.40    | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$45.06          | \$58.60 |
| 13-18<br>months  | 90.00          | \$28.66 | \$8.00 | \$9.60    | \$0.40    | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$46.66          | \$60.98 |
| 19-24<br>months  | 95.00          | \$30.25 | \$8.00 | \$9.60    | \$0.40    | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$48.25          | \$63.37 |
| 25-30<br>months  | 100.00         | \$31.84 | \$8.00 | \$9.60    | \$0.40    | \$0.00 | \$0.00  | \$0.00              | \$0.00       | \$0.00       | \$49.84          | \$65.76 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:** 

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2024 Last Posted: 05/01/2024

|   | BI     | IR      |        | Fri     | nge Bene | fit Paym | ents    |        | Irrevocable<br>Fund |             | Total<br>PWR | Overtime<br>Rate |
|---|--------|---------|--------|---------|----------|----------|---------|--------|---------------------|-------------|--------------|------------------|
|   |        |         | H&W    | Pension | App Tr.  | Vac.     | Annuity | Other  | LECET<br>(*)        | MISC<br>(*) |              |                  |
| Classification  |        |         |        |         |          |          |         |        |                     |             |              |                  |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed) |        | 2.26    | \$8.00 | \$9.60  | \$0.40   | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$50.26      | \$66.39          |
| Apprentice  | Per    | cent    |        |         |          |          |         |        |                     |             |              |                  |
| First 6 months  | 80.00  | \$25.81 | \$8.00 | \$9.60  | \$0.40   | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$43.81      | \$56.71          |
| 7-12 months   | 85.00  | \$27.42 | \$8.00 | \$9.60  | \$0.40   | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$45.42      | \$59.13          |
| 13-18 months  | 90.00  | \$29.03 | \$8.00 | \$9.60  | \$0.40   | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$47.03      | \$61.55          |
| 19-24 months  | 95.00  | \$30.65 | \$8.00 | \$9.60  | \$0.40   | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$48.65      | \$63.97          |
| 25-30 months  | 100.00 | \$32.26 | \$8.00 | \$9.60  | \$0.40   | \$0.00   | \$0.00  | \$0.00 | \$0.00              | \$0.00      | \$50.26      | \$66.39          |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:** 

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy3

Craft: Truck Driver Effective Date: 05/01/2024 Last Posted: 05/01/2024

|   | BHR            |         |        | Fringe Benefit Payments |         |        |         |        |           |             | Total<br>PWR | Overtime<br>Rate |
|---|----------------|---------|--------|-------------------------|---------|--------|---------|--------|-----------|-------------|--------------|------------------|
|   |                |         | H&W    | Pension                 | App Tr. | Vac.   | Annuity | Other  | LECET (*) | MISC<br>(*) |              |                  |
| Class   | Classification |         |        |                         |         |        |         |        |           |             |              |                  |
| Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks) |                |         | \$8.00 | \$9.60                  | \$0.40  | \$0.00 | \$0.00  | \$0.00 | \$0.00    | \$0.00      | \$51.26      | \$67.89          |
| Apprentice  | Per            | cent    |        |                         |         |        |         |        |           |             |              |                  |
| First 6<br>months   | 80.00          | \$26.61 | \$8.00 | \$9.60                  | \$0.40  | \$0.00 | \$0.00  | \$0.00 | \$0.00    | \$0.00      | \$44.61      | \$57.91          |
| 7-12<br>months  | 85.00          | \$28.27 | \$8.00 | \$9.60                  | \$0.40  | \$0.00 | \$0.00  | \$0.00 | \$0.00    | \$0.00      | \$46.27      | \$60.41          |
| 13-18<br>months   | 90.00          | \$29.93 | \$8.00 | \$9.60                  | \$0.40  | \$0.00 | \$0.00  | \$0.00 | \$0.00    | \$0.00      | \$47.93      | \$62.90          |
| 19-24<br>months   | 94.96          | \$31.58 | \$8.00 | \$9.60                  | \$0.40  | \$0.00 | \$0.00  | \$0.00 | \$0.00    | \$0.00      | \$49.58      | \$65.38          |
| 25-30<br>months   | 100.00         | \$33.26 | \$8.00 | \$9.60                  | \$0.40  | \$0.00 | \$0.00  | \$0.00 | \$0.00    | \$0.00      | \$51.26      | \$67.89          |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:**