



MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

PROJECT ADDRESS:

201 West Main Street

Troy, Ohio 45373

Legal Advertisement, General Specifications, Detailed Specifications, Bid Form, Bond
and Contract Documents

BOARD OF MIAMI COUNTY COMISSIONERS

Ted S. Mercer, President
Wade H. Westfall, Vice President
Gregory A. Simmons, Member

MIAMI COUNTY BID PACKAGE & GENERAL REQUIREMENTS

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER’S HEARING ROOM RENOVATION

Table of Contents

NOTICE TO BIDDERS (ORC Section 307.86)	3
GENERAL SPECIFICATIONS	5
PROJECT SPECIFICATIONS	10
1. GENERAL REQUIREMENTS.....	10
2. EXISTING CONDITIONS	10
BID FORM	11
BID GUARANTY AND PERFORMANCE BOND (ORC 153.571)	12
CONTRACTOR QUALIFICATION STATEMENT QUESTIONNAIRE.....	13
I. GENERAL INFORMATION.....	15
II. EXPERIENCE & CAPABILITIES	16
III. LICENSING & INSURANCE	17
IV. FINANCIAL INFORMATION	17
V. SAFETY & COMPLIANCE	17
VII. ADDITIONAL INFORMATION	18
CERTIFICATION & SIGNATURE.....	19
CONTRACTOR'S CERTIFICATE OF INSURANCE.....	19
Insurance Coverage.....	19
General Liability Insurance.....	19
Workers’ Compensation Insurance.....	20
Automobile Liability Insurance	20
Professional Liability Insurance (if applicable)	21
Authorized Representative:	21
NON-COLLUSION AFFIDAVIT	22
CERTIFICATION OF COMPLIANCE WITH ORC SECTION 3517.13	23
CERTIFICATE OF COMPLIANCE WITH NON-DISCRIMINATION LAWS	25
COMPLIANCE WITH OHIO PREVAILING WAGE (ORC 4115)	26
AFFIDAVIT OF COMPLIANCE WITH PREVAILING WAGE	28
CERTIFIED PAYROLL REPORT	30
SAMPLE CONTRACT.....	31

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

SPACE LEFT INTENTIONALLY BLANK

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

NOTICE TO BIDDERS (ORC Section 307.86)

Sealed Bid proposals will be received by Board of Miami County Commissioners in the Commissioner's Office at 201 W Main St, Troy, OH 45373 until **1:35 PM on THURSDAY, January 29, 2026**, at which time and place bid proposals will be opened publicly and read aloud. Bid proposals received after **1:35 PM on THURSDAY, January 29, 2026**, will be returned unopened. Bids shall be for the furnishing of materials and the performance of labor necessary for the Project and submissions should be marked as follows:

Miami County Commissioner's Hearing Room Renovation

201 West Main Street
Troy, Ohio, 45373

All in accordance with the Scope of Work Documents prepared by Levin Porter Architects.
Stipulated Sum bids for the single Prime Bid Package. **Estimated value = \$585,000.00**

A pre-bid meeting will be held at **9:00AM on WEDNESDAY, JANUARY 14TH, 2026** at the project site. The pre-bid meeting is not mandatory, but bidders are strongly encouraged to attend.

A Bid Security in the form of a certified check, cashier's check, irrevocable letter of credit, or surety company bond pursuant to Chapter 1305 of the Ohio Revised code in the amount of 10% of the total bid shall accompany each bid; or a bid guaranty bond in accordance with Section 153.54 of the Ohio Revised Code in the amount of 100% of the total bid shall accompany each bid.

Successful Bidder shall pay all workers on this Project at State of Ohio Prevailing Wage Rates and comply with all related reporting requirements.

Scope of Work will be available to download from the Miami County Website. Email your request to bhowlett@miamicountyohio.gov and a link will be sent with downloading instructions.

Each bid must be submitted in duplicate on a blank form furnished by the Board, in a sealed envelope. Mark plainly on the outside of the envelope, the project you are bidding on. No bidder may withdraw their bid for a period of sixty (60) days after the bid opening

The Board reserves the right to reject any or all bids and to waive informalities, irregularities and/or errors in the bids to the extent permitted by law. This includes the right to extend the date and time for receipt of bids.

This notice is posted on the Board of Miami County Commissioners website. Notice can be accessed at: www.miamicountyohio.gov.

The Date of this notice: SUNDAY, JANUARY 4, 2026

By: Board of Miami County Commissioners
Miami County Hobart Commissioner Hearing Room Renovation
201 W Main Street
Troy, Ohio 45373

Ted S. Mercer, President
By: Janelle S. Barga, Clerk

GENERAL SPECIFICATIONS

1. INSTRUCTIONS TO BIDDERS

- A. The bidder shall carefully read and examine the Notice to Bidders, bidder's proposals, general information for bidders and drawings, the proposed contract, and visit and inspect the construction site. The successful bidder shall execute the proposed contract upon award.
- B. Should any bidder discover discrepancies, ambiguities, or omissions with respect to these specifications, or should he be in doubt as to their meaning, he shall at once notify the Board of Miami County Commissioners (937-440-5910), who will, if deemed necessary, notify all bidders.
- C. Bids will be received, publicly opened, and read aloud at the place, date and time named in the "Notice to Bidders".
- D. Each Bidder shall submit **three (3)** copies of its bid proposal. All bids must be on the Bid proposal form contained in the Miami County Commissioner's Hearing Room Renovation Project Manual and shall be submitted in a sealed opaque envelope clearly marked with the bidder's name and address and the **"MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION"**

2. BID BOND

Each bid must contain the name of every interested party in the organization and pursuant to Section 153.54 of the Ohio Revised Code the bidder shall submit a bid guaranty as a guarantee that the bidder, if successful, will enter into a contract with the Board of Miami County Commissioners. The bid guaranty shall be in the form of either:

- A. A bond in accordance with Section 153.54 (B) of the Ohio Revised Code for the full amount of the bid. The bond shall be retained for the **s u c c e s s f u l** bidder, and returned to each unsuccessful bidder after the contract is executed. The form of this bond shall be in accordance with 153.571 of the Ohio Revised Code. (Bond form is enclosed)
- B. A certified check, cashier's check, or letter of credit (Chapter 1305 of the Ohio Revised Code) in accordance with Section 153.54 (C) of the Ohio Revised Code in an amount equal to 10% of the total bid. The certified check, cashier's check, or letter of credit will be returned to all bidders when the contract is executed and a performance bond compliant with R.C. Sections 153.54(C) and 153.571 have been provided by the Successful Bidder.

3. PERFORMANCE BOND

The successful bidder shall furnish to the Board of Miami County Commissioners a performance bond or a bid guaranty in the amount of 100% of the bid to provide for the completion of the contract, with an additional obligation for the payment by the contractor, and by all subcontractors for all labor performed or materials and tools furnished and for the use of repairs to equipment used in connection with the contract. The form of the bond shall be as follows:

- A. If a 100% bond according to Section 153.54 (B) of the Ohio Revised Code is submitted with the bid, the successful bidders bond shall be as stated in Section 153.571 of the Ohio Revised Code.
- B. If a certified check, cashier' check, or letter of credit in accordance with Section 153.54 (C) of the Ohio Revised Code in the amount equal to 10% of the bid is submitted with the bid, the successful bidder shall file a performance bond for the amount of the contract. The form of the performance bond shall be as stated in Section 153.571 of the Ohio Revised Code.

4. AWARD OF CONTRACT

The Board of Miami County Commissioners will award the contract to the Bidder submitting the lowest and best bid, taking into consideration accepted alternates, in their sole determination. However, the Board reserves the right to reject any or all bids, and, if in the interest of Miami County to do so, waive any defects or irregularities in bid proposals. In making an award pursuant thereto, the Board of Miami County Commissioners will be governed by the applicable provisions of the Ohio Revised Code.

5. ALTERNATES

The Board of Miami County Commissioners (hereinafter "Owner") may request bids on alternates. If the Owner requests bids on alternates, the Bidder should include the cost of the alternates requested on its Bid Form.

At the time of awarding the contract, the Owner will select or reject alternates as it determines is in its best interest. A Bidder's failure to include on its Bid Form the cost of an alternate selected by the Owner and applicable to the Bidder's work shall render the bid non-responsive and be grounds for rejection of the bid. Otherwise, the failure to include the cost of an alternate will not be deemed material.

The Bidder acknowledges that although there is an estimate for the cost of the Project, the market conditions may, and frequently do; result in the estimate being different from the sum of the bids received, either higher or lower. The Bidder understands that the Owner may include alternates, which may include deduct alternates as well as add alternates, to give it flexibility to build the Project with the funds available. The Bidder

Further understands the and acknowledges that use of add and deduct alternates is a long held customary practice in the construction industry in the State of Ohio. The Bidder also acknowledges that the Owner will not make a decision about the alternates on which to base the award of contracts until the bids are received, and the Owner can compare its available funds with the base bids and the cost or savings from selecting different alternates. The Bidder understands that the award to the Bidder submitting the lowest and best bid will be based on the lowest base bid plus selected alternates, and may result in an award to a Bidder other than the Bidder that submitted the lowest base bid.

If, during the progress of the Project, the Owner desires to reinstate any alternate not included in the Contract, the Owner reserves the right to reinstate the alternate at the price bid by the Contractor provided that such action is taken in sufficient time so as not to delay the progress of the work or cause the Contractor additional expense.

6. OWNER'S RIGHT TO WAIVE DEFECTS AND IRREGULARITIES

The Owner reserves the right to waive any, and all, defects and irregularities in any bid, provided that the defects and irregularities do not affect the amount of the bid in any material respect or otherwise give the Bidder a competitive advantage.

7. MODIFICATION/WITHDRAWAL OF BIDS

A. Modification. A Bidder may modify its bid by written communication to the Owner at any time prior to the scheduled closing time for receipt and opening of bids, provided such written communication is received by the Owner prior to the bid deadline. The modification shall be submitted in a sealed opaque envelope format and must arrive prior to the bid opening time to be accepted. The written communication shall not reveal the bid price, but should provide the addition or subtraction or other modification so that the final prices or terms will not be known until the sealed bid is opened as well. If the Bidder's written instructions with the change in bid reveal the bid amount in any way prior to the bid opening, the bid may be rejected as non-responsive.

B. Withdrawal Prior to Bid Deadline. A Bidder may withdraw its bid at any time for any reason prior to the bid deadline for the opening of bids established in the Request for Bids. The request to withdraw shall be made in writing to, and received by, the Owner prior to the time of the bid opening.

C. Withdrawal after Bid Deadline.

- a. All bids shall remain valid and open for acceptance for a period of at least 60 days after the bid opening; provided, however, that a Bidder may withdraw its bid from consideration after the bid deadline when all of the following apply:

- (1) the price bid was substantially lower than the other bids;

- (2) the reason for the bid being substantially lower was a clerical mistake, rather than a mistake in judgment, and was due to an unintentional and substantial error in arithmetic or an unintentional omission of a substantial quantity of work, labor, or material ;
 - (3) the bid was submitted in good faith; and
 - (4) the Bidder provides written notice to the Owner, to the attention of the Owner's Representative, within two (2) business days after the bid opening for which the right to withdraw is claimed.
- b. No bid may be withdrawn under this provision if the result would be the awarding of the contract on another bid for the bid package from which the Bidder is withdrawing its bid to the same Bidder.
- c. If a bid is withdrawn under this provision, the Owner may award the Contract to another Bidder determined by the Owner to be the lowest and best bidder or the Owner may reject all bids and advertise for other bids. In the event the Owner advertises for other bids, the withdrawing Bidder shall pay the costs incurred in connection with the rebidding by the Owner, including the cost of printing new Bid Documents, required advertising, and printing and mailing notices to prospective bidders, if the Owner finds that such costs would not have been incurred but for such withdrawal.

8. COMPLIANCE WITH APPLICABLE LAWS

1. By submitting a bid for Work on the Project, the Bidder acknowledges that it is in compliance with applicable federal, state, and local laws and regulations, including, but not limited to, the following:
 - a. Equal Employment Opportunity/Nondiscrimination. The Bidder agrees that if it is awarded a contract that in the hiring of employees for performance of work under the contract or any subcontract, neither it nor any subcontractor, or any person acting on its behalf or its subcontractor's behalf, by reason of race, creed, sex, disability as defined in Section 4112.01 of the Ohio Revised Code, color, religion or military status shall discriminate against any citizen of the state in the employment of labor or workers who are qualified and available to perform work to which the employment relates. The Bidder further agrees that neither it nor any subcontractor or any person on its behalf or on behalf of any subcontractor, in any manner, shall discriminate against or intimidate any employees hired for the performance of the work under the contract on account of race, creed, sex, disability as defined in Section 4112.01 of the Ohio Revised Code, color, religion or military status.
 - b. Ethics Laws. The Bidder represents that it is familiar with all applicable ethics law requirements, including without limitation Sections 102.04 and 3517.13 of the Ohio Revised Code, and certifies that it is in compliance with such requirements.

9. LIQUIDATED DAMAGES

If the Contractor fails to achieve the Contract Time, it would be difficult, if not impossible, to determine the Owner's resulting damages. Therefore, if the Contractor fails to achieve the Contract Time, the Contractor shall (at the Owner's option) pay to or credit the Owner the Liquidated Damages sum of \$500 for each calendar day that the Contractor fails to achieve the Contract Time.

10. COMPLIANCE WITH SECTION 3517.13 OF THE OHIO REVISED CODE

The bidder must submit the affidavit included in this bid packet with his bid proposal; which certifies that he is in conformance with the Ohio Revised Code as follows: Sections 3517.13(I)(3) and 3517.13(J)(3) require that no agency or department of this state or any political subdivision shall enter into any contract for the purchase of goods or services with a cost aggregating more than \$10,000 dollars in a calendar year with a corporation, individual, partnership, or other unincorporated business, association, including, without limitation, a professional association organized under Chapter 1785 of the Revised Code, estate, or trust unless the contract includes a certification that the individuals named in Revised Code Sections 3517.13(I)(1) and 3517.13(J)(1) are in compliance with the aforementioned provisions.

11. FINDINGS FOR RECOVERY

By submitting its bid, each Bidder certifies for reliance of the Board that it has no unresolved finding for recovery against it issued by the Auditor of the State of Ohio on or after January 1, 2001, except as permitted by Section 9.24 (F) of the Ohio Revised Code.

12. EXCLUDED PARTIES LIST

By submitting its bid, each Bidder certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

13. BID SUBMISSION

All bids must be received prior to the opening date and time as stated in the notice to bidders. All bids must include the following:

- a. Bid Form
- b. Contractor Qualification Statement
- c. Contractor's Certification of Insurance
- d. Non-Collusion Affidavit
- e. Bid Guaranty and if applicable, Contract Bond
- f. Certification of Compliance with Section 3517.13 of the Ohio Revised Code
- g. Certification of Compliance with Non-Discrimination Law

PROJECT SPECIFICATIONS

1. GENERAL REQUIREMENTS

1.1 SCOPE OF WORK

The work includes all labor to renovate the Commissioner's existing Hearing Room and the adjacent Administrative office areas adjacent to it, as denoted in the Project Documents. This scope shall include architectural, mechanical, electrical, plumbing and technology improvements and updates. The contractor shall be responsible for all aspects of delegated design systems, procurement, permitting, installation, and final inspection of the Project.

1.2 CODES AND STANDARDS

All work shall conform to applicable local, state, and federal regulations, as well as the following standards:

- Current version of Ohio Building Code (OBC)
- Current version of the National Electrical Code (NEC)
- Any other Local, State and Federal Regulations

1.3 CONTRACTOR RESPONSIBILITIES

- Provide all necessary permitting, labor, materials, equipment, and supervision.
- Provide delegated design services where identified in the Documents.
- Use temporary barriers or fencing as required to prevent unauthorized access to work areas.
- Apply and submit for all required permits and approvals from local authorities.
- Provide submittals to Miami County for review and approval prior to installation.
- Adhere to all local, state, and federal regulations, including electrical codes and safety standards.
- Coordinate work schedules with Miami County to minimize disruptions.
- Conduct a final walkthrough and inspection with Miami County representatives to ensure compliance with project requirements.

1.4 SUBMITTALS

The contractor shall submit the following for approval:

- Product data sheets for all materials
- Work schedule and sequencing plan
- Provide a complete Project schedule within two (2) weeks of contract award
- Warranty information for all installed products and workmanship.
- Other requirements as outlined in the Project Documents.

2. EXISTING CONDITIONS

2.1 EXISTING BUILDING

- Remove existing building elements as outlined in the Drawings.
- Salvage identified items and either store for reuse or turn over to the Owner as indicated.
- Protect existing construction to remain.
- Refer to Project Specifications for additional Project Requirements.

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER’S HEARING ROOM RENOVATION

BID FORM

DATE: _____

SUBMITTED BY: _____ (Name of Bidder)

To:
Board of Miami County Commissioners
201 West Main Street
Troy, Ohio 45373

We, the undersigned having familiarized ourselves with the local conditions affecting the cost of work and with the written scope of work, hereby purpose to furnish all labor, equipment, utilities, permits and transportation to furnish and deliver all materials, and to perform and supervise all work required for the project entitled:

REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER’S HEARING ROOM RENOVATION

BASE BID-ITEM# 1- RENOVATION OF HEARING ROOM AND ADJACENT ADMINISTRATIVE AREA

QUOTE TO PROVIDE WORK DESCRIBED ABOVE FOR ITEM 1:

_____ Dollars (sum in words)
\$ _____

EXHIBITS

- Project Manual
- Project Drawings

ACKNOWLEDGEMENT OF ADDENDA (Sign line below)

Addendum One : _____ Date: _____
: _____ Date: _____
: _____ Date: _____
: _____ Date: _____

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER’S HEARING ROOM RENOVATION

ESTIMATED COST OF PROJECT

\$585,000.00

SIGNATURE PAGE

FIRM NAME: _____

BY: _____

TITLE: _____

OFFICAL ADDRESS: _____

BID GUARANTY AND CONTRACT BOND

(SECTION 153.571 Ohio Revised Code)

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned

(Name and Address)

as Principal and _____

(Name of Surety)

as Surety, are hereby held and firmly bound unto _____

as Obligee in the penal sum of the dollar amount of _____

the bid submitted by the Principal to the Obligee on _____ to undertake the
project known as: Miami County Commissioner's Hearing Room Renovation

The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee. In no case shall the penal sum exceed the amount of _____ dollars (_____). (If the above line is not filled in, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if the blank is filled in, the amount stated must not be less than the full amount of the bid, including alternates, in dollars and cents. A percentage is not acceptable.) For the payment of the penal sum well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named Principal has submitted a bid on the above referenced project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect; if the Obligee accepts the bid of the Principal and the Principal within ten days after the awarding of the contract, enters into a proper contract in accordance with

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER’S HEARING ROOM RENOVATION

the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID Principal shall well and faithfully do and perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract; we agreeing and assenting that this undertaking shall be for the benefit of any materialman or laborer having a just claim; as well as for the Obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID Surety hereby stipulates and agrees that no modifications, omission, or additions, in or to the terms of the said contract or in or to the plans or specifications therefor shall in any wise affect the obligations of said Surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this _____ day of _____

PRINCIPAL: _____

By: _____

Title: _____

SURETY:

By: _____
Attorney-in-Fact

SURETY COMPANY ADDRESS:

Street

City State Zip

Telephone

SURETY AGENT’S ADDRESS

Agency Name

Street

City State Zip

Telephone

CONTRACTOR QUALIFICATION STATEMENT QUESTIONNAIRE

I. GENERAL INFORMATION

Legal Business Name:

Business Address:

Phone Number:

Email Address:

Type of Business Entity (Corporation, Partnership, Sole Proprietorship, LLC, etc.):

Year Established:

Federal Employer Identification Number (EIN):

State of Incorporation:

Names of Principal Officers, Partners, or Owners:

II. EXPERIENCE & CAPABILITIES

12. List the types of services your company provides:

13. How many years of experience does your company have in providing these services?

14. Provide a brief company history and description of capabilities:

15. Has your company worked on government or public sector projects before? If so, please list relevant projects:

16. Provide at least three project references, including project name, scope, contract amount, and client contact information:

III. LICENSING & INSURANCE

17. List all relevant licenses and certifications your company holds:

18. Do you have bonding capacity? If yes, provide details including bonding company and limits:

19. List your insurance coverage, including general liability, workers' compensation, and any other relevant policies (attach copies of certificates of insurance):

IV. FINANCIAL INFORMATION

20. Provide the name and contact information of your company's primary bank:

21. Has your company ever filed for bankruptcy? If so, explain:

22. Are there any liens or legal claims currently filed against your company? If yes, explain:

23. Provide a recent financial statement or balance sheet (if requested):

V. SAFETY & COMPLIANCE

24. Do you have a written safety program? (Attach copy if available):

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

25. Have you had any OSHA citations in the past five years? If yes, explain:

26. Does your company conduct regular safety training for employees?

VI. LEGAL & PERFORMANCE HISTORY

27. Has your company ever failed to complete a contract? If yes, explain:

28. Has your company been involved in any lawsuits or arbitration related to contract performance? If yes, explain:

29. Have any of your company's key personnel been convicted of a crime related to contracting or fraud? If yes, explain:

30. List any debarments or suspensions from government contracts:

VII. ADDITIONAL INFORMATION

31. Provide any additional information that may be relevant to your company's qualifications:

32. Attach any supporting documents, such as company brochures, letters of recommendation, or certifications:

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

CERTIFICATION & SIGNATURE

I certify that the information provided in this questionnaire is true and complete to the best of my knowledge.

Signature: _____ Name: _____

Title: _____ Date: _____

CONTRACTOR'S CERTIFICATE OF INSURANCE

This Certificate of Insurance is issued as of the ____ day of _____, 20, and serves to certify that the below-named Contractor carries the required insurance coverage as specified in the contract agreement.

Contractor Information:

Contractor Name: _____

Company Name: _____

Address: _____

City, State, ZIP: _____

Phone Number: _____

Email Address: _____

Project Details:

Project Name: _____

Project Location: _____

Contract Number: _____

Owner/Client: _____

Insurance Coverage

The Contractor certifies that they have obtained and maintain the following insurance policies with coverage not less than the amounts specified:

General Liability Insurance

Insurance Provider: _____

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

Policy Number: _____

Coverage Limits: \$ _____

Effective Date: _____ Expiration Date: _____

Workers' Compensation Insurance

Insurance Provider: _____

Policy Number: _____

Coverage Limits: Statutory Limits

Effective Date: _____ Expiration Date: _____

Automobile Liability Insurance

Insurance Provider: _____

Policy Number: _____

Coverage Limits: \$ _____

Effective Date: _____ Expiration Date: _____

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER’S HEARING ROOM RENOVATION

Professional Liability Insurance (if applicable)

Insurance Provider: _____

Policy Number: _____

Coverage Limits: \$_____

Effective Date: _____ Expiration Date: _____

Authorized Representative:

I certify that the above insurance coverages are in full force and effect as of the date of issuance.

Authorized Representative Name

Authorized Representative Signature

Insurance Provider or Broker Company

Date:

NON-COLLUSION AFFIDAVIT

State of Ohio

BID Identification: _____

CONTRACTOR _____,

being first duly sworn, deposes and says that he is _____

(sole owner, a partner, president, secretary, etc.) of _____, the making the foregoing BID; that such BID is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization, or corporation; that such BID is genuine and not collusive or sham; that said BIDDING VENDOR has not directly or indirectly induced or solicited any other BIDDING VENDOR to put in a false or sham BID, and has not directly or indirectly colluded, conspired, connived, or agreed with any BIDDING VENDOR or any one else to put in a sham BID, or that any one shall refrain from offering a Bid; that said BIDDING VENDOR has not in any manner, directly or indirectly, sought by agreement, communication or conference with anyone to fix the BID price of said BIDDING VENDOR or of any other BIDDING VENDOR, or fix any overhead, profit or cost element of such BID price, or that of any other BIDDING VENDOR, or to secure any advantage against Miami County awarding the contract or anyone interested in the proposed contract; that all statements contained in such BID are true; and, further, that said BIDDING VENDOR has not, directly or indirectly, submitted his BID price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid and will not pay any fee in connection therewith, to any corporation, partnership, company, association, organization, BID depository, or to any member or agent thereof, or to any other individual except to such person or persons as have a partnership or other financial interest with said BIDDING VENDOR in his general business.

Signed: _____

Subscribed and sworn to before me this _____ day of _____, 20____.

Seal of Notary

CERTIFICATION OF COMPLIANCE WITH ORC SECTION 3517.13

Miami County (the “Subdivision”) has entered into a contract for the provision of goods and/or services with _____ (the “Provider”), an individual, partnership, unincorporated business, an association, a professional association, estate, trust, corporation, or business trust, the situs of the principal office and place of operations of which is located at _____. The undersigned authorized agent of the Provider certifies on behalf of the Provider that all of the following persons, if applicable, are in compliance with Divisions (I) and (J) of Section 3517.13 of the Ohio Revised Code with respect to all public officials who have or had authority to award that contract and all public officials who may authorize or receive goods and/or services under that contract:

- A. Myself;
- B. Each partner or owner of the partnership or association;
- C. Each shareholder of the association;
- D. Each executor or administrator of the estate;
- E. Each trustee of the trust;
- F. Each owner of more than twenty percent (20%) of the corporation or business trust;
- G. Each spouse of any of the above listed persons;
- H. Each child, between seven (7) and seventeen (17) years of age, of any of the above listed persons;
- I. Any political action committee associated with the partnership, the unincorporated business, the estate, the trust, the corporation, or the business trust; and,
- J. Any combination of the persons and entities identified in (A) through (I) above.

The undersigned certifies such compliance on and since _____ (and on the date the Subdivision and the Provider entered into the Contract referenced above if it has not been entered into fully by them). This certification shall be a part of the above-referenced Contract between the Subdivision and the Provider.

By: _____

AUTHORIZED REPRESENTATIVE

Date Signed: _____

WARNING

By signing this Certification of Compliance with Ohio Revised Code Section 3517.13, you are making a representation as to the truth of the statements contained herein. Making a false certification is a felony crime punishable by up to eighteen months in prison, and/or up to \$2,500.00 for an individual or \$7,500.00 for an organization. R.C. § 3517.992(R)(3).

THIS DOCUMENT SHOULD BE RETAINED FOR RECORD PURPOSES.

CERTIFICATE OF COMPLIANCE WITH NON-DISCRIMINATION LAWS

_____ (hereinafter “Contractor”) hereby states that during the term of the

_____ Project (hereinafter “Project”), the Contractor and any sub-Contractor shall not discriminate against any employee or qualified applicant for employment who is both available and qualified for work because of age, race, color, religion, sex, disability, creed, national origin or military status. Contractor and any sub-Contractor shall not discriminate based upon age, race, color, religion, sex, disability, creed, national origin or military status in any undertaking related to employment including (but not limited to) such actions as hiring, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.

Contractor: _____

By (Signature) _____ Date: _____

Printed Name _____

Title _____

COMPLIANCE WITH OHIO PREVAILING WAGE (ORC 4115)

- A. Successful Bidder shall pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - o Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - o Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - o Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - o Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - o Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - o Time cards, time sheets, daily work records, etc.
 - o Payroll ledger\journals and canceled checks\check register.
 - o Fringe benefit records must include program, address, account number, & canceled checks.
 - o Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - o Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - o Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - o Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

- Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
 - Gross amount earned on all projects during the pay period.
 - Total deductions from employee's wages.
 - Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

AFFIDAVIT OF COMPLIANCE WITH PREVAILING
WAGE



Department
of Commerce

Division of Industrial Compliance

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of

(Company Name)

for all hours worked on the

(Project name and location)

project, during the period from _____ to _____ are in
(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20_____.

(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

OHIO PREVAILING WAGE RATES

Link to Miami County PWR Rates:

<https://wagehour.com.ohio.gov/w3/webwh.nsf/QueryWageRateAll?OpenAgent&PClassification=-Select-&PCounty=MIAMI&PUnion=-Select->



- [forms](#)
- [contacts](#)
- [about LAWS](#)
- [search](#)

Ohio Department of Commerce
Bureau of Wage & Hour Administration

[Consumers](#)
[Business](#)
[License/Permit Holders & Applicants](#)
[Other Government Agencies](#)

[Back to wage rate search](#) [Back to Home](#)

Classification = **All**, County = **MIAMI**, Union = **All**

County	Classification	Effective	Posted	Union
MIAMI	Asbestos Worker	7/24/2024	7/24/2024	Asbestos Local 207
MIAMI	Asbestos Worker	10/30/2024	10/30/2024	Asbestos Local 50 Heat & Frost Insulators
MIAMI	Boilemaker	10/1/2013	9/25/2013	Boilemaker Local 105
MIAMI	Bricklayer	6/5/2024	6/5/2024	Bricklayer Local 23 Heavy Hwy (A)
MIAMI	Bricklayer	6/5/2024	6/5/2024	Bricklayer Local 23 Heavy Hwy (B)
MIAMI	Bricklayer	7/1/2024	6/25/2024	Bricklayer Local 23 (Dayton Tile Finisher)
MIAMI	Bricklayer	7/1/2024	6/25/2024	Bricklayer Local 23 (Dayton Tile Mechanic)
MIAMI	Bricklayer	6/5/2024	6/5/2024	Bricklayer Local 24 (Dayton)
MIAMI	Carpenter	2/19/2025	2/19/2025	Carpenter Floorlayer SW District G
MIAMI	Carpenter	10/2/2024	10/2/2024	Carpenter Millwright Local 1090 SW Zone II
MIAMI	Carpenter	5/3/2024	5/3/2024	Carpenter & Pile Driver SW District Hwy Hwy
MIAMI	Carpenter	7/31/2024	7/31/2024	Carpenter & Pile Driver SW Zone I
MIAMI	Cement	6/1/2024	5/29/2024	Cement Mason Local 132 (Dayton)
MIAMI	Cement Mason	5/1/2024	5/1/2024	Cement Mason Statewide Hwy Hwy
MIAMI	Lineman	2/7/2024	2/7/2024	Electrical Local 71 DOT Traffic Signal Highway Lighting
MIAMI	Lineman	1/6/2025	12/31/2024	American Line Builders
MIAMI	Lineman	1/6/2025	12/31/2024	Electrical Local 71 High Tension Pipe Type Cable
MIAMI	Lineman	1/6/2025	12/31/2024	Electrical Local 71 Outside Utility Power
MIAMI	Lineman	1/6/2025	12/31/2024	Electrical Local 71 Underground Residential Distribution
MIAMI	Voice Data Video	3/5/2024	3/5/2024	Electrical Local 71 Voice Data Video Outside
MIAMI	Electrical	12/2/2024	11/27/2024	Electrical Local 82 Inside
MIAMI	Electrical	10/30/2024	10/30/2024	Electrical Local 82 Inside Lt Commercial South West
MIAMI	Electrical	11/5/2022	11/24/2022	Electrical Local 82 Mining Road
MIAMI	Voice Data Video	11/27/2024	11/27/2024	Electrical Local 82 Voice Data Video
MIAMI	Elevator	1/29/2025	1/29/2025	Elevator Local 11
MIAMI	Glazier	11/1/2024	10/30/2024	Glazier Local 387
MIAMI	Ironworker	6/5/2024	6/5/2024	Ironworker Local 240
MIAMI	Laborer Group 1	5/1/2024	5/1/2024	Laborer Hwy Hwy 3
MIAMI	Laborer	7/31/2024	7/31/2024	Laborer Local 1410 Building
MIAMI	Operating Engineer	6/5/2024	6/5/2024	Operating Engineers - Building Local 15 - Zone III
MIAMI	Operating Engineer	6/5/2024	6/5/2024	Operating Engineers - Hwy Hwy Zone II
MIAMI	Driveway Finisher	5/29/2024	5/29/2024	Painter Local 249
MIAMI	Painter	5/29/2024	5/29/2024	Painter Local 249
MIAMI	Painter	5/29/2024	5/29/2024	Painter Local 249 Hwy Hwy
MIAMI	Painter	6/10/2015	6/10/2015	Painter Local 639
MIAMI	Painter	3/22/2023	3/22/2023	Painter Local 639 Zone 2 Sign
MIAMI	Plaster	5/29/2024	5/29/2024	Plasterer Local 132 (Dayton)
MIAMI	Plumber/Pipefitter	8/30/2023	8/30/2023	Plumber/Pipefitter Local 162
MIAMI	Roofer	12/24/2024	12/24/2024	Roofer Local 75
MIAMI	Sheet Metal Worker	9/18/2024	9/18/2024	Sheet Metal Local 24 (Dayton)
MIAMI	Sprinkler Fitter	1/1/2025	12/31/2024	Sprinkler Fitter Local 669
MIAMI	Truck Driver	5/1/2024	5/1/2024	Truck Driver Locals 20,40,92,92b,100,175,284,438,377,637,908,957 - Bldg & Hwy Hwy Class 1
MIAMI	Truck Driver	5/1/2024	5/1/2024	Truck Driver Locals 20,40,92,92b,100,175,284,438,377,637,908,957 - Bldg & Hwy Hwy Class 2
MIAMI	Truck Driver	5/1/2024	5/1/2024	Truck Driver Locals 20,40,92,92b,100,175,284,438,377,637,908,957 - Bldg & Hwy Hwy Class 3

[Back to home](#)

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Asbestos Worker

Effective Date:
8/6/2025

Effective Date:
8/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Abatement	\$32.50		\$10.95	\$7.25	\$0.75	\$3.75	\$0.00	\$0.05	\$0.00	\$0.00	\$55.25	\$71.50
Apprentice	BHR	Percent										
Trainee	\$22.00	\$67.69	\$10.95	\$1.90	\$0.75	\$1.00	\$0.00	\$0.05	\$0.00	\$0.00	\$36.65	\$47.65

(*)Special Calculation Note :

Other: Drug Testing

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note :

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond, Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details :

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 50 Heat & Frost Insulators

Type of Rate: Commercial

Change #:
LCN02-2025ib

Craft:
Asbestos Worker

Effective Date:
7/30/2025

Effective Date:
7/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Mechanic	\$40.56		\$9.55	\$9.60	\$0.55	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$65.01	\$85.29
Firestop Technician	\$40.56		\$9.55	\$9.60	\$0.55	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$65.01	\$85.29
Apprentice	BHR	Percent										
1st year	\$25.81	\$63.63	\$9.55	\$4.52	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.88	\$53.78
2nd year	\$30.11	\$74.23	\$9.55	\$4.52	\$0.50	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$45.53	\$60.59
3rd year	\$34.41	\$84.83	\$9.55	\$6.76	\$0.50	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.47	\$69.67
4th year	\$36.56	\$90.13	\$9.55	\$6.76	\$0.50	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$54.87	\$73.15

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Athens, Auglaize, Butler*, Champaign, Clark, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Greene, Guernsey, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Preble, Ross, Shelby, Union, Vinton, Warren*

Special Jurisdictional Note :

Butler County: Townships of Lemon and Madison.
Warren County: Township of Clear Creek, Franklin, Massie, Turtle Creek and Wayne

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 105

Type of Rate: Commercial

Change #:
LCN02-2013fb

Craft:
Boilermaker

Effective Date:
10/1/2013

Effective Date:
10/1/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$35.26		\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	BHR	Percent										
1st 6 months	\$24.69	\$70.03	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	\$26.45	\$75.02	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	\$28.21	\$80.00	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	\$29.98	\$85.02	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	\$30.86	\$87.52	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	\$31.74	\$90.03	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	\$32.62	\$92.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	\$33.50	\$95.00	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

(*)Special Calculation Note :

Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Ross, Scioto, Vinton, Warren

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Dayton Tile Finisher)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
7/1/2024

Effective Date:
7/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Terrazzo Finisher	\$27.78		\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.83	\$52.72
Base Machine	\$28.28		\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.33	\$53.47
Apprentice	BHR	Percent										
1st 6 months 0-600 hrs	\$16.67	\$60.00	\$3.70	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.86	\$29.19
2nd 6 months 601-1200 hrs	\$18.06	\$65.00	\$3.70	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.25	\$31.28
3rd 6 months 1201-1800 hrs	\$19.45	\$70.00	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.50	\$40.22
4th 6 months 1801-2400	\$20.84	\$75.02	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.89	\$42.31
5th 6 months 2401-3000 hrs	\$22.22	\$80.00	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.27	\$44.39
6th 6 months 3001-3600 hrs	\$25.00	\$90.00	\$3.70	\$6.86	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.05	\$48.55
TMT Helper - May enter Apprentice Program after 90 day completion	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
First 90 Days	\$12.50	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.50	\$18.75

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page. ***Medical Savings Account***: The Medical Savings Account can only be deducted providing employee shows proof voluntary enrollment in the program. Minimum contribution of \$1.00 per hour worked with no maximum.

Ratio :

1 Journeyman 1 Apprentice 5 Journeyman 1 Apprentice 10 Journeyman 2 Apprentice 15 Journeyman 3 Apprentice 20
Journeyman 4 Apprentice 25 Journeyman 5 Apprentice 8 Employees 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

Auglaize, Champaign, Clark, Clinton, Darke, Greene, Hardin, Highland, Logan, Mercer, Miami, Montgomery, Preble*,
Shelby

Special Jurisdictional Note :

In Preble County the following townships are included: (Jackson, Monroe, Harrison, Twin and Washington)

Details :

Tile Layer Finishers shall do mixing of mortars & adhesives, cleaning & grouting of tile, unloading of all trucks, unpacking
& handling of all tile & materials such as sand, lime, cement, tile, & all types of tile panels, prefabricated on job site.
Marble Setter Finishers shall do all cleaning, waxing & polishing, grouting and pointing.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Dayton Tile Mechanic)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
7/1/2025

Effective Date:
7/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Terrazzo Mechanics	\$33.34		\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.35	\$67.02
Terrazzo Worker	\$33.34		\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.35	\$67.02
Apprentice	BHR	Percent										
1st 6 Months	\$20.00	\$60.00	\$9.42	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.02	\$40.03
2nd 6 Months	\$21.67	\$65.00	\$9.42	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.69	\$42.53
3rd 6 Months	\$23.34	\$70.00	\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.35	\$52.02
4th 6 Months	\$25.01	\$75.00	\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.02	\$54.52
5th 6 months	\$26.67	\$80.00	\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.68	\$57.02
6th 6 months	\$28.34	\$85.00	\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.35	\$59.52
7th 6 months	\$30.01	\$90.00	\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.02	\$62.02
8th 6 months	\$31.67	\$95.00	\$9.42	\$6.99	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$64.52

(*)Special Calculation Note :

Ratio :

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice 20 Journeymen to 4 Apprentice 25 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Clinton, Darke, Greene, Highland, Logan, Miami, Montgomery, Preble*, Shelby

Special Jurisdictional Note :

In Preble County the following townships are included: (Jackson, Jefferson, Monroe, Harrison, Twin and Washington)

Details :

**** (Tile layers work)** the laying, cutting or setting of all tile where used for floors, walls, ceilings, walks, promenade roofs, stair treads, stair risers, facings, hearths, fireplaces & decorative inserts together with any marble plinths, thresholds or window stools used in connection with any tile work. the building, shaping forming construction or repairing of all fireplace work, whether in connection with a mantel hearth facing or not, & the setting & preparing of all material such as cement, plaster, mortar, brickwork, iron work or other materials necessary for the proper, safe construction & completion of such work: except that a mantel made exclusively of brick, marble or stone shall be conceded to be bricklayers, marble setters or stonemasons' work respectively. **** Marble, mosaic, venetian enamel & terrazzo.** Cutting and assembling of mosaics. all rolling of terrazzo work. **** Caulking** of all expansion, perimeter & angle joints shall be the exclusive work of the tile mechanic. **** Marble masons** shall consist of carving, cutting & setting of all marble, slate (including blackboards) stone, albereen, carrara, sanionyx, vitrolite & similar opaque glass, scagliola, what ever thickness or dimension.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Dayton)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
6/1/2025

Effective Date:
6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Stone Mason Refractory	\$34.58		\$10.40	\$7.79	\$0.64	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$53.91	\$71.20
Pointer/Caulker/Cleaner	\$34.58		\$10.40	\$7.79	\$0.64	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$53.91	\$71.20
Improver Apprentices 25 day probationary period then	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 6 months	\$22.48		\$10.40	\$0.00	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.92	\$45.16
2nd 6 months	\$25.94		\$10.40	\$0.00	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.38	\$50.35
3rd 6 months	\$29.39		\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$47.32	\$62.02
4th 6 months	\$32.85		\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$50.78	\$67.21
Apprentice	BHR	Percent										
1st 6 months	\$20.75	\$60.00	\$10.40	\$0.00	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$32.19	\$42.56
2nd 6 months	\$22.48	\$65.00	\$10.40	\$0.00	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.92	\$45.16
3rd 6 months	\$24.21	\$70.00	\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$42.14	\$54.24
4th 6 months	\$25.94	\$75.00	\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$43.87	\$56.83
5th 6 months	\$27.66	\$80.00	\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.59	\$59.43
6th 6 months	\$29.39	\$85.00	\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$47.32	\$62.02
7th 6 months	\$31.12	\$90.00	\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$49.05	\$64.61
8th 6 months	\$32.85	\$95.00	\$10.40	\$6.49	\$0.54	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$50.78	\$67.21
Mason Trainee 1-90 Days	\$15.56	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$16.06	\$23.84
91-365 Days	\$15.56	\$45.00	\$10.40	\$0.00	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$26.46	\$34.24
2nd Year	\$17.29	\$50.00	\$10.40	\$0.00	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$28.19	\$36.84

(*)Special Calculation Note :

Apprentice and Apprentice Improver, Health and Welfare after 30 days. Mason Trainees Health and Welfare after 90 days.

Ratio :

Bricklayer Stone Mason Refractory Worker: 1-2 Journeymen to 1 Apprentice 3-4 Journeymen to 2 Apprentice 5-6 Journeymen to 2 Apprentice 7-10 Journeymen to 3 Apprentice Mason Trainee Ratio: 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee ***In order to utilize a Pre-Apprentice, you must have 1 registered apprentice in your employ***. Ratio of Improver Apprentices to Journeymen in no case shall their be no more than 1 Improver Apprentice to 6 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Clinton, Darke, Greene, Highland, Logan, Miami, Montgomery, Preble*, Shelby

Special Jurisdictional Note :

In Preble County the following townships are included: Jackson, Monroe, Harrison, Twin, Jefferson and Washington

Details :

Apprentice Ratio's covers: Bricklayer, Stone Mason, Refractory worker and Pointer, Cleaner, Caulker.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
6/5/2024

Effective Date:
6/5/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$33.39		\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.15
Apprentice	BHR	Percent										
1st year	\$23.37	\$70.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	\$26.71	\$80.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	\$30.05	\$90.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

(*)Special Calculation Note :

NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
6/5/2024

Effective Date:
6/5/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34.39		\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	BHR	Percent										
1st year	\$24.07	\$70.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	\$27.51	\$80.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	\$30.95	\$90.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

(*)Special Calculation Note :

NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Pile Driver SW District HevHwy

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
5/21/2025

Effective Date:
5/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Journeyman	\$36.09		\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$59.09	\$77.14
Apprentice	BHR	Percent										
1st 6 Months	\$25.26	\$70.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$48.26	\$60.89
2nd 6 Months	\$25.26	\$70.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$48.26	\$60.89
3rd 6 Months	\$28.87	\$80.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$51.87	\$66.31
4th 6 Months	\$28.87	\$80.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$51.87	\$66.31
5th 6 Months	\$32.48	\$90.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$55.48	\$71.72
6th 6 Months	\$32.48	\$90.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$55.48	\$71.72
7th 6 Months	\$34.29	\$95.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$57.29	\$74.43
8th 6 Months	\$34.29	\$95.00	\$9.42	\$6.95	\$0.70	\$0.00	\$5.77	\$0.16	\$0.00	\$0.00	\$57.29	\$74.43

(*)Special Calculation Note :

Other is UBC National Fund.

Ratio :

1 Journeymen to 1 Apprentice An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprentices employed. Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Logan, Miami, Montgomery, Preble, Shelby, Warren

Special Jurisdictional Note :

Details :

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants. When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Pile Driver SW Zone 1

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$33.34		\$9.28	\$6.95	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$54.17	\$70.84
Pile Driver	\$33.34		\$9.28	\$6.95	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$54.17	\$70.84
Apprentice	BHR	Percent										
1st 6 Months	\$23.34	\$70.00	\$9.28	\$2.00	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$39.22	\$50.89
2nd 6 Months	\$23.34	\$70.00	\$9.28	\$2.00	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$39.22	\$50.89
3rd 6 Months	\$26.67	\$80.00	\$9.28	\$5.56	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$46.11	\$59.45
4th 6 Months	\$26.67	\$80.00	\$9.28	\$5.56	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$46.11	\$59.45
5th 6 Months	\$30.01	\$90.00	\$9.28	\$6.26	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$50.15	\$65.15
6th 6 Months	\$30.01	\$90.00	\$9.28	\$6.26	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$50.15	\$65.15
7th 6 Months	\$31.67	\$95.00	\$9.28	\$6.60	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$52.15	\$67.99
8th 6 Months	\$31.67	\$95.00	\$9.28	\$6.60	\$0.70	\$0.00	\$3.74	\$0.16	\$0.00	\$0.00	\$52.15	\$67.99

(*)Special Calculation Note :

Other is for UBC National Fund

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Darke, Greene, Logan, Miami, Montgomery, Preble, Shelby

Special Jurisdictional Note :

Details :

Carpenter duties shall include but not limited to: Pile driving, milling, fashioning, joining, assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork, and composition, and all other substitute materials: pile driving, cutting, fitting, and placing of lagging, and the handling, cleaning, erecting, installing, and dismantling of machinery, equipment, and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Locals 2 & 136 Floorlayer SW

Type of Rate: Commercial

Change #:
LCN02-2025sks

Craft:
Carpenter

Effective Date:
9/17/2025

Effective Date:
9/17/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$31.74		\$9.24	\$6.95	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$52.06	\$67.93
Apprentice	BHR	Percent										
1st 6 months	\$22.22	\$70.00	\$9.24	\$2.00	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$37.59	\$48.70
2nd 6 months	\$22.22	\$70.00	\$9.24	\$2.00	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$37.59	\$48.70
3rd 6 months	\$25.39	\$80.00	\$9.24	\$5.56	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$44.32	\$57.02
4th 6 months	\$25.39	\$80.00	\$9.24	\$5.56	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$44.32	\$57.02
5th 6 months	\$28.57	\$90.00	\$9.24	\$6.26	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$48.20	\$62.48
6th 6 months	\$28.57	\$90.00	\$9.24	\$6.26	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$48.20	\$62.48
7th 6 months	\$30.15	\$95.00	\$9.24	\$6.60	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$50.12	\$65.19
8th 6 months	\$30.15	\$95.00	\$9.24	\$6.60	\$0.70	\$0.00	\$3.27	\$0.16	\$0.00	\$0.00	\$50.12	\$65.19

(*)Special Calculation Note :

Other: UBC National Fund and Install

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Logan, Miami, Montgomery, Preble, Shelby, Warren

Special Jurisdictional Note :

Details :

Scope of work shall include, but not be limited to: receiving,unloading,handling,distribution and installation of all carpeting materials,carpet padding or matting materials and all resilient materials whether for use on walls, floors,counter, sink,table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials.Resilient Floors shall consist of and include the laying of all special designs of wood,wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile,whether nailed or glued.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright Local 1090 SW Zone II

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
9/10/2025

Effective Date:
9/10/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	\$36.42		\$9.18	\$6.95	\$0.72	\$0.00	\$8.24	\$0.19	\$0.00	\$0.00	\$61.70	\$79.91
Apprentice	BHR	Percent										
1st 6 months	\$25.49	\$70.00	\$9.18	\$4.87	\$0.72	\$0.00	\$5.77	\$0.19	\$0.00	\$0.00	\$46.22	\$58.97
2nd 6 months	\$25.49	\$70.00	\$9.18	\$4.87	\$0.72	\$0.00	\$5.77	\$0.19	\$0.00	\$0.00	\$46.22	\$58.97
3rd 6 months	\$29.14	\$80.00	\$9.18	\$5.56	\$0.72	\$0.00	\$6.59	\$0.19	\$0.00	\$0.00	\$51.38	\$65.95
4th 6 months	\$29.14	\$80.00	\$9.18	\$5.56	\$0.72	\$0.00	\$6.59	\$0.19	\$0.00	\$0.00	\$51.38	\$65.95
5th 6 months	\$32.78	\$90.00	\$9.18	\$6.26	\$0.72	\$0.00	\$7.42	\$0.19	\$0.00	\$0.00	\$56.55	\$72.94
6th 6 months	\$32.78	\$90.00	\$9.18	\$6.26	\$0.72	\$0.00	\$7.42	\$0.19	\$0.00	\$0.00	\$56.55	\$72.94
7th 6 months	\$34.60	\$95.00	\$9.18	\$6.60	\$0.72	\$0.00	\$7.83	\$0.19	\$0.00	\$0.00	\$59.12	\$76.42
8th 6 months	\$34.60	\$95.00	\$9.18	\$6.60	\$0.72	\$0.00	\$7.83	\$0.19	\$0.00	\$0.00	\$59.12	\$76.42

(*)Special Calculation Note :

Other (\$0.19) \$0.14 National Fund and \$0.05 for National Millwright Fund.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Darke, Greene, Logan, Miami, Montgomery, Preble, Shelby

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 (Dayton)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Cement Mason

Effective Date:
6/4/2025

Effective Date:
6/4/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$32.71		\$8.65	\$7.35	\$0.85	\$0.00	\$2.35	\$0.07	\$0.00	\$0.00	\$51.98	\$68.34
Apprentice	BHR	Percent										
1st Year	\$22.90	\$70.00	\$8.65	\$7.35	\$0.85	\$0.00	\$2.35	\$0.07	\$0.00	\$0.00	\$42.17	\$53.62
2nd Year	\$26.17	\$80.00	\$8.65	\$7.35	\$0.85	\$0.00	\$2.35	\$0.07	\$0.00	\$0.00	\$45.44	\$58.52
3rd Year	\$29.44	\$90.00	\$8.65	\$7.35	\$0.85	\$0.00	\$2.35	\$0.07	\$0.00	\$0.00	\$48.71	\$63.43

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Clinton, Darke, Greene, Miami, Montgomery, Preble, Shelby

Special Jurisdictional Note :

Details :

Cement Masons on outrigger, swing or hanging scaffolds, manlifts: \$.75 per hour above scale up to twenty-five (25) feet and \$.75 per hour for each additional twenty-five (25) feet or part of same. A Cement Mason operating a grinder: \$.30 per hour above the journeyman scale.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 Hev Hwy (Dayton)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Cement Mason

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$37.24		\$9.00	\$7.65	\$0.75	\$0.00	\$2.45	\$0.07	\$0.00	\$0.00	\$57.16	\$75.78
Apprentice	BHR	Percent										
1st Year	\$26.07	\$70.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.45	\$0.07	\$0.00	\$0.00	\$45.99	\$59.02
2nd Year	\$29.79	\$80.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.45	\$0.07	\$0.00	\$0.00	\$49.71	\$64.61
3rd Year	\$33.52	\$90.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.45	\$0.07	\$0.00	\$0.00	\$53.44	\$70.19

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Clinton, Darke, Greene, Miami, Montgomery, Preble, Shelby

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting American Line Builders

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
6/4/2025

Effective Date:
6/4/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$46.03		\$7.50	\$1.38	\$0.46	\$0.00	\$9.20	\$0.50	\$0.00	\$0.00	\$65.07	\$88.09
Traffic Signal & Lighting Journeyman	\$44.43		\$7.50	\$1.33	\$0.44	\$0.00	\$8.89	\$0.50	\$0.00	\$0.00	\$63.09	\$85.31
Equipment Operator	\$40.44		\$7.50	\$1.21	\$0.40	\$0.00	\$8.09	\$0.50	\$0.00	\$0.00	\$58.14	\$78.36
Groundman 0 to 12 months (W/O CDL)	\$24.52		\$7.50	\$0.74	\$0.25	\$0.00	\$4.90	\$0.50	\$0.00	\$0.00	\$38.41	\$50.67
Groundman 0 to 12 Months (W CDL)	\$26.78		\$7.50	\$0.80	\$0.27	\$0.00	\$5.36	\$0.50	\$0.00	\$0.00	\$41.21	\$54.60
Groundman greater than 1 year (W CDL)	\$29.07		\$7.50	\$0.87	\$0.29	\$0.00	\$5.81	\$0.50	\$0.00	\$0.00	\$44.04	\$58.58
Traffic Apprentice	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 1000 hrs	\$26.66		\$7.50	\$0.80	\$0.27	\$0.00	\$5.33	\$0.50	\$0.00	\$0.00	\$41.06	\$54.39
2nd 1000 hrs	\$28.88		\$7.50	\$0.87	\$0.29	\$0.00	\$5.78	\$0.50	\$0.00	\$0.00	\$43.82	\$58.26
3rd 1000 hrs	\$31.10		\$7.50	\$0.93	\$0.31	\$0.00	\$6.22	\$0.50	\$0.00	\$0.00	\$46.56	\$62.11
4th 1000 hrs	\$33.32		\$7.50	\$1.00	\$0.33	\$0.00	\$6.66	\$0.50	\$0.00	\$0.00	\$49.31	\$65.97
5th 1000 hrs	\$35.54		\$7.50	\$1.07	\$0.36	\$0.00	\$7.11	\$0.50	\$0.00	\$0.00	\$52.08	\$69.85
6th 1000 hrs	\$39.99		\$7.50	\$1.20	\$0.40	\$0.00	\$8.00	\$0.50	\$0.00	\$0.00	\$57.59	\$77.59
Apprentice	BHR	Percent										
1st 1,000 Hours	\$27.62	\$60.00	\$7.50	\$0.83	\$0.28	\$0.00	\$5.52	\$0.50	\$0.00	\$0.00	\$42.25	\$56.06
2nd 1,000 Hours	\$29.92	\$65.00	\$7.50	\$0.90	\$0.30	\$0.00	\$5.98	\$0.50	\$0.00	\$0.00	\$45.10	\$60.06
3rd 1,000 Hours	\$32.22	\$70.00	\$7.50	\$0.97	\$0.32	\$0.00	\$6.44	\$0.50	\$0.00	\$0.00	\$47.95	\$64.06
4th 1,000 Hours	\$34.52	\$75.00	\$7.50	\$1.04	\$0.35	\$0.00	\$6.90	\$0.50	\$0.00	\$0.00	\$50.81	\$68.07
5th 1,000 Hours	\$36.82	\$80.00	\$7.50	\$1.10	\$0.37	\$0.00	\$7.36	\$0.50	\$0.00	\$0.00	\$53.65	\$72.07

6th 1,000 Hours	\$39.13	\$85.00	\$7.50	\$1.17	\$0.39	\$0.00	\$7.82	\$0.50	\$0.00	\$0.00	\$56.51	\$76.07
7th 1,000 Hours	\$41.43	\$90.00	\$7.50	\$1.24	\$0.41	\$0.00	\$8.28	\$0.50	\$0.00	\$0.00	\$59.36	\$80.07

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Auglaize, Champaign, Clark, Clinton, Darke, Greene, Logan, Mercer, Miami, Montgomery, Preble, Shelby

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. No more than three (3) Groundmen shall work alone. Jobs with more than three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Electrical

Effective Date:
1/6/2025

Effective Date:
1/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4
Certified Lineman Welder	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Cable Splicer	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Operator A	\$47.43		\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.67
Operator B	\$41.99		\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundman 0-12 months Exp	\$26.47		\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.36
Groundman 0-12 months Exp w/CDL	\$29.12		\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more	\$29.12		\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more w/CDL	\$34.41		\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic A	\$41.99		\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic B	\$37.86		\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic C	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
X-Ray Technician	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Apprentice	BHR	Percent										
1st 1000 hrs	\$31.76	\$60.00	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	\$34.41	\$65.00	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	\$37.06	\$70.00	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$0.00	\$55.68	\$74.21

4th 1000 hrs	\$39.71	\$75.00	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.08	\$78.93
5th 1000 hrs	\$42.35	\$80.00	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$0.00	\$62.45	\$83.63
6th 1000 hrs	\$45.00	\$85.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$0.00	\$65.85	\$88.35
7th 1000 hrs	\$47.65	\$90.00	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$0.00	\$69.25	\$93.07

(*)Special Calculation Note :

Other is Health Retirement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler. *All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Electrical

Effective Date:
1/6/2025

Effective Date:
1/6/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lineman	\$50.15		\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52
Substation Technician	\$50.15		\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52
Cable Splicer	\$52.52		\$7.50	\$1.58	\$0.52	\$0.00	\$12.60	\$0.75	\$0.00	\$0.00	\$75.47	\$101.7
Operator A	\$44.95		\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.75	\$0.00	\$0.00	\$65.79	\$88.27
Operator B	\$39.73		\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.10	\$78.97
Operator C	\$31.89		\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02
Groundman 0-12 months Exp	\$25.07		\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.75	\$0.00	\$0.00	\$40.34	\$52.88
Groundman 0-12 months Exp w/CDL	\$27.58		\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more	\$27.58		\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more w/CDL	\$32.60		\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
Equipment Mechanic A	\$39.73		\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.75	\$0.00	\$0.00	\$59.11	\$78.98
Equipment Mechanic B	\$35.82		\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.75	\$0.00	\$0.00	\$54.10	\$72.01
Equipment Mechanic C	\$31.89		\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02
Line Truck w/uuger	\$35.16		\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.75	\$0.00	\$0.00	\$53.25	\$70.83
Apprentice	BHR	Percent										
1st 1000 hrs	\$30.09	\$60.00	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.75	\$0.00	\$0.00	\$46.76	\$61.81
2nd 1000 hrs	\$32.60	\$65.00	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
3rd 1000 hrs	\$35.11	\$70.00	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.75	\$0.00	\$0.00	\$53.19	\$70.74

4th 1000 hrs	\$37.61	\$75.00	\$7.50	\$1.13	\$0.38	\$0.00	\$9.03	\$0.75	\$0.00	\$0.00	\$56.40	\$75.21
5th 1000 hrs	\$40.12	\$80.00	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.75	\$0.00	\$0.00	\$59.60	\$79.66
6th 1000 hrs	\$42.63	\$85.00	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.75	\$0.00	\$0.00	\$62.82	\$84.13
7th 1000 hrs	\$45.14	\$90.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.75	\$0.00	\$0.00	\$66.02	\$88.58

(*)Special Calculation Note :

Other is Health Reimbursement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Underground Residential Distribution

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Electrical

Effective Date:
1/6/2025

Effective Date:
1/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
URD Electrician	\$38.05		\$7.50	\$1.14	\$0.38	\$0.00	\$9.13	\$0.75	\$0.00	\$0.00	\$56.95	\$75.98
Equipment Operator A	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Equipment Operator B	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Directional Drill Locator	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Directional Drill Operator	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Groundman 0-12 months Exp	\$24.70		\$7.50	\$0.74	\$0.25	\$0.00	\$5.93	\$0.75	\$0.00	\$0.00	\$39.87	\$52.22
Groundman 0-12 months Exp w/CDL	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more w/CDL	\$32.26		\$7.50	\$0.97	\$0.32	\$0.00	\$7.74	\$0.75	\$0.00	\$0.00	\$49.54	\$65.67
Apprentice	BHR	Percent										
1st 1000 hrs	\$30.44	\$80.00	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.75	\$0.00	\$0.00	\$47.21	\$62.43
2nd 1000 hrs	\$32.34	\$85.00	\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$0.75	\$0.00	\$0.00	\$49.64	\$65.81
3rd 1000 hrs	\$34.25	\$90.00	\$7.50	\$1.03	\$0.34	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$52.09	\$69.21
4th 1000 hrs	\$36.15	\$95.00	\$7.50	\$1.08	\$0.36	\$0.00	\$8.68	\$0.75	\$0.00	\$0.00	\$54.52	\$72.59

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Electrical

Effective Date:
3/6/2024

Effective Date:
3/6/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician I	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Installer Repairman	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Equipment Operator II	\$24.98		\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$16.69		\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14.57		\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Apprentice	BHR	Percent										
Trainee F	\$17.70	\$50.01	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	\$20.53	\$58.00	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	\$23.36	\$66.00	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	\$26.19	\$74.00	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	\$29.02	\$82.00	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	\$31.85	\$90.00	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

(*)Special Calculation Note :

Ratio :

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 82 Inside

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
12/10/2025

Effective Date:
12/10/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$39.40		\$8.35	\$10.23	\$0.67	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$62.95	\$82.65
Apprentice	BHR	Percent										
1st Period 0-1000 hrs	\$18.12	\$46.00	\$4.78	\$0.74	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.95	\$33.01
2nd Period 1001-2000 hrs	\$18.12	\$46.00	\$4.78	\$0.74	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.95	\$33.01
3rd Period 2001-3500 hrs	\$19.70	\$50.00	\$7.73	\$5.12	\$0.33	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$35.03	\$44.88
4th Period 3501-5000 hrs	\$20.49	\$52.00	\$7.75	\$5.32	\$0.35	\$0.00	\$2.24	\$0.00	\$0.00	\$0.00	\$36.15	\$46.39
5th Period 5001-6500 hrs	\$24.43	\$62.00	\$7.88	\$6.34	\$0.42	\$0.00	\$2.67	\$0.00	\$0.00	\$0.00	\$41.74	\$53.95
6th Period 6501-8000 hrs	\$30.34	\$77.00	\$8.06	\$7.88	\$0.52	\$0.00	\$3.31	\$0.00	\$0.00	\$0.00	\$50.11	\$65.28

(*)Special Calculation Note :

Ratio :

1-3 Journeymen to 4 Apprentices
4-6 Journeymen to 8 Apprentices
7-9 Journeymen to 12 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Clinton, Darke, Greene, Miami, Montgomery, Preble, Warren*

Special Jurisdictional Note :

The following townships in Warren County are included: Clearcreek, Franklin and Wayne

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 82 Inside Lt Commercial South West

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Electrical

Effective Date:
10/30/2024

Effective Date:
10/30/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$36.00		\$7.55	\$8.75	\$0.61	\$0.00	\$4.00	\$1.08	\$0.00	\$0.00	\$57.99	\$75.99
CE-3 10,001-12,000	\$27.05		\$6.67	\$0.81	\$0.87	\$0.00	\$0.81	\$0.00	\$0.00	\$0.10	\$36.31	\$49.84
CE-2 9,001-10,000 Hrs	\$21.64		\$6.67	\$0.65	\$0.87	\$0.00	\$0.65	\$0.00	\$0.00	\$0.10	\$30.58	\$41.40
CE-1 8,001-9,000 Hrs	\$19.83		\$6.67	\$0.59	\$0.87	\$0.00	\$0.59	\$0.00	\$0.00	\$0.10	\$28.65	\$38.57
CW-4 6,001-8,000 Hrs	\$18.03		\$6.67	\$0.54	\$0.87	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$26.75	\$35.77
CW-3 4,001-6,000 Hrs	\$16.23		\$6.67	\$0.49	\$0.87	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$24.85	\$32.97
CW-2 2,001-4,000 Hrs	\$15.33		\$6.67	\$0.46	\$0.87	\$0.00	\$0.46	\$0.00	\$0.00	\$0.10	\$23.89	\$31.56
CW-1 0-2,000 Hrs	\$14.42		\$6.67	\$0.43	\$0.87	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$22.92	\$30.13
Apprentice	BHR	Percent										
1st period 0 - 1000 hrs	\$16.56	\$46.00	\$4.18	\$0.70	\$0.28	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$22.22	\$30.50
2nd period 1001-2000 hrs	\$16.56	\$46.00	\$4.18	\$0.70	\$0.28	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$22.22	\$30.50
3rd period 2001-3500 hrs	\$18.00	\$50.00	\$7.05	\$4.38	\$0.31	\$0.00	\$2.00	\$0.54	\$0.00	\$0.00	\$32.28	\$41.28
4th period 3501-5000 hrs	\$18.72	\$52.00	\$7.07	\$4.55	\$0.32	\$0.00	\$2.08	\$0.56	\$0.00	\$0.00	\$33.30	\$42.66
5th period 5001-6500 hrs	\$22.32	\$62.00	\$7.17	\$5.43	\$0.38	\$0.00	\$2.48	\$0.67	\$0.00	\$0.00	\$38.45	\$49.61
6th period 6501-8000 hrs	\$27.72	\$77.00	\$7.32	\$6.64	\$0.47	\$0.00	\$3.08	\$0.83	\$0.00	\$0.00	\$46.06	\$59.92

(*)Special Calculation Note :

Other: National Electrical Benefit Fund Misc: Administrative Fees

Ratio :

1 to 3 Journeymen to 4 Apprentices 4 to 6 Journeymen to 8 Apprentices Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Clinton, Darke, Greene, Miami, Montgomery, Preble, Warren*

Special Jurisdictional Note :

The following townships in Warren County are included: Clearcreek, Franklin and Wayne. The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 82 Lightning Rod

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
12/10/2025

Effective Date:
12/10/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lightning Rod Technician	\$37.34		\$8.35	\$9.05	\$0.00	\$0.00	\$4.05	\$0.00	\$0.00	\$0.00	\$58.79	\$77.46
Apprentice	BHR	Percent										
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

(*)Special Calculation Note :
No Apprentice approved by OSAC.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
Clinton, Darke, Greene, Miami, Montgomery, Preble, Warren*

Special Jurisdictional Note :
The following townships in Warren County are included: Clearcreek, Franklin and Wayne

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 82 Voice Data Video

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
12/10/2025

Effective Date:
12/10/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician A	\$29.20		\$7.60	\$9.13	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.48	\$61.08
Cable Puller	\$16.06		\$4.20	\$0.48	\$0.31	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$21.30	\$29.33
Apprentice	BHR	Percent										
1st 0-1000 hours	\$17.52	\$60.00	\$4.50	\$5.48	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.83	\$36.59
2nd 1001-2000 hours	\$17.52	\$60.00	\$4.50	\$5.48	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.83	\$36.59
3rd 2001-3000 hours	\$18.98	\$65.00	\$7.43	\$5.93	\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.70	\$42.19
4th 3001-4000 hours	\$18.98	\$65.00	\$7.43	\$5.93	\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.70	\$42.19
5th 4001-5000 hours	\$20.44	\$70.00	\$7.45	\$6.39	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.67	\$44.89
6th 5001-6000 hours	\$21.90	\$75.00	\$7.48	\$6.85	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$47.60
7th 6001-7000 hours	\$23.36	\$80.00	\$7.50	\$7.30	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.60	\$50.28
8th 7001 hours	\$24.82	\$85.00	\$7.53	\$7.75	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.57	\$52.98

(*)Special Calculation Note :

Ratio :

1-3 Journeymen to 3 Apprentices
4-6 Journeymen to 6 Apprentices
7-9 Journeymen to 9 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Clinton, Darke, Greene, Miami, Montgomery, Preble, Warren*

Special Jurisdictional Note :

The following townships in Warren County are included: Clearcreek, Franklin and Wayne

Details :

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 11

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Elevator

Effective Date:
1/29/2025

Effective Date:
1/29/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$57.41		\$16.27	\$10.96	\$0.80	\$4.59	\$10.40	\$2.16	\$0.00	\$0.00	\$102.59	\$131.3
Apprentice	BHR	Percent										
Probationary Apprentice	\$28.71	\$50.01	\$0.00	\$0.00	\$0.00	\$1.72	\$0.00	\$0.00	\$0.00	\$0.00	\$30.43	\$44.79
1st year	\$31.58	\$55.00	\$16.27	\$10.96	\$0.80	\$1.89	\$10.40	\$1.32	\$0.00	\$0.00	\$73.22	\$89.00
2nd year	\$37.32	\$65.00	\$16.27	\$10.96	\$0.80	\$2.24	\$10.40	\$1.56	\$0.00	\$0.00	\$79.55	\$98.20
3rd year	\$40.19	\$70.00	\$16.27	\$10.96	\$0.80	\$2.41	\$10.40	\$1.68	\$0.00	\$0.00	\$82.71	\$102.8
4th year	\$45.93	\$80.00	\$16.27	\$10.96	\$0.80	\$2.76	\$10.40	\$1.92	\$0.00	\$0.00	\$89.04	\$112.0
Helper	\$40.19	\$70.00	\$16.27	\$10.96	\$0.80	\$3.22	\$10.40	\$1.68	\$0.00	\$0.00	\$83.52	\$103.6
Assistant Mechanic	\$45.93	\$80.00	\$16.27	\$10.96	\$0.80	\$3.67	\$10.40	\$1.92	\$0.00	\$0.00	\$89.95	\$112.9

(*)Special Calculation Note :

Other: Holiday Pay

Ratio :

1 Journeyman to 1 Apprentice 1 Journeyman to 1 Helper 1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Clermont, Clinton, Darke, Greene, Hamilton, Highland, Miami, Montgomery, Preble, Scioto, Shelby, Warren

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 387

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Glazier

Effective Date:
11/19/2025

Effective Date:
11/19/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$35.85		\$6.80	\$12.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.40	\$73.33
Apprentice	BHR	Percent										
1st Year	\$23.30	\$65.00	\$6.80	\$8.85	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.40	\$51.05
2nd Year	\$26.89	\$75.00	\$6.80	\$9.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.98	\$57.42
3rd Year	\$30.47	\$85.00	\$6.80	\$10.82	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.54	\$63.77
4th Year	\$34.06	\$95.00	\$6.80	\$11.81	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.12	\$70.15

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Fayette*, Greene, Hamilton, Highland, Miami, Montgomery, Preble, Warren

Special Jurisdictional Note :

Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 290

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Ironworker

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Structural	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Welder	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Fence Erector	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Reinforcing Rods	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Machinery Mover	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Sheeter	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Metal Building Erector	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Rigger & Erector	\$37.39		\$9.50	\$9.50	\$0.85	\$0.00	\$5.50	\$0.00	\$0.00	\$0.00	\$62.74	\$81.44
Apprentice	BHR	Percent										
1st Year	\$23.93	\$64.00	\$9.50	\$9.50	\$0.85	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$47.78	\$59.74
2nd Year	\$27.67	\$74.00	\$9.50	\$9.50	\$0.85	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$51.52	\$65.35
3rd Year	\$31.41	\$84.00	\$9.50	\$9.50	\$0.85	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$55.26	\$70.96
4th Year	\$35.15	\$94.00	\$9.50	\$9.50	\$0.85	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$59.00	\$76.57

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Allen*, Auglaize, Butler*, Champaign*, Clark*, Clinton, Darke, Fayette*, Greene, Hardin*, Highland*, Logan*, Madison*, Mercer*, Miami, Montgomery, Preble, Shelby, Van Wert*, Warren*

Special Jurisdictional Note :

Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign County Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Clark County Twps included are: Bethel, German, Green, Mad River, Moorefield, Pike, Springfield and portions of Harmony, Madison, and Pleasant. Fayette County Twps included are: Green, Jasper, Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

Details :

Structural Iron Work but not limited to: field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all. Ornamental Iron Work but not limited to: all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials. Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above. Reinforcing Iron Worker but not limited to: work in connection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying all materials used to reinforce concrete construction, except loading and unloading by hand. Re-aligning of the reinforced iron, wire mesh placing, bricking, pulling and similar reinforcing materials, placing steel dowels, as well as re-fasten. Reinforcing steel and wire mesh in roadways and sidewalks in connection with building construction. Also, erection and fabrication of pre-connection with building construction, also erection and fabrication of pre-stressed and precast joists, beams, columns, slabs; walls, roofs, tanks, manholes, trenches and covers. Handling of "J" or jack bars on slip forms. Metal decking similar to "corruform" when used for floor forms over metal or concrete supports either welded or clipped. Post tension, all loading and unloading, hoisting, placing and tying of all post tensioning cables. Placing and tying of all duct work in bonded post tension. All of the wrecking of cones, wedging of the tendons, stressing, cutting, repairing and grouting of bonded post tension.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 3

Type of Rate: Commercial

Change #:
LCN02-2025ib

Craft:
Laborer

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$37.27		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.01
Group 2	\$37.44		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.54	\$72.26
Group 3	\$37.77		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.87	\$72.76
Group 4	\$38.22		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.32	\$73.43
Watch Person	\$32.00		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.10	\$64.10
Apprentice	BHR	Percent										
0-1000 hrs	\$29.82	\$80.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$45.92	\$60.82
1001-2000 hrs	\$31.68	\$85.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$47.78	\$63.62
2001-3000 hrs	\$33.54	\$90.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$49.64	\$66.41
3001-4000 hrs	\$35.41	\$95.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$51.51	\$69.21
More than 4000 hrs	\$37.27	\$100.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.01

(*)Special Calculation Note :

Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate. Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America." Group 2 Asphalt Raker, Screwwoman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process. Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling. Group 4 Miner, Welder, Guniting Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 1410 Building

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Laborer

Effective Date:
5/7/2025

Effective Date:
5/7/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$32.40		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$46.95	\$63.15
Group 2	\$33.00		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$47.55	\$64.05
Group 3	\$33.50		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.05	\$64.80
Apprentice	BHR	Percent										
Building Laborer 1-1000 hrs	\$25.92	\$80.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$40.47	\$53.43
1001-2000	\$27.54	\$85.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$42.09	\$55.86
2001-3000	\$29.16	\$90.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$43.71	\$58.29
3001-4000	\$30.78	\$95.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$45.33	\$60.72
More than 4000 hrs	\$32.40	\$100.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$46.95	\$63.15

(*)Special Calculation Note :

\$0.10 LECET is for Labor Management.

Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Darke, Greene, Logan, Miami, Montgomery, Preble

Special Jurisdictional Note :

Details :

Group 1 Building & Construction Laborer, Railroad Laborer, Asbestos & Hazardous Waste (Levels A,B,C, & D), Concrete Crew, Form Setter, Pipelayer, Bottom Man, Burner (Cutting Torch), Welder Helper, All Machine & Power Driven Tools, Sandblaster Yardman-Landscaping, Sewer Jet, Waterperson, Tool Cage Laborer, Unloading Furniture & Fixtures, Final Clean-Up Watchman, Residential Construction, Signal Men Group 2 Mason Tender For Bricklayers, Flexcore, Firebrick Tender (Blast Furnaces, Soaking Pits, Stoves & Stacks), Plasterer Tenders & Lathers Group 3 Tender Operator

Asbestos, Lead and Hazardous Material: The removal, abatement or encapsulation of asbestos, lead and/or toxic and hazardous waste or materials is defined as all work included in the erection, moving servicing and dismantling of all enclosures, scaffolding, barricades, etc. and the operation of all tools and equipment (including generators, compressors and vacuums) normally used in the removal or abatement or asbestos, lead and toxic and hazardous waste or materials; the labeling, bagging, cartoning, crating or otherwise packaging of materials for disposal; as well as the clean-up of the work site and all other work incidental to the removal, abatement or encapsulation of asbestos, lead or toxic and hazardous waste materials. Level A Protective equipment is required when the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health. This ensemble includes a fully encapsulated chemical suit, self contained breathing apparatus (SCBA) or airline fed respirator, and various types and numbers of boots and gloves. Level B Protective equipment includes a chemically resistant splash suit and a SCBA or airline respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries. Level C Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. Level D To be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Operating Engineer

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Group A	\$45.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Group B	\$45.72		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Group C	\$44.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Group D	\$43.50		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Group E	\$38.04		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 150'-180'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Cranes & Mobile Concrete Pumps 180'-249'	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 249' and over	\$47.09		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	BHR	Percent										
1st Year	\$22.92	\$50.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mechanic Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th Year	\$41.26	\$90.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

(*)Special Calculation Note :

Other: Education & Safety Misc: National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizontal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats. Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills (all), grinders and planers of all types. Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Insertor/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tamper (without lifting and aligning device); Trench Machines (24" and under); Utility Operators. Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders. Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge). Master Mechanics - Master Mechanic Cranes 150' – 180' - Boom & Jib 150 - 180 feet Cranes 180' – 249' - Boom & Jib 180 - 249 feet Cranes 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Operating Engineer

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class A	\$45.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Class B	\$45.72		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Class C	\$44.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Class D	\$43.50		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Class E	\$38.04		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 150' - 179'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Crane and Mobile Concrete Pump 180' - 249'	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 250' and Ove	\$47.09		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	BHR	Percent										
1st Year	\$22.92	\$50.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mech Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th year	\$41.26	\$90.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

(*)Special Calculation Note :

Other: Education & Safety Fund Misc: National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under). Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Insert/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators. Class D - Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power. Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signaller; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 249

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
5/21/2025

Effective Date:
5/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter	\$29.15		\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.12	\$57.70
Apprentice	BHR	Percent										
30 Day Probationary	\$14.58	\$50.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.86	\$29.14
1st Year	\$18.95	\$65.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.23	\$35.70
2nd Year	\$21.86	\$75.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.14	\$40.07
3rd Year	\$24.78	\$85.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.06	\$44.45
4th Year	\$26.24	\$90.02	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.52	\$46.64

(*)Special Calculation Note :

A) \$1.50 an hour premium shall be added to any base pay for spraying Coal Tar Products. B) \$.75 an hour premium shall be added to any base pay for Sandblasting, Water Blasting or Lead Abatement. C) \$.90 an hour premium shall be added to any base pay for Drywall Finishing. D) \$3.94 an hour premium shall be added to any base pay for Elevated Tanks. E) \$.95 an hour premium shall be added to any base pay for Steeplejack Work.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Clark, Darke, Greene, Miami, Montgomery, Preble

Special Jurisdictional Note :

Details :

Industrial work but not limited to:work done on industrial plants, repair garages, processing plants,storage tanks, warehouses, skeleton structures,bridges,whether new or old construction, office buildings in industrial sites and interior of shopping malls.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 249 Drywall

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
5/21/2025

Effective Date:
5/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$29.15		\$6.50	\$7.14	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.12	\$57.70
Apprentice	BHR	Percent										
30 Day Probationary	\$14.58	\$50.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.86	\$29.14
1st Year	\$18.95	\$65.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.23	\$35.70
2nd Year	\$21.86	\$75.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.14	\$40.07
3rd Year	\$24.78	\$85.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.06	\$44.45
4th Year	\$26.24	\$90.00	\$6.50	\$0.45	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.52	\$46.63

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Clark, Darke, Greene, Miami, Montgomery, Preble

Special Jurisdictional Note :

Details :

Industrial work but not limited to:work done on industrial plants, repair garages, processing plants,storage tanks, warehouses, skeleton structures,bridges,whether new or old construction, office buildings in industrial sites and interior of shopping malls.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 249 HevHwy

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
5/21/2025

Effective Date:
5/21/2025

[illegible]

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Clark, Darke, Greene, Miami, Montgomery, Preble

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Top Mechanic Class A	\$27.53		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.53		\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.33		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33		\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19		\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.68
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeyman Tech/Team Leader Class A	\$26.56	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$30.85	\$44.13
Painter Sign Journeyman Tech/Team Leader Class B	\$26.56	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.72	\$0.00	\$0.00	\$31.36	\$44.64
Painter Sign Journeyman Tech/Team Leader Class C	\$26.56	\$3.36	\$0.21	\$0.00	\$1.02	\$0.00	\$0.72	\$0.00	\$0.00	\$31.87	\$45.15
Painter Sign Journeyman Tech/Team Leader Class D	\$26.56	\$3.36	\$0.21	\$0.00	\$1.53	\$0.00	\$0.72	\$0.00	\$0.00	\$32.38	\$45.66
Sign Journeyman Class A	\$26.27	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$30.55	\$43.69
Sign Journeyman Class B	\$26.27	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.71	\$0.00	\$0.00	\$31.06	\$44.20
Sign Journeyman Class C	\$26.27	\$3.36	\$0.21	\$0.00	\$1.01	\$0.00	\$0.71	\$0.00	\$0.00	\$31.56	\$44.70
Sign Journeyman Class D	\$26.27	\$3.36	\$0.21	\$0.00	\$1.52	\$0.00	\$0.71	\$0.00	\$0.00	\$32.07	\$45.21
Tech Sign Fabrication/ Erector Class A	\$20.67	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$24.80	\$35.14
Tech Sign Fabrication/ Erector Class B	\$20.67	\$3.36	\$0.21	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$25.20	\$35.54

Tech Sign Fabrication/ Erector Class C	\$20.67		\$3.36	\$0.21	\$0.00	\$0.80	\$0.00	\$0.56	\$0.00	\$0.00	\$25.60	\$35.94
Tech Sign Fabrication/ Erector Class D	\$20.67		\$3.36	\$0.21	\$0.00	\$1.19	\$0.00	\$0.56	\$0.00	\$0.00	\$25.99	\$36.33
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A: less than 1 year. Class B: 1-3 years. Class C: 3-10 years. Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 132 (Dayton)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Plasterer

Effective Date:
6/4/2025

Effective Date:
6/4/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plasterer	\$30.08		\$8.40	\$7.35	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$50.25	\$65.29
Apprentice	BHR	Percent										
1st 800 Hours	\$21.06	\$70.00	\$8.40	\$0.00	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$33.88	\$44.40
2nd 800 Hours	\$22.26	\$74.00	\$8.40	\$0.00	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$35.08	\$46.21
3rd 800 Hours	\$23.46	\$78.00	\$8.40	\$7.35	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$43.63	\$55.36
4th 800 Hours	\$24.67	\$82.00	\$8.40	\$7.35	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$44.84	\$57.17
5th 800 Hours	\$25.87	\$86.00	\$8.40	\$7.35	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$46.04	\$58.97
6th 800 Hours	\$27.07	\$90.00	\$8.40	\$7.35	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$47.24	\$60.78
7th 800 Hours	\$28.28	\$94.00	\$8.40	\$7.35	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$48.45	\$62.58
8th 800 Hours	\$29.48	\$98.00	\$8.40	\$7.35	\$0.70	\$0.00	\$3.65	\$0.07	\$0.00	\$0.00	\$49.65	\$64.39

(*)Special Calculation Note :

OTHER: International Training Fund

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Clinton, Darke, Greene, Miami, Montgomery, Preble, Shelby

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 162

Type of Rate: Commercial

Change #:
LCN02-2025ib

Craft:
Plumber Pipefitter

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	\$46.68		\$12.30	\$10.87	\$1.03	\$0.00	\$3.35	\$0.00	\$0.00	\$0.00	\$74.23	\$97.57
Apprentice	BHR	Percent										
1st Year	\$23.67	\$50.70	\$12.30	\$3.26	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.80	\$51.63
2nd Year	\$25.96	\$55.61	\$12.30	\$5.69	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.57	\$57.55
3rd Year	\$28.24	\$60.49	\$12.30	\$8.53	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.73	\$63.85
4th Year	\$32.83	\$70.33	\$12.30	\$10.63	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.52	\$72.94
5th Year	\$37.39	\$80.09	\$12.30	\$10.87	\$0.85	\$0.00	\$3.35	\$0.00	\$0.00	\$0.00	\$64.76	\$83.45

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice 2 - 4 Journeymen to 2 Apprentices 5 - 7 Journeymen to 3 Apprentices 8 - 10 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Clinton, Darke, Fayette, Greene, Miami, Montgomery, Preble

Special Jurisdictional Note :

Details :

Wage rate covers: all plumbing, pipefitting, heating, refrigeration and air conditioning work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 75

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Roofer

Effective Date:
12/24/2024

Effective Date:
12/24/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$28.73		\$8.73	\$10.78	\$0.76	\$0.00	\$0.00	\$1.80	\$0.00	\$0.00	\$50.80	\$65.17
Slate and Tile	\$28.95		\$8.73	\$10.78	\$0.76	\$0.00	\$0.00	\$1.80	\$0.00	\$0.00	\$51.02	\$65.50
Apprentice	BHR	Percent										
1st Term 1200 hrs	\$17.00	\$59.17	\$2.50	\$2.50	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.76	\$31.26
2nd Term 1200 hrs	\$18.00	\$62.65	\$8.58	\$3.32	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.66	\$39.66
3rd Term 1200 hrs	\$19.00	\$66.13	\$8.58	\$4.20	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$42.04
4th Term 1200 hrs	\$20.00	\$69.61	\$8.58	\$5.07	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.41	\$44.41
5th Term 1200 hrs	\$21.00	\$73.09	\$8.58	\$5.95	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.29	\$46.79
Tradesman	\$22.70	\$79.01	\$5.00	\$3.58	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.04	\$43.39

(*)Special Calculation Note :

Other is for National Roofing Industry Pension Plan.

Ratio :

3 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Clark, Clinton, Darke, Greene, Mercer, Miami, Montgomery, Preble, Shelby, Van Wert

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 24 (Dayton)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Sheet Metal Worker

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$35.62		\$10.14	\$15.60	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.53	\$80.34
Apprentice	BHR	Percent										
1st Year (Probationary Period)	\$21.37	\$60.00	\$9.48	\$5.50	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.52	\$48.21
2nd Year	\$23.15	\$65.00	\$9.56	\$6.77	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.65	\$52.23
3rd Year	\$26.72	\$75.02	\$9.73	\$9.28	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.90	\$60.26
4th Year	\$30.28	\$85.00	\$9.90	\$11.80	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.15	\$68.29
5th Year	\$32.06	\$90.00	\$9.98	\$13.07	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.28	\$72.31

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice then, 1 Apprentice for every 2 Journeymen thereafter

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Butler, Champaign, Clark, Clinton, Darke, Greene, Hardin, Logan, Mercer, Miami, Montgomery, Preble, Shelby, Van Wert, Warren, Wyandot

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Type of Rate: Commercial

Change #:
LCR01-2025ib

Craft:
Sprinkler Fitter

Effective Date:
8/6/2025

Effective Date:
8/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$48.28		\$12.40	\$7.40	\$0.54	\$0.00	\$7.74	\$0.00	\$0.00	\$0.00	\$76.36	\$100.5
Apprentice	BHR	Percent										
CLASS 1	\$24.14	\$50.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.71	\$45.78
CLASS 2	\$27.04	\$56.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.61	\$50.13
CLASS 3	\$29.45	\$61.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$50.94	\$65.66
CLASS 4	\$31.38	\$65.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$52.87	\$68.56
CLASS 5	\$33.31	\$69.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$55.05	\$71.70
CLASS 6	\$36.21	\$75.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$57.95	\$76.05
CLASS 7	\$38.14	\$79.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.88	\$78.95
CLASS 8	\$40.56	\$84.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$62.30	\$82.58
CLASS 9	\$42.97	\$89.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$64.71	\$86.19
CLASS 10	\$44.90	\$93.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$66.64	\$89.09

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Truck Driver

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1	\$34.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64
Apprentice	BHR	Percent										
First 6 months	\$27.41	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.36
7-12 months	\$29.12	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.37	\$62.93
13-18 months	\$30.83	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.08	\$65.50
19-24 months	\$32.55	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.80	\$68.07
25-30 months	\$34.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & Hwy Class 2

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Truck Driver

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	\$35.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14
Apprentice	BHR	Percent										
First 6 months	\$28.21	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.46	\$61.56
7-12 months	\$29.97	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.22	\$64.21
13-18 months	\$31.73	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.98	\$66.85
19-24 months	\$33.50	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.75	\$69.50
25-30 months	\$35.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION

CERTIFIED PAYROLL REPORT

Employer Name & Address			Name of General / Prime Contractor			Project Name & Location			Contracting Public Authority					
Check if subcontractor			Week Ending			Payroll # Page ____ of ____			Project Number					
1. Employee Name, Address and Social Security Number	2. Work Class	3. Hours Worked - Day & Date	4. Project Total Hrs.	5. Base Rate	6. Project Gross	7. Fingers: Cash Approved Plans Cash & Approved Plans				8. Total Hours All Jobs	9. Total Gross All Jobs	10. Taxes Withheld	11. Other Deductions	12. NET Paid
	OT					HSW	Pens	Vac	App	Other				
	ST													
	OT													
	ST													
	OT													
	ST													
	OT													
	ST													
	OT													
	ST													
	OT													
	ST													
	OT													
	ST													
	OT													
	ST													

Date _____
 My signature on this form signifies that I pay, or supervise the payment of the employees shown above, I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done, 2) That the fingers listed above are those who have been paid as indicated above, 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in the Ohio Revised Code Chapter 4115 or 4116, 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training, The White House, Washington, D.C. 20503, or subcontractor to civil or criminal prosecution.

Name and Title _____
 Signature _____

SAMPLE CONTRACT

CONTRACT FOR [PROJECT NAME]

This "CONTRACT FOR [PROJECT NAME]" ("Contract") is entered into by and between the Board of Miami County Commissioners ("Board"), 201 West Main Street, Troy, Ohio 45373 and [CONTRACTOR] ("Contractor"), with business address [ADDRESS], pursuant to law.

NOW, THEREFORE, in consideration of the mutual promises herein contained, the Board and Contractor agree as follows:

1. Term The term of this Contract shall commence on the date this Contract is executed by the Board and shall terminate on the [DATE] or upon completion of the Work, whichever comes first. This Contract may be terminated by the Board for any or no reason upon delivery by first class U.S. mail, postage prepaid, or delivery by hand, of a written "Notice of Termination" to Contractor at least seven days prior to the date of the intended early termination of this Contract.

2. Scope of Work. Pursuant to the terms and conditions set forth in this Contract and pertinent provisions of the Ohio Revised Code, the Ohio Administrative Code, federal and/or local statutes, ordinances, rules, and regulations, the Contractor shall provide all labor, equipment, materials and things necessary to perform the Work set forth and described in "[EXHIBITS]" is attached hereto and incorporated herein by reference as if fully rewritten.

2.1. The Board may in its sole discretion accept or reject any portion of the Work. In the event that any portion of the Work is rejected, Contractor shall immediately correct such rejected Work to the reasonable satisfaction of the Board. The review or acceptance by the Board of any part of the Work shall not relieve Contractor of its responsibility to perform any other part of the Work pursuant to the terms and conditions of this Contract.

2.2. Contractor agrees that this Contract for the provision of Work is not intended to be an exclusive Contract with the Board for the provision of the type of Work described herein.

3. Contractor Compensation. The Board shall pay the Contractor for Work performed in accordance with this Contract an amount not to exceed [WRITTEN] (\$NUMERIC). The Board shall pay the entire invoice upon completion of the Work by the Contractor and its acceptance by the Board. However, regardless of when payment is made, and notwithstanding any terms set forth on the invoice and/or any other document to the contrary, the Board shall never be obligated or

liable to Contractor and/or any other party for any late payment or collection costs, fees or interest charges. Notwithstanding any term or condition set forth in this Contract and/or any other document to the contrary, the total monetary obligation of the Board under this Contract shall not exceed the total sum of [WRITTEN] (\$NUMERIC).

4. Duty to Indemnify The Board. The Contractor shall indemnify and hold harmless the Board, its commissioners, officers, employees and representatives from and against all claims, damages, losses, liens, causes of action, suits, judgments, and expenses (including reasonable attorney's fees and other reasonable costs of defense), of any nature, kind or description, which (a) are caused by or result from the performance of the Work by the Contractor, anyone directly or indirectly employed by the Contractor, any sub-contractor of the Contractor, or anyone for whose acts the Contractor is legally liable, and (b) are attributable to bodily injury, personal injury, sickness, disease or death of any person, or to damage to or destruction of property, but (c) only to the extent they are caused by any negligent, reckless or willful act, error or omission of the Contractor, anyone directly or indirectly employed by the Contractor, any sub-contractor of the Contractor, or anyone for whose acts the Contractor is legally liable. The terms and conditions of this paragraph 4 shall survive termination of this Contract for any reason.

4.1. In addition to its duties to indemnify the Board pursuant to paragraph 4 above, Contractor shall promptly correct, repair and/or replace any Work, items, and/or materials undertaken or installed as part of the Work and damaged and/or destroyed as a result of the fault or negligence of the Contractor, its officers, employees, sub-contractors or others engaged by Contractor in the performance of the Work. Such correction, repair and/or replacement shall be the sole responsibility of the Contractor and at the Contractor's sole expense.

5. Contractor Liability Insurance. The Contractor shall purchase and maintain liability and other insurance in such amount and under such terms as the parties may mutually agree.

5.1. Within fifteen days of the execution of this Contract by the Board, the Contractor shall without demand furnish the Board with a certified copy of any such insurance certificate required to be purchased or maintained by the Contractor.

5.2. The Contractor shall maintain all insurance in the agreed upon amounts, without interruption, from the date of the execution of this Contract until the date of the termination of this Contract or the date of payment of the final invoice issued by Contractor, whichever is later.

5.3. Regardless of the amount of any insurance proceeds recovered by the parties under any insurance policies required to be maintained under this Contract, the Contractor shall be liable to the Board for the full amount of any claims, damages, losses, liens, causes of action, suits, judgments and expenses (including reasonable attorney's fees and other reasonable costs of defense) of any nature, kind or description which are in excess of such insurance proceeds.

6. Compliance With Law. By executing this Contract, Contractor acknowledges that it is in compliance with, and will remain in compliance with, all federal, state, municipal and/or other local laws, ordinances, resolutions, rules and regulations that govern this Contract and its performance including, without limitation, Ohio Revised Code section 3517.13.

6.1. The laws of the State of Ohio, without regard to its own "choice of law" provisions, shall govern the interpretation and construction of the terms and conditions of this Contract as well as any other claim, suit or action between the parties, whether such other claim, suit or action is based upon tort or otherwise. Any action or proceeding pertaining to this Contract or any other claim, suit or action between the parties shall be heard in a court of appropriate jurisdiction and venue located in Miami County, Ohio.

6.2. Nothing contained in this Contract is intended to be or shall be construed to create or establish the relationship of a partnership, joint venture or other business organization between the parties hereto nor to create an agency, representative or employment relationship between the Contractor or its employees and the Board. Neither the Contractor nor its employees shall be considered an employee of the Board nor shall they acquire or be entitled to any compensation, rights, benefits and/or participation of any kind whatsoever offered by the Board including, without limitation, participation in the Ohio Public Employees Retirement System, worker's compensation coverage and/or benefits, medical and hospital care, sick and vacation leave, unemployment compensation, disability, and severance pay.

6.3. Contractor agrees that during the performance of this Contract, that neither it nor any sub-contractor will discriminate against any employee or qualified applicant for

employment who is both available and qualified for work because of age, race, color, religion, sex, disability, creed, national origin or military status. Neither the Contractor nor any sub-contractor shall discriminate based upon age, race, color, religion, sex, disability, creed, national origin, or military status, in any undertaking related to employment including (but not limited to) such actions as hiring, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, pay rates, compensation, and/or selection for training, including apprenticeship.

6.4. The Contractor and its Subcontractors, regardless of tier, shall strictly comply with their obligation to pay their employees Working on the Project site at the applicable prevailing wage rates for the type of Work, including any changes thereto, pursuant to Ohio Revised Code Chapter 4115.

7. Miscellaneous Terms. The parties each bind themselves, their successors, assigns, and legal representatives to the other party to this Contract, which represents the entire and integrated agreement between them and supersedes all prior negotiations, representations, agreements or contracts, either written or oral, between the parties.

7.1. No person or organization other than the parties hereto shall have any interest hereunder, and nothing contained herein shall be construed so as to give any person or organization other than the parties hereto any legal or equitable right, remedy or claim under or in respect to this Contract.

7.2. If any term or condition contained herein is determined by a court of competent jurisdiction to be invalid or unenforceable, such determination shall not affect the validity or enforceability of any other term or condition contained herein, each of which shall be construed and enforced to the fullest extent of the law as if such invalid or unenforceable term or condition were not contained herein. Captions or headings are for convenience only.

7.3. The parties acknowledge each of them had access to legal counsel and that each party participated materially in the negotiation and drafting of this Contract.

7.4. Neither the Board nor its commissioners, either individually or collectively, nor any Board official executing this Contract or any modification hereto shall be subject to any personal liability by reason of such execution.

MIAMI COUNTY BOARD OF COMMISSIONERS
REQUEST FOR BIDS: MIAMI COUNTY COMMISSIONER'S HEARING ROOM RENOVATION
OCTOBER 3, 2025

7.5. The Contractor shall not assign or transfer any right, title, or interest in this Contract without the prior written consent of the Board, which consent may be withheld by the Board for any or no reason.

7.6. This Contract may only be modified by a writing signed by the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the dates set forth below.

Board of Miami County Commissioners:

Date: _____

Gregory A. Simmons, Commissioner

Ted S. Mercer, Commissioner

Wade H. Westfall, Commissioner

CONTRACTOR

[CONTRACTOR]

Date: _____

Name/Title Of Contractor's Authorized
Representative

Approved As to Form Only

By: _____

Miami County Prosecutor's Office